

# Buckeye Engineer



## Local 18 CALENDAR

### OCTOBER

- 1 All Districts – Advisory Board mtgs.
- 8 All Districts – Membership mtgs.
- 10 District 2 Info. mtg. – Lima
- 15 District 6 Info. mtg. – Guernsey County Fairgrounds
- 17 District 1 Info. mtg. – Ashtabula

### NOVEMBER

- 5 All Districts – Advisory Board mtgs.
- 12 All Districts – Membership mtgs.
- 14 District 2 Info. mtg. – Lima
- 19 District 6 Info. mtg. – Guernsey County Fairgrounds
- 21 District 1 Info. mtg. – Ashtabula
- 22 Thanksgiving

### JANUARY

- 19 Executive Board mtg. – Columbus District Office, 1 p.m.
- 20 Semi-Annual State mtg. – Hilton Columbus/Polaris 8700 Lyra Drive, 10 a.m.

## RETIREE CALENDAR

### OCTOBER

- 3 District 3 Hobo Luncheon – Logan Training Center, Noon
- 10 District 6 – D-6 Union Hall, Noon
- 18 District 2 mtg.
- 24 District 4/5 mtg.
- 25 District 1 mtg.

*continued on page 27*

## REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

**WATCH YOUR FRINGE BENEFITS STATEMENTS!** It seems the Ohio Contractors Association (OCA) has decided that fringes should only be paid for time spent on equipment. Don't be fooled, fringes must be paid on ALL HOURS PAID. If you notice an irregularity on your fringe statement, report it to the Fringe Benefit Office.

It seems that when work is good, grievances increase. Some may say the Operating Engineers file too many grievances on subcontractor violations (someone other than an Operating Engineer on equipment, etc.). My answer is simple: if the contractors follow the agreement, there are no grievances. On the other side of the coin, we must be the best-skilled operators we can be, and deliver a good product on schedule.

The November elections are just around the corner, please review the political section of the newsletter for the Local 18 endorsed candidates list and take it with you to the polls. The Governor's race is tight, so every vote is important in this election. Keep in mind, highway funding (ODOT) and pipeline work (to frack or not to frack), are political decisions that will decide if we have jobs or not. Local 18 has spent countless hours and meetings to determine which candidates will be the best choice for the membership. History reflects we have done a pretty good job with our choices. Vote your pocketbook and don't get sidetracked by social issues.

As the General Elections go in Ohio, not only will we decide a new Governor, but that person will select a new Director of ODOT. The new ODOT head will be the person charged with getting plans out for bidding



Every vote is important in this election.

new projects in a timely matter. Our Legislative Representative, Mark Totman, will begin educating the new department heads and Legislative Representatives of our concerns and needs.

JobsOhio and the Operating Engineers relationship has been an asset for Local 18, getting ground floor input with potential owners coming to Ohio. Jobs Ohio was created by Governor Kasich as a tool to meet potential owners, and show the benefits of what Ohio has to offer. Labor was brought into the mix to show owners that Labor can meet the manpower needs for building facilities. This relationship has provided successful results for Local 18 members in the

form of jobs.

In August, Unions in Missouri were able to defeat the legislative bill on Right-to-Work (RTW) that was passed last year. At a special election in August, voters turned out and defeated the RTW legislation by an overwhelming 2-1 margin. "We Are Missouri," the group created by the unions to fight against the RTW initiative, rallied against those that wanted to take away the rights of Unions and its membership. Operating Engineers in Locals 101, 513, and 148 worked countless hours, going door-to-door to educate the citizens of Missouri on the negative effects of Right-to-Work. In the end, the citizens agreed that enough is enough and defeated RTW by sending a clear message. Great work to our Brothers and Sisters in Missouri!

As fall approaches, contractors will begin to ramp up to complete their projects before the

*continued on page 7*



Official Publication of Local Union 18 and its branches  
International Union of Operating Engineers

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### Cleveland District Office

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## IMPORTANT NOTICE

### SUBCHAPTER II BILL OF RIGHTS OF MEMBERS OF LABOR ORGANIZATIONS

§ 411. Bill of rights; constitution and bylaws of labor organizations

(a) (l) Equal rights. — Every member of a labor organization shall have equal rights and privileges within such organization to nominate candidates, to vote in elections or referendums of the labor organization, to attend membership meetings, and to participate in the deliberations and voting upon the business of such meetings, subject to reasonable rules and regulations in such organization's constitution and bylaws.

(2) Freedom of speech and assembly. — Every member of any labor organization shall have the right to meet and assemble freely with other members; and to express any views, arguments, or opinions; and to express at meetings of the labor organization his views, upon candidates in an election of the labor organization or upon any business properly before the meeting, subject to the organization's established and reasonable rules pertaining to the conduct of meeting: *Provided*, That nothing herein shall be construed to impair the right of a labor organization to adopt and enforce reasonable rules as to the responsibility of every member toward the organization as an institution and to his refraining from conduct that would interfere with its performance of its legal or contractual obligations.

(3) Dues, initiation fees, and assessments. — Except in the case of a federation of national or international labor organizations, the rates of dues and initiation fees payable by members of any labor organization in effect on September 14, 1959 shall not be increased, and no general or special assessment shall be levied upon such members, except —

(A) in the case of a local labor organization, (i) by majority vote by secret ballot of the members in good standing voting at a general or special membership meeting, after reasonable notice of the intention to vote upon such question, or (ii) by majority vote of the members in good standing voting in a membership referendum conducted by secret ballot; or

(B) in the case of a labor organization, other than a local labor organization or a federation of national or international labor organizations, (i) by majority vote of the delegates voting at a regular convention, or at a special convention of such labor organization held upon not less than thirty days' written notice to the principal office of each local or constituent labor organization entitled to such notice, or (ii) by majority vote of the members in good standing of such labor organization voting in a membership referendum conducted by secret ballot, or (iii) by majority vote of the members of the executive board or similar governing body of such labor organization, pursuant to express authority contained in the constitution and bylaws of such labor organization: *Provided*, That such action on the part of the executive board or similar governing body shall be effective only until the next regular convention of such labor organization.

(4) Protection of the right to sue. — No labor organization shall limit the right of any member thereof to institute an action in any court, or in a proceeding before any administrative agency, irrespective of whether or not the labor organization or its officers are named as defendants or respondents in such action or proceeding, or the right of any member of a labor organization to appear as a witness in any judicial, administrative, or legislative proceeding, or to petition any legislature or to communicate with any legislator: *Provided*, That any such member may be required to exhaust reasonable hearing procedures (but not to exceed a four-month lapse of time) within such organization, before instituting legal or administrative proceedings against such organizations or any officer thereof: *And provided further*, That no interested employer or employer association shall directly or indirectly finance, encourage, or participate in, except as a party, any such action, proceeding, appearance, or petition.

(5) Safeguards against improper disciplinary action. — No member of any labor organization may be fined, suspended, expelled, or otherwise disciplined except for nonpayment of dues by such organization or by any officer thereof unless such member has been (A) served with written specific charges; (B) given a reasonable time to prepare his defense; (C) afforded a full and fair hearing.

(b) Any provision of the constitution and bylaws of any labor organization which is inconsistent with the provisions of this section shall be of no force or effect.

Pub.L. 86-257, Title I. 101. Sept. 14, 1959, 73 Stat. 522.

## District 2 having a great season

With the 2018 work season in full swing and a full schedule of work to take us well into fall of this year, it's looking like 2018 is going to be one for the record books. Work hours are up from 2017, which was up from the 2016. Long weeks and long days are quickly becoming the norms. With that in mind, please take a minute to ensure that you are doing your job as safely as possible. Here is a report on some of the work going on in District 2.

In District 2, construction is expected to begin on Oregon's second major power plant fueled by natural gas. The project will generate 955-megawatts next to the existing recently completed 965-megawatt facility. The new plant is expected to create up to 1,000 construction jobs for local union contractors and begin commercial operation in 2020. The projected plants generating output will be able to provide enough electricity to serve 900,000 homes in Ohio.

Miller Brothers Construction continues work on the Waterville Bridge on S.R. 64 in Lucas and Wood Counties. ODOT selected replacement of the bridge using a parallel alignment and the new bridge will be located south/upstream of the existing structure. Along with the new bridge being wider, the new roundabout on the south end of the bridge, at the intersection of S.R. 64 and S.R. 65, is now complete. The Waterville Bridge, built in 1904, then rehabilitated in 1948, is one of only four truss bridges left in Ohio. Currently, Miller Brothers Construction is working off of a causeway and have completed the fifth pier.

Cliffs Natural Resources selected the Port of Toledo and East Toledo's Ironville site as a home for its new hot briquette iron



**SETTING a pedestrian bridge in Sylvania is Doug Marihugh, working for Miller Brothers.**

processing facility. The facility will receive iron ore mined in Minnesota and Michigan, then convert it to briquettes used in steel making. The project broke ground in early 2018 and is expected to be operational by 2020. The tower that will be associated with making the briquettes is expected to be 450-foot tall and will be visible from downtown Toledo. E. S. Wagner continues on the site work package for the project and has begun work. Berkel is on-site drilling 2,200-augur cast piles for the project. Rudolph Libbe, GEM and Geo. Gradel Company are other contractors on site. This project is expected to create 1,200 construction jobs and 130 permanent jobs. The Toledo Plant will produce 1.6 million metric tons per year of high-quality HBI and will be the sole producer of customized feedstock for the domestic electrical arc furnace steelmakers in the Great Lakes Region.

Commercial Contracting Corporation nears the completion of installation of the process equipment that will be used to assemble a new 12-speed automatic transmission. Currently, the GM Toledo Transmission Plant builds the six and eight-speed automatic transmissions.

Promedica Toledo Hospital continues construction of the 13 story, 302-bed Generations of Care Tower project in Toledo. The new facility is scheduled to open in 2019 and



**ON-THE-JOB for E. S. Wagner at the International Storage Basin project in Toledo is Stefanie Ruiz, operating a loader.**

will replace the hospital's previous facility that is 90+ years old.

Work continues at the Chemical Sodium Methylate Plant in Oregon. This facility will produce the catalyst for biodiesel production. Originally, the plant was expected to be built in Erie, PA. Later, it was changed to locate the facility closer to the Midwest region to

*continued on page 6*



**OPERATING a forklift for Goettle in Lima is Charles D. Parks.**

# POLITICAL ACTION

## On issue of prevailing wage, Minnesota succeeds where neighboring states have failed

A legislative virus that is shrinking middle-class incomes, eliminating jobs and causing skilled workforce shortages is spreading across the Midwest. It's called repeal of state prevailing wage laws.

Prevailing wage laws establish local minimum wage rates for the skilled workers that build our schools, highways, bridges and other critical infrastructure. Since 2015, three Midwest states (Michigan, Wisconsin and Indiana) have repealed their prevailing wage laws, and even more have tried to weaken them.

Minnesota has not. And a growing body of evidence tells us why the Gopher State has it right.

First, eliminating prevailing wage doesn't

save taxpayers money. Recent research out of Indiana showed no difference in construction costs before and after repeal of prevailing wage. Additionally, that state's Assistant Republican House leader has publicly acknowledged that repeal "hasn't saved a penny." This is because labor represents only 23 percent of the total cost of a construction project. It is simply not possible to find significant cost savings by cutting worker wages and benefits.

Instead, research shows that when you eliminate the wage floor, any savings disappear due to a host of new problems. For example, arbitrary wage cuts discourage local skilled workers from pursuing careers in the

construction trades; and these workers are often replaced by lower-skilled workers from out of town. Costly impacts in the form of lower productivity, more jobsite injuries and increased reliance on social safety net programs more than offset any savings from paying lower wages.

And repeal invites even larger consequences for the local economy.

In a study released this month, we examined hundreds of school construction bids over a three-year period in the Twin Cities area. We found that prevailing wage increases the share of construction value completed by local contractors by 10 percent. If prevailing wage were to be repealed, the tax dollars that employ local workers — and the ripple effects from their spending as consumers — would be exported out of the local community. In fact, we found that Minnesota's prevailing wage law ultimately strengthens the economy and creates 7,200 jobs statewide.

Minnesota doesn't need to look far to see the alternative. In Indiana, construction wages have lagged Midwestern states with strong prevailing wage laws by eight percent since repeal. Incomes for the lowest-wage construction occupations are down 15 percent, with non-union workers hurt the worst. Turnover is up. Productivity is down. Indiana's heavy construction job growth has fallen behind its neighbors with prevailing wage laws.

Like the rest of America, Minnesota needs more construction output to rebuild its infrastructure and meet housing and commercial demands. In Michigan, Indiana and Wisconsin this proposition has become a lot harder because the rules have recently been rigged to make dangerous and complex construction work less financially rewarding.

While prevailing wage reflects local market wages for comparable work, it is not just about a paycheck. Prevailing wage rates support skilled trade apprenticeship programs. Without prevailing wage, some contractors — in order to cut costs and increase short-term profits — simply won't invest in training the next generation of workers. When this market failure occurs the supply of qualified labor steadily dries up.

It's already happening. While 42 states once had prevailing wage laws, that number

*continued on page 17*

## Kentucky Supreme Court considers "Right-to-Work" lawsuit

The Kentucky Supreme Court is considering a lawsuit over Kentucky's Right-to-Work law. The court heard arguments in early August over whether the measure violates the state's constitution. Irwin Cutler, an attorney representing unions suing over the law, argued that the measure is unconstitutional because "it's special legislation" that singles out unions. Kentucky's Constitution is different from all other states in the way it bans lawmakers from passing "special legislation," or laws that unfairly target a specific group of class. "It's really not 'Right-to-Work,' it's a right for employees to not pay their fair share for the costs of union representation," Cutler said. "What we see here is an effort to destroy unions, to weaken unions."

The Republican controlled legislature passed the law last year, saying that it would make the state more attractive to businesses looking to relocate to the state. Gov. Matt Brevin and other Republicans have touted the law as a factor in economic development initiatives over the last year, including Braidy Industries, a \$1.3 billion aluminum plant being built in Greenup County. Since the law passed in 2017, 16,000 Kentucky workers have opted out of paying union dues, according to an editorial published in the Wall Street Journal.

The justices seemed to wrestle with the

question and several asked the attorney from Gov. Brevin's office to explain why the law makes Kentucky more attractive to businesses. The governor's deputy general counsel Chad Meredith said the policy creates a perception that the state will be more business-friendly. "Businesses perceive that as being a business-friendly state," Meredith said. "They come to your state, which creates more competition for jobs. Competition for jobs drives up wages." Justice Lisabeth Hughes continued to press Meredith to explain why businesses find the policy attractive. She argued that it was not so much about the business environment, but more about a reduction in labor costs. "We're in a world where we ought to acknowledge real facts. And the reason it's perceived as business-friendly is because it has a direct impact on the strength of the union, which has a direct impact on the wages that are negotiated for the workers," Hughes said. Supreme Court Justice Bill Cunningham echoed Hughes' argument — "businesses want to come to a state where they pay workers less," disputing Meredith's claim of increased competition and rising wages.

Source: *STLtoday.com* and <https://wfpf.org/kentucky-supreme-court-considers-right-to-work-lawsuit/>

# Election information calendar 2018

<b>OCTOBER</b>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
Military & Overseas Absentee Voting						
7	8	9	10	11	12	13
Military & Overseas Absentee Voting						
		Deadline to Register to Vote	Absentee Voting by Mail Early In-Person Voting 8:00 a.m. – 5:00 p.m.			
14	15	16	17	18	19	20
Military & Overseas Absentee Voting						
Absentee Voting by Mail						
	Early In-Person Voting 8:00 a.m. – 5:00 p.m.					
21	22	23	24	25	26	27
Military & Overseas Absentee Voting						
Absentee Voting by Mail						
	Early In-Person Voting 8:00 a.m. – 5:00 p.m.					Early In-Person Voting 8:00 a.m. – 4:00 p.m.
28	29	30	31			
Military & Overseas Absentee Voting						
Absentee Voting by Mail						
	Early In-Person Voting 8:00 a.m. – 7:00 p.m.					

## ARE YOU REGISTERED?

<b>NOVEMBER</b>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
Military & Overseas Absentee Voting						
Absentee Voting by Mail						
				Early In-Person Voting 8:00 a.m. – 7:00 p.m.		Early In-Person Voting 8:00 a.m. – 4:00 p.m.
						Deadline to Request an Absentee Ballot by Mail (Noon)
4	5	6				
Military & Overseas Absentee Voting		<b>General Election</b> <b>Polls Open</b> 6:30 a.m. – 7:30 p.m. Able to Drop Off Absentee Ballots at Board of Elections Office Until 7:30 p.m.				
Absentee Voting by Mail						
Early In-Person Voting 1:00 p.m. – 5:00 p.m.	Early In-Person Voting 8:00 a.m. – 2:00 p.m.					
	Absentee Ballot Postmark Deadline					

## District 2 having a great season

continued from page 3

utilize the high-pressure gas pipeline that was originally installed for the Oregon Clean Energy project. Capital City and Industrial Power Systems partnered up to build the remainder of the project which, includes the setting of reformer furnaces, reactor sets, convection, ductwork, tower skids and all associated piping required for the facility.

Miller Brothers is currently replacing a Norfolk and Southern Bridge on the Anthony Wayne Trail near City Park Ave. The Anthony Wayne Trail Project involves replacement of the bridge over the railroad tracks, one half at a time, with a new structure that will be several feet higher above the railroad. The higher clearance requires rebuilding of the Anthony Wayne Trail and City Park St. intersections, which are currently closed until the project's completion, scheduled for late next year.

Wood County Port Authority awarded demolition of the CSX Railroad Bridge over



**WORKING for Buckeye on Tiffin Rd. in Fremont is Brian J. Stieber.**

Toledo is about halfway through their Water Capital Improvement Program that they started in 2012. Mosser Construction has begun working on adding Basin 7 and 8 to the Collins Park facility in Oregon. When complete the existing plant, which now has a capacity of 120-million gallons per day, will have a future capacity of 160-million gallons per day. Included in this work is replacing water treatment and processing equipment that dates back to the 1940's. The project is expected to be complete by 2022.

Kokosing continues work on raw water main structures in Lucas County. The City of Toledo is currently operating two raw water mains approximately nine-miles long, a 78-inch welded pipe and 60-inch pre-stressed

concrete pressure pipe. Kokosing is rehabilitating 54 cast-in-place concrete structures located on the two water mains.

Kokosing is also constructing a 17 million gallon storage basin in downtown Toledo. This project is part of the Toledo Waterways Initiative, which was designed to reduce the amount of untreated sewage entering Swan Creek, Ottawa River and Maumee River. Included in this project are modifications to existing downtown tunnel drop shafts on various intersections throughout downtown Toledo.

Kokosing will also be providing construction services to the Collins Park Facility in Oregon to help improve and rehabilitate the solids dewatering facility. The scope of work for Kokosing is the replacement of feed pumps, wash pumps, refurbishment to frame presses and circular solid collection mechanisms.

By the time you read this, Shook Construction Company will have joined Kokosing and Mosser at Collins Park. Shook will construct a new ozone treatment facility, which consists of the construction of a liquid oxygen storage area, generation building, two ozone facilities and two concrete basins.

Shelly Company will begin a highly anticipated project a year early (originally scheduled to start in the fall of 2019). The Anthony Wayne Trail is being resurfaced between Glendale and South Ave. Built during the 1930's on the Old Route of the Miami and Erie Canal, the trail originally had a concrete-slab surface that has since been paved over with asphalt and last resurfaced in 2002.

Downtown Toledo isn't the only area seeing construction this work season. Helms &



**ON-THE-JOB for Kokosing on the Summit St. Storage Basin project in Toledo are Joe Sowers and James Lamb.**

the Maumee River to Miller Brothers. The bridge was built in 1902, by the American Bridge Company, as part of the Toledo Belt-Line. The bridge is two spans with a third truss span mounted to a turntable on the center pier. The bridge has been closed since 1980 and inspections have rated the overall superstructure to be in poor condition, therefore, requiring demolition.

ODOT awarded E. S. Wagner the S.R. 75 reconstruction project in downtown Toledo. The project includes reconstruction of multiple ramps, 11 bridges, 8 retaining walls, 39,000 cubic yards of concrete and approximately 23 million lbs. of structural steel. The project is expected to begin this season and completed in 2022.



**APPRENTICE Undra Jackson working for Michels Pipeline on the launcher receiver project near Waterville.**

continued on page 8

# SAFETY REPORT



by **Brett LaFaso**, Safety Director

On April 30, 2018, a Chicago style air fitting came unattached and the air hose started flailing around wildly. The member tried to catch and bring the hose under control.

While attempting to do so, he fell on steel grating, injured his knee and caused a bruise.

To prevent an accident of this type, in a situation like this, safely leave the area and shut off the air supply. Also, always use safety pins with all Chicago style air fittings. The use of a safety cable is also recommended. Make sure that the safety cable loops are secured as far from the fitting as the safety cable will allow. Removing slack from the safety cable prevents whiplash, which can cause the fitting to slip through the safety cable.

On May 2, 2018, an apprentice was climbing a tower crane when he came into contact with a charged junction box. The member was knocked off the ladder and fell to the landing just below. The fall broke the current and kept the member from continuing to be electrocuted. The result of that would have most-likely have been his death, since the junction box had 440 volts running through it.

The member suffered some bruising, light burns and muscle soreness.

The cause of the accident was attributed to faulty wiring in an electrical junction box, that has since been replaced.

To prevent an accident of this type, be aware of your surroundings, inspect your equipment regularly, do not use or grab wiring while climbing equipment. This practice may have contributed to the loose wire causing the short.

On June 12, 2018, a laborer was cutting I-beams on the roof of a single story school. He was using a cutting torch to cut the beam that he was standing on. Whereupon he cut through the beam and fell 11 feet to the ground.

The laborer suffered severe injuries to his head, legs and back, which required surgery to relieve pressure on his spine and regain the feeling in his legs.

To prevent an accident of this type, be aware of your surroundings and wear fall protection.

On July 19, 2018, a CAT 637 scraper was traveling up a ramp to a high cut. At the top of the ramp, for an undetermined reason, the scraper began to roll backward down the ramp. The scraper veered off of the ramp and began rolling sideways down the slope. The machine righted itself and continued rolling forward until it came in contact with a high wall, which stopped its movement. The accident resulted in the death of the operator. The operator was wearing his seatbelt and the accident is still under investigation.

On July 23, 2018, a John Deere excavator was being used to unload pipe off of a truck and onto a stockpile. Instead of using a tagline, the laborer grabbed the pipe with his hand. The pipe swung around to pinch the laborer's hand between the pipe and a tree. The laborer suffered from a pinched finger.

To prevent an accident of this type, always keep out of pinch points and use a tagline when it is called for.

On August 19, 2018, an excavator with a lifting clamp was being used to place a barrier wall on a highway project. While attempting to set the clamp on a barrier wall section so it can be moved into place, the laborer assisting the operator, placed his fingers inside the

clamp while it was closing. The laborer's ring and pinky finger were crushed which resulted in the amputation of the first joint of both fingers, but doctors were able to reattach the ring finger.

Fatigue from working long hours and complacency were attributed to the cause of the accident.

With the fall season in full swing, please be careful around your homes when performing projects and maintenance. Cutting down trees, chopping wood and splitting firewood are all dangerous and can have career-ending consequences. Wearing the proper PPE such as gloves, safety glasses, cut-proof chaps and even your hard hat when operating a chainsaw can prevent serious injuries. Operating a log splitter has many dangers on its own including a line of fire hazards, the stored energy is released suddenly, and even repetitive motion can cause injuries. As always, consult your owner's manual for all safety warnings and suggestions before operating any equipment.

Have a safe and productive work season!

## Prevent accidents and be aware of your surroundings!

## Report to members

*continued from page 1*

winter weather sets in. Be cautious of your Brothers and Sisters working around you, accidents happen at the most unexpected time. Everyone wants to go home at the end of the day in the same condition they started out that day. When working in the highway work zones, keep an extra eye out for impaired and/or distracted drivers. Our jobs are inherently dangerous, so pay attention to your surroundings.

Several ODOT projects are kicking off at the time of this writing that will carry over into the next two years. Two gas producing facilities in eastern Ohio will be kicking off shortly, providing some winter work. We are still being told an Iron Ore Briquette facility is on the table for a spring 2019 kickoff in the Ashtabula vicinity. 2018 will go down in the books as another good work year and 2019 is shaping up as a potentially decent year.



## District 2 having a great season

continued from page 6

Sons Excavating is currently reconstructing a major intersection in Sylvania between Monroe St. and Tenmile Creek. Types of work included in this project are storm sewer replacement, decorative street lighting, streetscape, roadway resurfacing and sidewalk replacement.

At their Leipsic facility in Putnam County, Protec specializes in processing steel, including advanced high-strength grades, helping automakers build cars that are lighter and safer. Protec is building a state-of-the-art, 3rd Generation continuous galvanizing line. Matrix North American Construction has been contracted by Protec to provide installation of the new facility. Matrix has subcontracted the site work to Miller Brothers Construction, reinforcing steel to Ivy development, Foundation Steel will install the roof and siding, and Jeffers Crane is providing crane and forklift support. Like anywhere else this year, the weather has played a big role in the progress of this job. Despite the rain this spring, Miller Brothers has been doing a great job to keep ahead of the expected milestones of this project. There is more foundation work to be done and some more road to be built. Ivy Development is on track to complete steel erection of the service bay building and the upper half of the cooling tower in late October. The entire project is scheduled for completion in July of 2019. There are rumors though, of more work to come.

Speer Brothers have begun a new project at White Star Park in Gibsonburg. Installation of 7,000-feet of two- and four-inch with 9,500-feet of two-, four- and eight-inch water main to convey water across the park and campground facilities. The new project will bring new restrooms, scuba, barn and beach areas to the home of the popular Sandusky County Restorers of Antique Power (SCRAP) Show.

Miller Brothers have two roundabout projects, one at the intersection of Buck Rd. and Lime City Rd. in Rossford, the other is at



**OPERATING a forklift for Michels, working on the Gibsonburg meter station is Denise Wittenmyer.**

Wooster St. and I-75 in Bowling Green. Miller Brothers also has the site work package for the Walgreens building expansion project on Oregon Rd. and S.R. 795.

Rudolph Libbe is keeping busy in Wood County. From their Mercy Hospital project in Perrysburg to their Walgreens building expansion project also in Perrysburg, to their new \$400-million, 1-million-square-foot First Solar plant in Lake Township, which will produce its new Series 6 thin-film solar panels. The plant is set to reach full capacity in late 2019 and is located less than two miles away from their current Perrysburg Township plant. When the new plant is complete, the two factories will produce enough panels to generate a combined 1.8-gigawatts of power annually, three times the Perrysburg site's current output. These projects promise

to keep our members busy, well into 2019.

The Delventhal Company also has a couple of projects in Wood County. Construction is underway on a 7,200-square foot Education and Training Facility for the Penta Career Center in Bowling Green. Penta plans to hold morning and afternoon classes for students who will be able to travel to local employers to continue their training and education. The school is also considering using the facility to offer adult training classes in the future. Delventhal will do the foundation work, leaving most of the site work for D & K Excavating and the utilities to Transtar Electric. The Delventhal Company was also awarded the contract for Rossford City Schools new bus compound. Site work for this job has been awarded to Vernon Nagel Inc. and scheduled to finish by spring of 2020.

Along, with the site work for the Rossford City Schools bus compound, Vernon Nagel Inc. will be wrapping up site work packages for Ayersville and Liberty Center Schools. They've also been working on the Industrial Drive overpass at U.S. Rt. 24. This project includes reconstructing the roadway, from the overpass to the railroad tracks, with replacement of utilities, curbing, drive approaches and concrete walks. It will also install a sidewalk on one side of the road. This project has helped make 2018 a lucrative year for our members working at Vernon Nagel Inc.

Leipsic and Gilboa have jointly applied for a U.S. Department of Commerce, Economic Development Administration Grant for the

continued on page 9



**KEEPING busy for Great Lakes Construction, working on the Ballville Dam removal project in Fremont are District 2 members Steve Bauer and John Moses, and District 1 members Jason Klein, James Mcclafflin, Jay Curtis and Phillip Winkleman.**

## District 2 having a great season

continued from page 8

purpose of providing a supplementary source of raw water to the Yellow Creek Reservoir by building an intake station on the Blanchard River and connecting it to the reservoir. In 2007, Leipsic expanded a small reservoir once used for steam engine locomotives and installed a pumping station designed to take surface water from local ditches. This surface water is pumped into the reservoir and is used by local factories. On average they can pump 5- to 10-million gallons per day, Mother Nature permitting. The reservoir holds around 450-million gallons of water when it's full. 22-feet of that water has to remain in the reservoir at all times to maintain balance. The water levels in the reservoir fluctuate depending on the weather and how much water the factories need to use. As a result, Leipsic has decided to build an intake station on the Blanchard River near Gilboa and to run a water line directly into the reservoir. Underground Utilities Inc. is installing a raw water intake pump station and a raw water line in Putnam County. The work consists of site clearing and grubbing, installation of a forced concrete raw water intake structure and a 42-inch raw water intake pipe, which has been subbed out to Kirk Brothers Excavating. Underground Utilities Inc. will self-perform the installation of the 33,201-lineal feet of 24-inch raw water line that will run from the pump station in Gilboa to the reservoir in Leipsic. This pump station will have no problem keeping the reservoir full enough to run the cooling tower at the Protec facility and meet the needs of any fac-



**SETTING trusses at Riverview Rehab Center in Oak Harbor is Ricky Fondessy.**

tories that may move into the area.

Shelly Company is progressing nicely on the S.R. 65 and S.R. 81 widening project in American and Bath Townships in Lima. Traffic is being maintained on the newly reconstructed northbound lane and shoulder of S.R. 65 while the southbound lane and shoulder are under construction. Once completed,



**REPAIRING field tile in Wood County on the Nexus pipeline project for WHM Construction are Randall Berlekamp working the hoe and oiler Charles Wandtke, III.**

the residents along this project will enjoy new sidewalks, traffic signals and a smooth driving surface. The project will be complete by late fall 2018.

Eagle Bridge is constructing a new bridge over E. Elm St. for the Indiana and Ohio Railroad Grade Crossing Elimination Project in Lima. This Grade Crossing Elimination Project, along with a new roundabout at the intersection of Bellefontaine Ave. and E. Elm St., will alleviate traffic congestion in that part of town. Newly signed Armond Cassil is performing all the railroad work, Toledo Caisson installed several caissons, and BCI will be installing the deep excavation pipe.

Husky Energy is continuing to progress with several projects tying in with the Crude oil Flexibility Project (COF). Once complete in the second quarter of 2019 the refinery will have increased their heavy oil (Canadian Crude) processing capacity from 10,000 barrels/day to 40,000 barrels/day. There is an ongoing six-week outage and another next spring. There are numerous contractors on site already, making employment opportunities available for many of our members. At peak employment, there will be over 1,500 craft persons working at this facility.

Beaver Excavation and all of their sub-contractors are feverously working on the I-75 reconstruction project in Findlay. This \$114-million reconstruction and widening project has reached its midpoint. Northbound traffic between U.S. Rt. 224 and C.R. 99 has been routed to the newly reconstructed southbound lanes, so that section of I-75 northbound can be fully rebuilt and widened. Lima Ave. will be closed for approximately one-year during which a new roundabout

will be built. The much-anticipated "Flyover" bridge has been set and is now open to traffic. This ramp will take traffic from southbound I-75 up and over the southbound and northbound I-75 lanes to U.S. Rt. 68 and S.R. 15 replacing a slow, crash-prone cloverleaf exit. The ramp from northbound I-75 to U.S. Rt. 68 and S.R. 15 remains closed until project completion, scheduled for the summer of 2020.

Vernon Nagel is putting the finishing touches on the new cell that they built for the Hancock County sanitary landfill. The company excavated and compacted approximately 90,000-cubic yards of dirt, installed a force main, cut drainage ditches and built access roads to and from the cell.

Helms & Sons Excavating and M&B Asphalt is finishing the 2018 annual street resurfacing project in Findlay, with Helms & Sons replacing all the concrete drives and curbs and M&B Asphalt performing the asphalt resurfacing.

In Hardin County, Shelly Company has been busy resurfacing various sections of S.R. 67, S.R. 235 and S.R. 173. In all, approximately 30-miles of State Routes were given new life.

At the time this article was written, there has not been a contractor awarded the Hardin Wind Farm Project. District 2 has had a wind farm under construction for the past two years and 2019 should be no exception. Invernergy, LLC is looking to get these approximately 70-turbine projects off the ground. They are also developing a 1,100-acre solar farm right next to the new wind farm.

Underground Utilities Inc. is finishing the 2018 West End Development Project in Tiffin. The company widened U.S. Rt. 224 and adjacent roadways to accommodate turn lanes into a new development property near the Tiffin Hospital and Rural King. Additionally, two new roads and signalized intersections will be constructed to provide access to the site from U.S. Rt. 224 and Market St. Smith Paving installed all the concrete, Erie Construction laid the asphalt, Tenmile Creek performed the subsoil stabilization and National Light & Power Inc. installed the signalization.

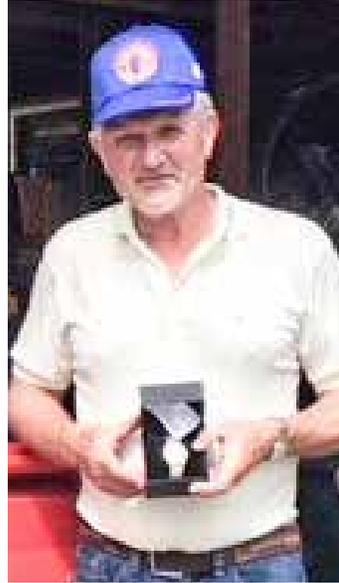
M&B Asphalt picked up several projects in Seneca County ranging from County and Township road resurfacing to the recently completed S.R. 635 two-lane resurfacing project near Bascom. These projects as well as others, kept the company's three crews working long hours all season.

In closing, we'd like to thank all of the hardworking men and women of Local 18 for their dedication and commitment to upholding the finest traditions of safety, production, and professionalism that are so hard to find in this day and age. Please continue to work safely and keep an eye on each other.

# 50-year members recognized in District 2



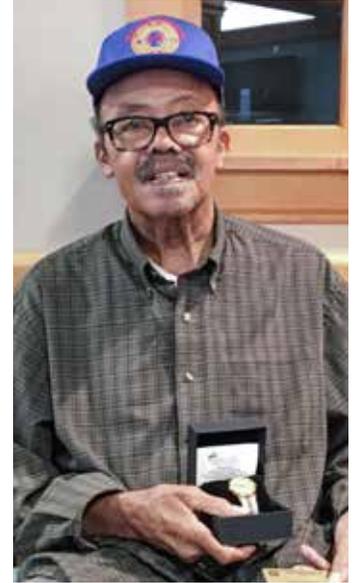
*Louis Laberde*



*Clark Blackford*



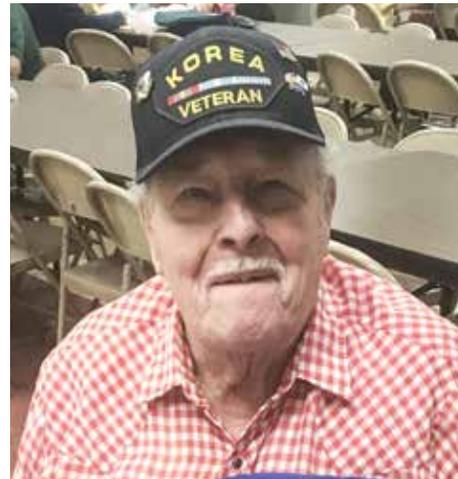
*James Highland*



*Phillip Page*



*Paul Cochey*



*Maurice "Frenchy" Demoulin*



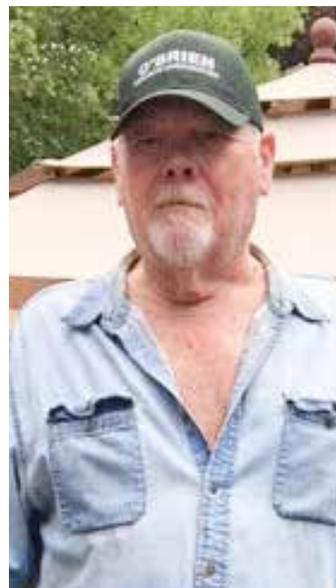
*Richard Kesling*



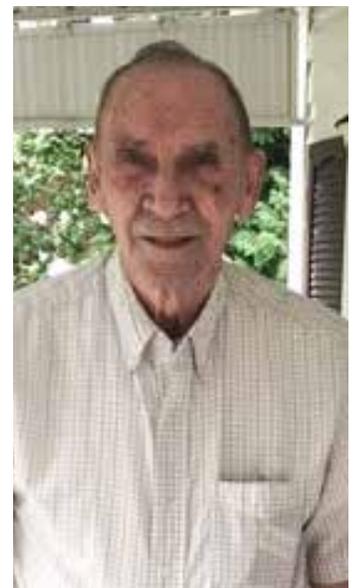
*Carl Taylor*



*Fredric "Rick" Marcha*



*Carl Streicher, II*



*Vernon Powers*

# District 1 keeping busy with various projects



*OPERATING an RT forklift for Marous Brothers Construction on a transmission line project in Cleveland for Cleveland Public Power is Bill Peters.*



*DIGGING for a main line storm sewer on Lake Ave. in Lakewood for Fabrizi Trucking and Paving is Life Member Tim Kovacic.*



*MANNING an RT forklift telehandler for Nicholson Construction at the Westerly Storage Tunnel on Cleveland's west side is 4th-year apprentice Terrance Hogan.*



*WORKING an end loader for Union Industrial Contractors on the Highland Road Bridges project in Euclid is Steve Severino.*



*OPERATING an excavator for Union Industrial Contractors, Inc. on the Highland Road Bridges project in Euclid is Keith Kister.*

## District 1 50-year members



*Ronald Knudsen*



*Domenic Fondale*

**Recognizing John Sygula**  
60-year District 1 member



*ERECTING steel with a RT forklift for Kelley Steel Erectors at the Amazon building site in Euclid is Mark Reprogle.*

# It's been a good work year for District 3



*WORKING together on the Portsmouth Bypass in Scioto County are Beaver Excavating and Tri-State Pumping.*



*OPERATING a crane for ALL Crane on C.R. 15 for a new bridge in Morrow County are Bill Myers, Jr. and 4th-year apprentice Ryan Milner.*



*ON-THE-JOB for MP Dory in Columbus, Franklin County is Matt Householder.*



*KEEPING busy for George Igel Company in Athens County is Bryce Shaw.*

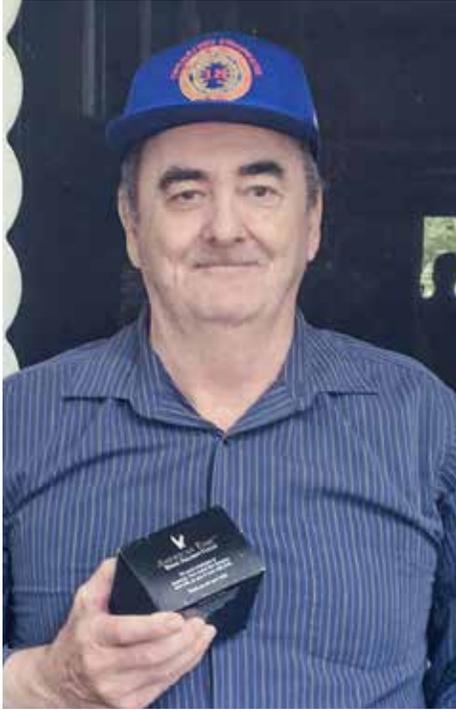


*WORKING for KMI in Franklin County are James Marker and Corey Davis.*



*SLIDE repair in Athens County by the George Igel Company.*

# District 3 recognizes 50-year members



Ronald Osburn



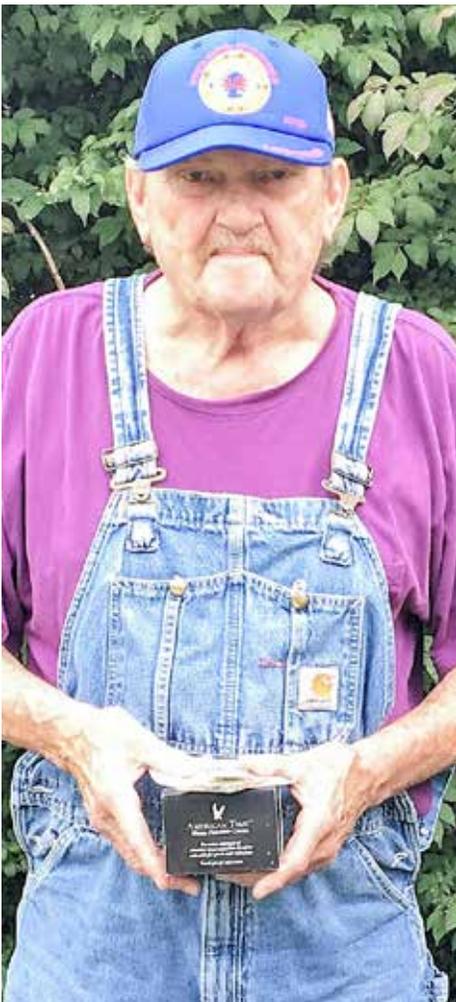
Leslie "Dean" Burns. The jacket was given to him by Local 18 in 1971.



William Beavers



Roger Blythe



George Wall



G. Daniel Dudgeon



Fred Hill

continued on page 16

# Endorsements – November 2018

## STATEWIDE

### Governor

Michael DeWine

### Attorney General

*No Endorsement*

### Secretary of State

Frank LaRose

### Treasurer of State

*No Endorsement*

### Auditor of State

*No Endorsement*

### Supreme Court Justice

Mary DeGenaro

Michael Donnelly

### U.S. Senate

Sherrod Brown

### U.S. House of Representatives

#### Dist. Candidate

1st Aftab Pureval  
 2nd Jill Schiller  
 3rd Joyce Beatty  
 4th Janet Garrett  
 5th Michael Galbraith  
 6th Bill Johnson  
 7th Ken Harbaugh  
 8th Vanessa Enoch  
 9th Marcy Kaptur  
 10th Mike Turner  
 11th Marcia Fudge  
 12th Troy Balderson  
 13th Tim Ryan  
 14th Dave Joyce  
 15th Steve Stivers  
 16th *No Endorsement*

## OHIO

### Ohio Senate

#### Dist. Candidate

1st Adam Pappin  
 3rd Anne Gonzales  
 5th Paul Bradley  
 7th Steve Wilson  
 9th Cecil Thomas  
 11th Teresa Fedor  
 13th Nathan Manning  
 15th Hearcel Craig  
 17th Bob Peterson  
 19th Louise Valentine  
 21st Sandra Williams  
 23rd Nickie Antonio  
 25th Kenny Yuko  
 27th Adam Van Ho  
 29th *No Endorsement*  
 31st Jay Hottinger  
 33rd John Bocchieri

### Ohio House of Representatives

#### Dist. Candidate

1st Kevin Barnet  
 2nd Lane Winters  
 3rd Theresa Gavarone  
 4th Robert Cupp  
 5th Tim Ginter  
 6th James Trakas  
 7th Tom Patton  
 8th Kent Smith  
 9th Janine Boyd  
 10th Terrence Upchurch  
 11th Stephanie Howse  
 12th Juanita Brent  
 13th Michael Skindell  
 14th Bride Rose Sweeney  
 15th Jeff Crossman  
 16th Dave Greenspan

17th Adam Miller  
 18th Kristin Boggs  
 19th Tim Barhorst  
 20th Richard Brown  
 21st Stu Harris  
 22nd David Leland  
 23rd Russell Harris  
 24th Erik Yassenoff  
 25th *No Endorsement*  
 26th Erica Crawley  
 27th Christine Fisher  
 28th Jonathan Dever  
 29th *No Endorsement*  
 30th Clayton Adams  
 31st Brigid Kelly  
 32nd Catherine Ingram  
 33rd Sedrick Denson  
 34th Emilia Sykes  
 35th Tavia Galonski  
 36th Tony DeVitis  
 37th Mike Rasor  
 38th Elliot Kolkovich  
 39th Fred Strahorn  
 40th Phil Plummer  
 41st *No Endorsement*  
 42nd Zach Dickerson  
 43rd *No Endorsement*  
 44th Paula Hicks-Hudson  
 45th Lisa Sobecki  
 46th Michael Sheehy  
 47th Gary Newnham  
 48th Scott Oelslager  
 49th Thomas West  
 50th Cassie Gabelt  
 51st *No Endorsement*  
 52nd Kathy Wyenandt  
 53rd Becky Howard  
 54th Nikki Foster  
 55th Gayle Manning  
 56th Joe Miller

- 57th Dick Stein
- 58th Michele Lepore-Hagan
- 59th Eric Ungaro
- 60th John Rogers
- 61st Jamie Callendar
- 62nd James Staton
- 63rd Glenn Holmes
- 64th Michael O'Brien
- 65th Patty Lawrence
- 66th *No Endorsement*
- 67th Cory Hoffman
- 68th Rick Carfagna
- 69th Steve Hambley
- 70th Steve Johnson
- 71st Scott Ryan
- 72nd Larry Householder
- 73rd Kim McCarthy
- 74th Anne Gorman
- 75th Randi Clites
- 76th Sarah LaTourette
- 77th Brett Pransky
- 78th Amber Daniels
- 79th Amanda Finfrock
- 80th Jena Powell
- 81st Janet Breneman
- 82nd Aden Baker
- 83rd Jon Cross
- 84th *No Endorsement*
- 85th Garrett Baldwin
- 86th Tracy Richardson
- 87th Mary Beth Pierce
- 88th Rachel Crooks
- 89th Steven Arndt
- 90th Brian Baldrige
- 91st *No Endorsement*
- 92nd Beth Workman
- 93rd *No Endorsement*
- 94th Jay Edwards
- 95th Don Jones
- 96th Jack Cera
- 97th Brian Hill
- 98th Brett Hillyer
- 99th John Patterson

## DISTRICT 1

### ASHTABULA COUNTY

**Commissioner**  
Casey Kozlowski

### CUYAHOGA COUNTY

**Executive**  
Armond Buddish  
Dan Brady

### Court of Appeals, 8th District

Michelle Sheehan

### LAKE COUNTY

**Commissioner**  
Dan Troy

### LORAIN COUNTY

**Commissioner**  
Matt Lundy

## DISTRICT 2

### LUCAS COUNTY

**Commissioner**  
Gary L. Byers

## DISTRICT 3

### FRANKLIN COUNTY

**Commissioner**  
Marilyn Brown

**Common Pleas Judge**  
Jim Hughes  
Bill Creeden

## DISTRICT 4/5

### HAMILTON COUNTY

**Commissioner**  
Stephanie Summerow Dumas

### MIAMI COUNTY

**Commissioner**  
Bill Beagle

### MONTGOMERY COUNTY

**Commissioner**  
Carolyn Rice

## DISTRICT 6

### SUMMIT COUNTY

**Council At-Large**  
Clair Dick  
John Donofrio  
Elizabeth Walters

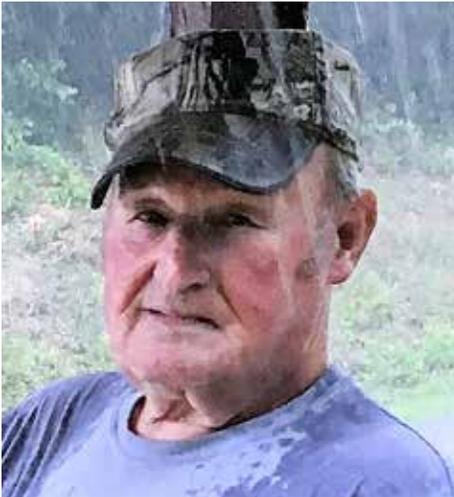
**County Council**  
Michael Soyars – District 7



# District 3 recognizes 50- and 60-year members

*continued from page 13*

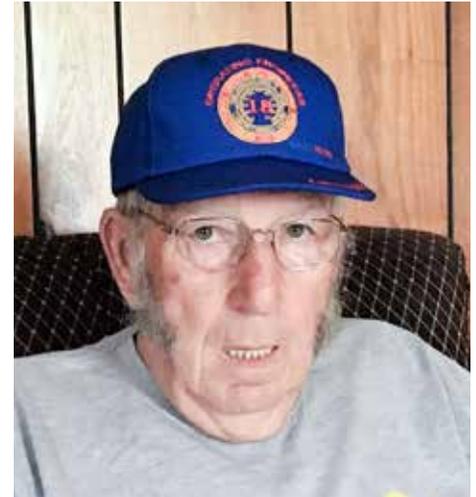
## 50-year members



*William Miller*



*George Massey*



*Roger Ritchie*

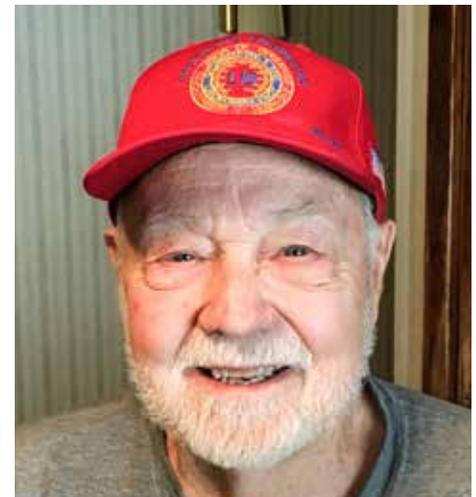
## 60-year members



*Aaron West*



*Richard Craig*



*William Vice, Jr.*



*Ford Delawder*



**Celebrating all  
of our 60-year  
members for  
their dedication  
and service.**

# ORGANIZING REPORT



by **Scott Stevenson**, Director of Organizing

Local 18's Organizing Department has been very busy this year following up on all of the leads and tips provided to us by you, the members of Local 18. Without your input, we would not be nearly as successful in signing new contractors to one of our agreements and most importantly, creating new job opportunities. The skills and productivity of the members of Local 18 are in high demand and are represented in the number of contractors showing interest in putting Local 18 members to work for their companies.

So far this year, we have been able to sign over 40 new contractors to one of our agreements that had never been signed before. To all of the new members of Local 18 that have come in through Organizing this year, I would like to welcome you on behalf of all of us who have also chosen to better our lives and the lives of our families by standing together as members of Local 18.

Make an effort to attend your district membership meetings and keep reading the Buckeye Engineer. This is to keep you informed and help you to take advantage of all the opportunities you now have, like utilizing our training sites to upgrade your skills and signing up for the scholarship program. Your participation makes us stronger.

The following are some of the contractors we have signed since the last organizing report:

- Howell Contractors Inc.
- CST Utilities LLC
- Young's Environmental Cleanup Inc.
- LaVan Underground Inc.
- Zenere Trucking & Excavating Inc.
- Goliath Crane LLC
- Keystone Stabilization LLC
- Fessler & Bowman Inc.
- Ben Jones Concrete Construction Inc.
- Little Creek Construction Inc.

Thank you to all of our members, old and new, and staff who contribute to the success of Local 18's Organizing Department.

## Keep Ohio's Heritage (KOH)

*Continuing report by the KOH officers*

I know for several past issues of the KOH report I have been focusing on the ongoing battle in the state of Missouri and their battle against Right-to-Work<sup>®</sup>. Well, "The Show-Me State" and the solidarity of all its union members did not let that happen. On the first Tuesday in August, Proposition A went to the ballot box and the people spoke with their vote by defeating Right-to-Work<sup>®</sup> again, by a two-to-one margin. It was not an easy fight. Union members from all crafts canvassed throughout the state going door-to-door, reinforcing media campaigns to get the message out. They spent over 15-million dollars in the process. Many of the people they canvassed had no clue as to the real meaning of Right-to-Work<sup>®</sup> and all the negative effects it would have on the working class and their economy. Some even felt it would guarantee them a job! I wish I could see the look on ex-Governor Greitens' face when his first order of business as governor was rejected by THE PEOPLE! I wish that I could say it was a shame that Americans for Prosperity lost their bragging rights by saying every state south of the Mason Dixon line was Right-to-Work<sup>®</sup>, but I can't and I won't! Congratulations to all of those that got out, put boots on the ground and defeated this terrible bill. It would have devastated many lives of the hard-working middle class and prevented a social class of the haves and have-nots.

As of late, the word is that West Chester Township, in Hamilton County, is still plan-

ning on launching their Right-to-Work<sup>®</sup> campaign again, as they did back in 2016. Even after they publicly announced that they would not bring this up again, unless the state made the first move. It's back to "we will be quiet, then spring it on you" again, as if we went away and were not paying attention to what they are doing. Or, maybe they don't notice our Right-to-Work<sup>®</sup> IS A LIE billboard less than 600-feet from the front door of township hall.

Our many billboards throughout Ohio and Northern Kentucky still carry our message and hopefully some are paying attention to it still. Especially in Kentucky, now that its Right-to-Work<sup>®</sup> and prevailing wage have been repealed. It has not lowered the cost of construction, but lowered the standard of living and working conditions for all, and not just those who are in the construction industry. So, let us do what "The Show-Me State" of Missouri did, and not let the fight against Right-to-Work<sup>®</sup> be our best-kept secret among ourselves. Let it be known to all those we meet and recognize just how devastating a law like Right-to-Work<sup>®</sup> is against the working class! Please attend our monthly membership meetings and the upcoming Labor History classes. The classes will be held this winter in each district and read the Buckeye Engineer for the latest and greatest happening in our local. My hat goes off to all those who fought so hard to give us what we have today and thank you so much. Please check out our website: [ProtectOhioMiddleClass.org](http://ProtectOhioMiddleClass.org)

*class.org*. As our saying goes, "UNITED WE STAND AND DIVIDED WE FALL" and our fight against Right-to-Work<sup>®</sup> won't be a secret we will keep.

Please have a safe and prosperous year!

## On issue of prevailing wage, Minnesota succeeds

*continued from page 4*

has now fallen to 26. Now, according to the nation's leading construction trade organization, fully 70 percent of firms are having a hard time finding qualified craft workers. And that number is even higher in the Midwest.

To its credit, Minnesota has chosen a different road. With a prevailing wage law that fosters middle-class construction careers, promotes apprenticeship training programs and produces better economic outcomes, the state's construction industry is now poised to lead the entire region. And in doing so, Minnesota will succeed where its neighbors have failed.

*Frank Manzo IV is the policy director for the Illinois Economic Policy Institute and Midwest Economic Policy Institute. Dr. Kevin Duncan, Ph.D., is a professor of economics at Colorado State University-Pueblo's Hasan School of Business. Source: <http://bit.ly/2NKAeAP>.*

# On-the-job with District 4/5



*ON-THE-JOB for the Shelly Company are Brian Brecht, Kevin Dunaway, Richard Kreisler and Terry Temple.*



*BUSY at work for Minnesota Limited in Greene County is Erin Crawford, running a side boom.*



*OPERATING an excavator for John R. Jurgensen on Mason Montgomery Rd. is Dana Leonard.*



*ON-THE-JOB for Ohio CAT in Florence are Aaron Froelicher and Lucas Gluck.*



*OPERATOR and project manager for Legends Construction is Justin Ashcraft.*



*WORKING for R.B. Jergens on Hamilton Richmond Rd. in Hamilton are (l-r) Matt Brock and Marty Spittler.*



*RUNNING an excavator and skid steer for Karnak Concrete is Todd Pollard.*



*BACK filling a column for a new parking garage in Covington, KY for Wilhelm is Will Artis.*

*continued on page 19*

# 50- and 60-year members in District 4/5



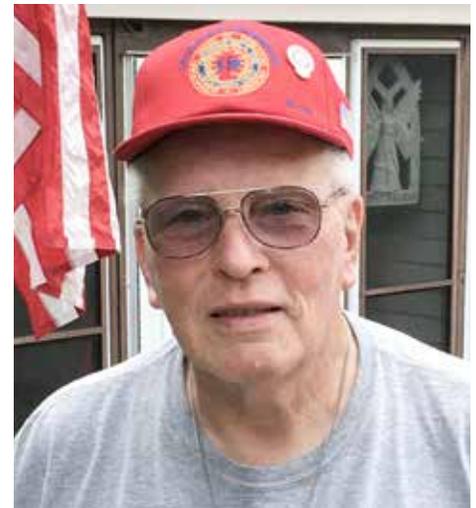
50-year member *George Todd, Jr.*



60-year member *Bob Jackson and wife Dee.*



50-year member *Elmer Reed.*



60-year member *Virgil "Greasy" Davison.*

## On-the-job with District 4/5 continued from page 18



*SETTING* precast at a hotel in Port Clinton for Maxim Crane is *Donald Grimm.*



*DRILLING* tiebacks on the Lima CSO tank project for Goettle is *Walter Lee Schweitzer.*

# District 6 staying busy throughout the area



*GRADING at the sewer interceptor project in Akron is Nick Allruz.*



*DEMOLITION project at the Akron Rubber Bowl by Eslich.*



*WORKING at the sewer interceptor project in Akron is Kenmore Construction.*



*BUSY running a mini excavator near Canton is Leon Endsley, working for Wenger.*

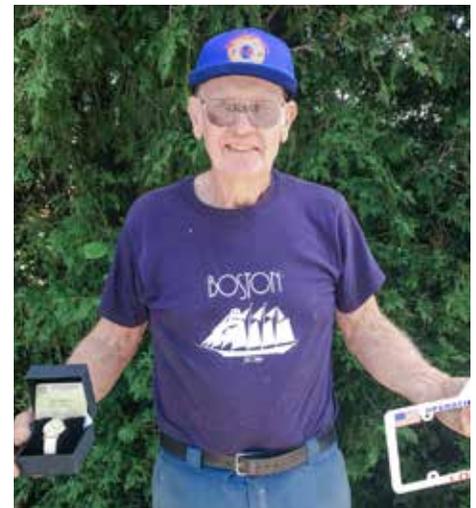


*DOING hydroexcavating on S.R. 91 in Twinsburg is Thomas A. Seaman.*



*ON-THE-JOB Wayne Ussery at Blackhorse Bridge near Canal Fulton is Badger Daylighting.*

## 50-year member



*RECEIVING his membership award is 50-year member Ronald Ferguson.*

# Millennials boost union membership

The latest stats about millennial workers – those age 35 years and under – indicate that they are the main component of a surge in union membership over the past two years.

Nationwide in 2017, nearly 860,000 workers under age 35 got hired, and nearly a quarter of these were union jobs. According to an analysis by the Economic Policy Institute, “historically, younger workers have been less likely than older workers to be a member of the union.” Therefore, in that sense there’s a lot of room to grow among younger workers, whose union membership lags behind other

age groups. It appears as if this trend is beginning to change. Analysis of recent trends indicates that millennials are responsible for a huge portion of the recent gains in union representation across the workforce. Growing by some 198,000 workers, youth in union jobs are offsetting the loss of union jobs in older age brackets.

In contrast to the myth of millennials’ being economically adrift, they’re readily stepping in to fill the union ranks that have lost middle-aged workers over the years. 2017 saw an overall increase in union membership of

262,000 over the previous year, with millennials accounting for about 75 percent of the growth. A movement that has been portrayed as getting older and smaller is actually growing stronger and younger. This youth surge can be explained by the rise of ‘gig economy’ jobs. A recent analysis of job growth since 2005 reveals massive growth in temporary,



## HEALTH 4U Update

### Flu prevention and awareness

- Maintain a healthy lifestyle with enough sleep, nutrition and take preventative measures. Clean your home and work environments with anti-bacterial cleaners or wipes.
- Cough or sneeze in the crook of your elbow, to help prevent spreading germs.
- Wash your hands frequently. Avoid touching your face, and specifically eyes and nose.
- Open/Close doors and handles with shirt/coat sleeves or gloves to minimize contact with public or “high-touch surfaces”. i.e.: work equipment, surfaces, dispensers, keyboards, push carts and water dispensers
- Avoid close contact with people who are sick, and remain six-feet away to avoid germ microbes.
- Be aware of early cold and flu symptoms:
  - Sudden or excessive fatigue
  - Body aches and chills
  - Cough, wheeze, chest tightness or mucus
  - Sore, swollen, scratchy or irritated throat
  - Fever, not everyone will develop a fever
  - Gastrointestinal problems such as diarrhea, nausea or vomiting
  - Dehydration: be sure to drink caffeine-free sports drinks, juice, teas or broth

7. <https://vaccinefinder.org/> Use HealthMap Vaccine Finder by entering your zip code into the location search window and see results for the closest pharmacy or medical facility offering vaccinations. The site offers a list of specific vaccines, a map to allow you to choose the closest facility, phone numbers, and driving directions.

Sources: <https://bit.ly/2DgpEc9> and <https://bit.ly/2Micgbg>

irregular, or subcontracted work, known for unstable pay and precarious working conditions. Against this backdrop and in response to economic precarity and eroding economic mobility, millennials have been increasingly driven to join unions. Even youth-oriented sectors have seen high-profile union victories, from digital-newsroom unions to graduate-faculty unions at many public and increasingly, private, university campuses.

According to Economic Policy Institute Vice President John Schmitt, the employment trends suggest that the labor movement currently “seems exactly where the future is... Either they’re organizing new young workers... for example information-sector workers who are disproportionately young and are deciding that their online firms are better if they’re union than if they’re not. Or the other thing that could be happening is employment is expanding in sectors that are already union that have young workers.”

Because unions give workers a voice in their workplace, they offer young people an essential support network at work. It’s true that this increase in youth organization may not change the labor landscape overnight: Only one in eight workers nationwide are represented by a collective-bargaining agreement. But millennials have nowhere to go but up, since under-25-year-olds are the least unionized age bracket.

Source: Chen, Michelle. “Millennials ASre Keeping Unions Alive.” *The Nation*, 6 Feb. 2018, [www.thenation.com/article/millennials-are-keeping-unions-alive/](http://www.thenation.com/article/millennials-are-keeping-unions-alive/).

Is it a cold or flu?		
Signs and Symptoms	Influenza	Cold
Symptom onset	Abrupt	Gradual
Fever	Usual	Rare
Aches	Usual	Slight
Chills	Fairly common	Uncommon
Fatigue, weakness	Usual	Sometimes
Sneezing	Sometimes	Common
Stuffy nose	Sometimes	Common
Sore throat	Sometimes	Common
Chest discomfort, cough	Common	Mild to moderate
Headache	Common	Rare

# Shop members enjoying a busy season



*ON-THE-JOB for OhioCAT PSD Cleveland are (l-r) Ben Munson and Eric Jayohn.*



*SHOP work done by Joe Crawford at OhioCAT in Sharonville.*



*WORKING for Columbus Equipment Piketon shop is Bryon Carmon.*



*COLUMBUS equipment District 6 shop, Dave Nicholson.*



*HARD-AT-WORK at OhioCAT Youngstown is Adam Arbogast.*



*BUSY at OhioCAT Youngstown are (l-r) Justin Eldred and Cody Eastlake.*



*GETTING the job done for Columbus Equipment Company is Scott Murray.*

# TRAINING NEWS

by Don Black, President

Do you use social media? We are on Facebook! Search for "IUOE Local 18 Apprenticeship and Training". We encourage each of our members to "Like" our page, so that they may receive any updates that we share. On our page, you will find photos of various events and activities that are occurring throughout the state and our local, in which the apprenticeship, our members, apprentices and instructors are involved. When there are any up-and-coming events or activities, we will be sure to post them on Facebook as well. We are also posting schedule changes and updates for the training calendars on our Facebook page.

We are pleased to announce that we are now offering pre-registration for apprenticeship applications, on our website, [www.local-18training.com](http://www.local-18training.com). The pre-registration process will add new prospects to our mail and email list, ensuring they get the opportunity to pursue the Operating Engineers profession. We are anticipating this will help more qualified people become aware of the opportunities we offer.

Our apprentices have the ability to submit their OJT cards electronically, helping them to avoid any unnecessary penalty points for inaccuracies or for being late. The electronic submission of OJT cards has been well received and we look forward to it becoming the method of choice for all of our apprentices.

Work for our apprentices this year is going very well. We indentured about 175 new apprentices this year. We congratulate these new apprentices and wish them a long and prosperous future as Operating Engineers with Local 18. Any support and assistance you can give as members in helping our apprentices get established in the industry is greatly appreciated. A note to the new apprentices: get back to the training site and start working on machine upgrades, forklift certification and your CDL. If an apprentice is not working, we encourage them to come to the training site and get their fall block training completed. The more you learn, the more you will earn. We urge apprentices to attend all union meetings as well as the state semi-annual union meetings. The Standards of Apprenticeship require apprentices to attend at least three (3) union meetings per year.

We hope in 2019 to build a new building at the Logan Training Site due to the overabundance of training. We want to build new

offices, classrooms, breakroom, restrooms, as well as add another 150-feet onto the all-weather building. In the future, we also want to build a larger shop onto this facility and we are exploring the idea of starting up a mechanics' apprenticeship program.

Our instructors have been busy updating their teaching credentials. They have also been working on updates for the various classes we teach. The training schedule books are being worked on at this time and should be mailed by the first of November.

We encourage all operators to take advantage

of your training centers to maintain your skills and develop new ones through the various training classes that are available. You can sign up for any class by contacting your regional training center.

We thank Business Manager Rick Dalton, President Tom Byers, the Trustees of this program, and our Members for their help and guidance in making this training program one of the best in the International Union of Operating Engineers.

***"Your talent determines what you can do, your motivation determines how much you are willing to do, your attitude determines how well you do it."***

**Lou Holtz**

## This Month in Labor History

### Clayton Antitrust Act Clarified Union Rights

On October 14, 1914 the Clayton Antitrust Act was passed, making good on a pledge President Woodrow Wilson had made to organized labor to support workers' rights. Key parts of the Clayton Act specifically clarified parts of the Sherman Antitrust Act of 1890 that some had interpreted as declaring unions were unlawful and hampering their ability to organize.

The Clayton Act specified that unions were not unlawful, and granted important rights and freedoms to unions, saying peaceful strikes and boycotts were not only legal but beneficial for promoting a healthy economy. Thanks to this legislation, workers compensation bills were passed in most states and union contracts resulted in shorter days giving more leisure hours to workers. The Clayton Act continued to benefit labor over the following years by serving as the basis for other pro-labor legislation against large corporations.

## Your Credit Union

Savings Accounts  
(Regular and Specialty)  
Christmas Club Accounts  
Share Draft with ATM Card  
(Checking)  
Certificate of Deposit  
Payroll Deduction  
Direct Deposit

On-Line Account Access  
On-Line Kids Club  
On-Line Teen Club

Union Dues Payments  
Annual Meeting (March)  
Discount Amusement Park Tickets  
Money Orders (\$.50 ea.)  
Electronic Wire Transfers



Consumer Loans  
(Auto, Truck, etc.)  
Shared Secured  
Home Equity  
Signature/Personal Loans  
Line of Credit  
Holiday Loans  
Family Members Eligible  
for Membership

Toll Free: 1-800-462-0549  
Business Hours: 9:00-5:00, Monday-Friday  
(9:00-7:00, First two Mondays of month)

**The credit union is a not-for-profit organization!**

# 32nd annual retiree picnic attracts many attendees

Harold R. Pflager, Retirees' Club President

The retirees enjoyed themselves at the 32nd Annual Retirees' picnic on August 15. The picnic was very well attended, with the number of retirees attending similar to last year. Winners of various food competitions and other categories are included below.

The retirees attending began arriving shortly after 10 a.m. and enjoyed conversations with their Brother and Sister Engineers. The fringe office personnel were available for questions and answers, along with members from Humana and Medical Mutual. Many questions were answered here on a face to face basis for our members. Other questions were scheduled for further review at a later date.

The award-winning meal of the day began at noon and was enjoyed by all.

The membership meeting was called to order at 1 p.m. and Business Manager, Rick Dalton was asked to give a report on Union activities. His report included current activities of the Union along with future business, financial status and political activity necessary for our work picture. He then thanked the retirees for their dedication to the Union, which was necessary for the successes that we enjoy today.

President Tom Byers gave a report on his activities, along with information on our fight with Right-to-Work  through KOH, which was voted on by the retirees in the past and neces-

sary to keep Right-to-Work  out of Ohio.

All other line officers gave reports on their areas of responsibility, along with District Agents, Carol Wilson - Fringe Administrator, and the Organizing Department.

Prizes for oldest member and the oldest book was competitive, as was the prizes for youngest retired member with 30-year membership.

Food awards for best dishes were awarded, as were door prizes and a 50/50 door prize.

The sign in sheets at this picnic indicated that attendance was from all districts and we look forward to our picnic next year on August 14, 2019, with similar or greater attendance.



**BEST pie award went to (l-r) Jane Elchert with Alice Siesel coming in second.**



**OLDEST member in attendance was Lester Sadler (96 years).**



**RECOGNITION as the youngest 30-year retired member went to Mark Blithe.**



**WINNER for the oldest union book was Carl Bargar (1947) with Carol Bargar Kinner.**



**YOUNGEST 30-year retired book award went to Bruce Johnson.**



**BEST other dessert winner was Donna Sadler (right) and runner-up Renee Arnold.**

continued on page 25

# Top construction site tips to keep you safe

Data from the Occupational Safety and Health Administration (OSHA) as well as the Mine Safety and Health Administration (MSHA: an agency of the U.S. Department of Labor) reveal an important finding. Reports indicate that many of the accidents on construction sites can be avoided if operators and workers know what to look for.

Following are the five most common situations where job accidents often occur — and where being extra careful can keep you safe.

## Getting on and off equipment

According to studies, this is the number one cause of injury to equipment operators. Here are some tips to help avoid injuries.

First, check your gloves and boots. Clean the mud off before climbing and use "high grip" gloves for a secure handhold. Next, use a three-point stance when entering and exiting your machine. Use large-size handholds and footholds. Securely engage your entire hand and foot. Use a stepladder for access when no hand or footholds are provided. Avoid carrying objects while climbing. When exiting your machine, lower yourself in a controlled manner instead of jumping.

## Loading, unloading and lifting

Even on level ground, there is a risk of machine rollover. Make sure you are centered on any ramps and stay straight. Allow enough room to maneuver your machine, which is sometimes difficult on tightly packed jobsites.

Use a spotter for guidance. Keep people away from the sides of your machine where you may not see them.

## People crowding the work area

People on the ground must stay well away from the machine operating area. Review this

important point at safety meetings and with your foremen. When ready to start work, use the horn to warn people to stay back, stop the machine if needed, and always check behind you before backing up your machine.

## Machine swing radius

Swing radius accidents are among the most common on the worksite. As a result, it's important to secure the swing radius around the machine or otherwise protect the area. Use a spotter to keep all people clear.

## Operation on slopes

Caution is always required when operating on slopes. Know the limits of your machine and allow for changing surface conditions.

Keeping you safe and healthy is our number one priority. Let's keep vigilant out there!

Sources: OSHA, MSHA, ForConstructionPros.com (<https://www.forconstructionpros.com/business/construction-safety/article/10302747/top-ten-construction-safety-tips>)

# America's own workers reveal a snapshot of the current state of union membership

Most surveys and research studies about America's unions rely on scientific data that is gathered from academic and labor sources. The Current Population Survey (CPS), conducted by the U.S. Bureau of Labor Statistics, is different. This survey regularly canvasses real working people, approximately 60,000 eligible households, to reveal a first-person picture of the state of unions across the country.

Highlights from the most recent survey include the following findings:

- The union membership rate of public-sector workers (34.4 percent) continued to be much higher than that of private-sector workers.
- Workers in protective service occupations, and in education, training and library occupations had the highest unionization

rates (34.7 percent and 33.5 percent, respectively).

- Men continued to have a higher union membership rate (11.4 percent) than women (10.0 percent).
- Among states, New York continued to have the highest union membership rate (23.8 percent).
- Non-union workers had median weekly earnings that were only 80 percent of union members (\$829 versus \$1,041).\*

Source: BLS.gov (<https://www.bls.gov/news.release/union2.nr0.htm>)

\*This earning comparison is on a broad level only and does not reflect many factors that may explain certain earnings differences such as geographic location and occupational categories.

## 32nd annual retiree picnic attracts many attendees

continued from page 24



**WINNER of the best cake category was (l-r) Carolyn Fearn and runner up Marianne Rieth.**



**JUDGES determined that Kathy Siesel was the winner in the best covered dish category followed by John Smith.**



**A WIN for James Palamo as he took the prize for the best salad followed by Dee Jackson.**

# Local 18 Training Centers

## Richfield Training Center

4675 Newton Rd.  
Richfield, OH 44286  
(P) 330-659-4115  
(P) Toll Free 800-842-9419  
(F) 330-659-9785

## Cygnets Training Center

9435 Cygnets Rd.  
Cygnets, OH 43413  
(P) 419-655-3282  
(P) Toll Free 888-634-6880  
(F) 419-655-3290

## Logan Training Center

30410 Strawn Rd.  
Logan, OH 43138  
(P) 740-385-2567  
(P) Toll Free 888-385-2567  
(F) 740-385-7285

## Miamisburg Training Center

4250 Soldiers Home –  
Miamisburg Rd.  
Miamisburg, OH 45342  
(P) 937-859-5211  
(P) Toll Free 800-635-4928  
(F) 937-859-5901

Visit the website at [local18training.net](http://local18training.net)

## DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18RA or 18S who does not have his/her current dues paid maybe suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until October 1, 2019.

Local 18 \$66.75 per quarter  
+3% Administrative Dues\*

Local 18A \$66.75 per quarter  
+3% Administrative Dues\*

Local 18B \$66.75 per quarter  
+3% Administrative Dues\*

Local 18C \$51.75 per quarter (Shops)  
+2% Administrative Dues\*  
only when working for Dealer/Rental  
Shops. 3% Administrative Dues  
when working for other shops, i.e.,  
Highway Heavy Companies\*

Local 18C \$57.75 per quarter (Stone  
Quarries, Material Yards, etc.)

Local 18D \$24.50 per month

Local 18G Two times the employee's hourly  
rate per month to be paid quarterly

Local 18RA \$66.75 per quarter  
+3% Administrative Dues\*

Local 18S Two times the employee's  
hourly rate plus \$10.00 per month to  
be paid monthly

Owner Operator members  
\$150.75 per quarter

Reduced Dues \$45.75 per quarter

**Jefferson S. Powell**  
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

\*On October 8, 2012 at all district membership meetings, the membership approved an amendment to Article VIII, Section 1, of the Bylaws, increasing the administrative dues to 3% of gross wages for all members of Local 18 except Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G and Local 18S members. The membership also approved an increase of administrative dues to 2% of gross wages for 18C equipment shop members. The Executive Board, at its October 28, 2012 meeting, approved January 1, 2013 as the effective date for implementation of the dues increase.

# New Poll Indicates High Approval of Labor Unions

A new Gallup poll released in August shows labor union support at the highest level in the last 15 years.

According to the poll, 62 percent of Americans approve of labor unions – the highest level of support since a similar poll in 2003 showed 65 percent support.

In a release, Gallup said that, "The American public has long supported organized

***Unions today have a majority of support of "all major gender, age, education and geographic groups..."***

labor, starting with its first poll, taken in 1936. In fact, support for unions was relatively high for the first three decades of polls, averaging 68 percent from 1936 to 1967."

The poll shows that unions today have a majority of support of "all major gender, age, education and geographic groups," although approval varies noticeably by political affiliation, with 80 percent of Democrats approving versus 45 percent of Republicans. Support among Independents is in-between at 62 percent.

To read more details about the poll, log onto <https://news.gallup.com/poll/241679/labor-union-approval-steady-year-high.aspx>.



**WORKING for Distel Construction on a water line project in Lucasville, Scioto County is District 3 member Michael Distel.**

## IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

Michael Barrett (D-4/5)	July 10
LM John Hutchins (D-2)	July 18
LM Paul Kuhn (D-3)	July 18
Kenneth Chappel (D-4/5)	July 19
LM Richard Sullinger (D-1)	July 24
LM Timothy Baker (D-3)	July 26
LM Ronald Woods (D-4/5)	July 27
LM Edgar Bell (D-3)	July 30
LM Charles Benda (D-1)	August 1
LM Tilford Ramsey (D-3)	August 2
LM Kermit Williams (D-3)	August 6
LM John Lent (D-3)	August 8
LM Harvey McFarland (D-3)	August 8
LM Tony Wyde (D-4/5)	August 8
LM Leslie Dull (D-2)	August 11
LM Lawrence Metcalf (D-3)	August 11
LM Vernon Campbell (D-2)	August 21
LM Delbert Ramey (D-3)	August 24
Michael Ferguson (D-6)	August 26

## Recent Club 18 contributors

**\$218.02**

**William Dell**, District 2

**\$100.00**

**Ronald Woods**, District 4/5

**\$20.00**

**Hubert "Mix" Paumier**, District 6

## Publications Available

The following publications are available through your District Office upon request.

1. International Union of Operating Engineers Constitution
2. Local 18 Bylaws
3. U.S. Department of Labor Publications
  - A. Election of Officers of Labor Organizations
  - B. Rights & Responsibilities Under the LMRDA

## Ohio surrounded by Right-to-Work states, but still popular site for businesses

Even though Ohio is virtually surrounded by Right-to-Work states, the fact that Ohio is not Right-to-Work hasn't seemed to hurt its image as a state with a very positive business climate, according to a recent national survey.

According to an August 26 article in the Toledo *Blade*, among Ohio's neighboring states, only Pennsylvania is outside the 28 states that count themselves as Right-to-Work. However, "Despite being an island in a sea of Right-to-Work, Ohio ranks among *Site Selection* magazine's top 10 state business climates . . . and routinely ranks high on the magazine's list of favorite

places for the siting of big-ticket corporate projects."

*Site Selection* magazine's editor is quoted in the newspaper article as saying that being a Right-to-Work state is not among the top reasons cited for companies for why they choose to locate in a state. On *Site Selection*'s list of best business climates in 2017, Ohio ranked fourth, only behind Georgia, North Carolina and Texas.

To read more of the Toledo *Blade* article, go to <http://www.toledoblade.com/Politics/2018/08/26/Ohio-an-island-among-right-to-work-states/stories/20180806136>.

### IN ALL DISTRICTS:

**ADVISORY BOARDS  
WILL MEET 1st MONDAY  
OF EACH MONTH.**

**MEMBERSHIP  
WILL MEET 2nd MONDAY  
OF EACH MONTH.**

## Local 18 Calendar

*continued from page 1*

### RETIREE CALENDAR

#### NOVEMBER

- 14** District 6 Board Meeting – D-6 Union Hall, 10:30 a.m.
- 15** District 1 Christmas / Thanksgiving Luncheon, Noon

## PEP'S Club 18

**Yes**, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: \_\_\_\_\_ Reg. No: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ District: \_\_\_\_\_

\$18.00     \$50.00     \$100.00     other \$ \_\_\_\_\_

\$ \_\_\_\_\_

**Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18 3515 Prospect Avenue, Cleveland, OH 44115.

# Buckeye Engineer



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International Union of Operating Engineers

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## Survivor, pension benefits go to 10

10 Local 18 members have qualified for retirement benefits. They include:

### District 1

William M. Czerwonko, Joint & Survivor (normal retirement); Jeff R. Knapp, Gary Morton, Ronald A. Picha and Michael J. Roth (normal retirements).

W. Lescoody and Jeffery A. Robertson, Joint & Survivor (early retirements).

### District 4/5

John E. Holt (early retirement).

### District 3

Bobby D. Kees (early retirement); Steven

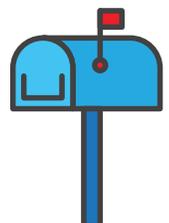
### District 6

Richard E. Phillips, Joint & Survivor (early retirement).

## Changed your address?

If you have moved and have not notified Local 18, please send your change of address to:

**LOCAL 18**  
**3515 PROSPECT AVE.**  
**CLEVELAND, OH 44115**



### HELP US TO HELP YOU.

Advise us if, and when,  
you move!