

Buckeye Engineer



Local 18 CALENDAR

SEPTEMBER

- 3 Labor Day
- 3 District 2 participation in Labor Day parades – Fremont and Toledo (More info. on page 14)
- 3 District 6 participation in Barberton Labor Day parade (More info. on page 14)
- 4 All Districts – Advisory Board mtgs. (Note date change)
- 8 & 15 CCO Refresher – Richfield and Miamisburg Training Centers
- 10 All Districts – Membership mtgs.
- 12 District 2 Info. mtg. – Lima
- 16 District 3 Labor Day picnic – Logan Training Center, 11 a.m. – 3 p.m. (More info. on page 14)
- 17 District 6 Info. mtg. – Guernsey County Fairgrounds
- 19 District 1 Info. mtg. – Ashtabula
- 22 CCO Refresher – Richfield and Miamisburg Training Centers
- 29 Districts 1 and 6 Annual Picnics – Richfield Training Center 11 a.m. – 3 p.m. (More info. on page 14)
- 29 District 4/5 Annual Picnic – Miamisburg Training Center 11 a.m. – 3 p.m. (More info. on page 14)

OCTOBER

- 1 All Districts – Advisory Board mtgs.
- 8 All Districts – Membership mtgs.
- 10 District 2 Info. mtg. – Lima

continued on page 27

REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

As we grow older, it seems time moves on so much quicker. It's hard to believe it is September already! Schools are back in session and the celebration of Labor Day is the first Monday of the month, which signals the end of summer.

Labor Day was originally founded to celebrate the economic and social achievements of the American worker. To celebrate the strength, prosperity, and well being of our country. Today for many, Labor Day's original purpose has no meaning; only a day off work and a time for family picnics. In the early 1900's, Labor and the men and women who made up the workforce were the backbone of the American society. They were held in high regard for their dedication to building America. Today, the workforce is viewed as a necessary evil to business owners, standing in the way of profits. Think back to a time when a person answered the telephone for customer service, now it's a recorded message. One less worker to pay and cut into the profits of the company.

Labor Day means THANK YOU LABOR! THANK YOU, WORKERS! Without you nothing is possible.

Summer 2018 has been a good work year. Spring started out a little wet, but finally dried out and work was able to get underway. Now, as fall rapidly approaches its catch-up time before old man winter arrives. Stay focused on your job, don't get distracted, as accidents can happen and no one wants to go home injured or worse.

The Organizers of Local 18 are continuing to bring additional large contractors to our list of signatories. In July, two inclusions



Without you
nothing is
possible.

were Howell Contractors Inc. of Walton Kentucky, and CST Utilities L.L.C. of Grove City, Ohio. Howell performs sewer/water treatment facility work along with the installation of sewer and water lines in Kentucky and Ohio. CST is a large Hydro-Excavation/Utilities company working throughout Ohio. We welcome both companies and wish them well.

Your union is financially strong; the Pension Fund has been well monitored and in very good condition. Adjustments made to the Health and Welfare Fund this spring have helped to slow down some of the losses created by rising health care costs, rising prescription costs, and increased claim activity. Your assistance

in being prudent in healthcare management is vital; using family doctors versus urgent care or emergency rooms has major impacts on the fund. Generic drugs versus name brand drugs all help with cost control. Thank You!

Fall 2018 is general elections in Ohio, with the Governor's position up for election, along with numerous Senate and House seats. Watch the Buckeye Engineer next month for our endorsement of candidates. We must voice our opinions with our votes, our jobs are political in nature, no money in transportation budgets, no jobs. Don't stand on the sideline. Be active in your support.

By mid-August, all district offices will be able to accept credit card payments for your dues. Some offices have taken a bit longer to connect due to relocating phone lines and electrical circuits capable of handling the card readers in a location accessible to the

continued on page 6

Richard E. Dalton	Business Manager and Editor
Thomas P. Byers	President
Mark A. Totman	Vice President
Michael R. Bertolone	Rec.-Cor. Secretary
Jefferson S. Powell	Financial Secretary
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Douglas P. Pallaye	Auditor
Ismael Gutierrez, Jr.	Auditor
Jason Baker	Conductor
Ronald Krohn, Jr.	Guard

Main Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3131 / 1-800-452-1526 44115
Robert W. Park, Jr. Executive Board
Matthew T. Grills Executive Board
Ron Metro Executive Board

Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio
419-865-0221 / 1-800-952-5960 43614
Stacey L. Chamberlain Executive Board
Chad N. Swartz Executive Board
John D. Townes Executive Board

Columbus District Office

1188 Dublin Rd. Columbus, Ohio
614-486-5281 / 1-800-762-4070 43215
Brian A. Dean Executive Board
Thomas R. Hyme, Jr. Executive Board
Donald L. Stagers Executive Board

Franklin District Office

3860 Towne Blvd. Franklin, Ohio
937-806-0406 / 1-800-452-1530 45005
Donald R. Black Executive Board
Kendall Budd Executive Board
Harold D. Burton Executive Board

Akron District Office

1721 Triplett Blvd. Akron, Ohio
330-784-5461 / 1-800-452-1529 44306
Michael W. VanFossen Executive Board
Jeffrey A. Work Executive Board
Derek Furbee Executive Board

Ohio Operating Engineers

Federal Credit Union

3515 Prospect Ave. Cleveland, Ohio
216-432-0300 / 1-800-462-0549 44115

Ohio Operating Engineers

Fringe Benefit Programs

1-800-282-1767

The BUCKEYE ENGINEER (USPS 0068-600) is published monthly by the International Union of Operating Engineers Local 18 and its branches, 3515 Prospect Ave., Cleveland, Ohio 44115. Periodical postage paid at Cleveland, Ohio. POSTMASTER: Send address changes to the BUCKEYE ENGINEER, 3515 Prospect Ave., Cleveland, Ohio 44115.

Local 18 Training Centers

Richfield Training Center

4675 Newton Rd.
Richfield, OH 44286
(P) 330-659-4115
(P) Toll Free 800-842-9419
(F) 330-659-9785

Cygnnet Training Center

9435 Cygnnet Rd.
Cygnnet, OH 43413
(P) 419-655-3282
(P) Toll Free 888-634-6880
(F) 419-655-3290

Logan Training Center

30410 Strawn Rd.
Logan, OH 43138
(P) 740-385-2567
(P) Toll Free 888-385-2567
(F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home –
Miamisburg Rd.
Miamisburg, OH 45342
(P) 937-859-5211
(P) Toll Free 800-635-4928
(F) 937-859-5901

Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18RA or 18S who does not have his/her current dues paid maybe suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members is effective until October 1, 2018, **when a new dues schedule will go into effect. Check page 19 for the new dues schedule.**

Local 18 \$65.25 per quarter
+3% Administrative Dues*

Local 18A \$65.25 per quarter
+3% Administrative Dues*

Local 18B \$65.25 per quarter
+3% Administrative Dues*

Local 18C \$50.25 per quarter (Shops)
+2% Administrative Dues*
only when working for Dealer/Rental
Shops. 3% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$56.25 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.00 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$65.25 per quarter
+3% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$9.50 per month to be
paid monthly

Owner Operator members
\$149.25 per quarter

Reduced Dues \$44.25 per quarter

Jefferson S. Powell
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*On October 8, 2012 at all district membership meetings, the membership approved an amendment to Article VIII, Section 1, of the Bylaws, increasing the administrative dues to 3% of gross wages for all members of Local 18 except Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G and Local 18S members. The membership also approved an increase of administrative dues to 2% of gross wages for 18C equipment shop members. The Executive Board, at its October 28, 2012 meeting, approved January 1, 2013 as the effective date for implementation of the dues increase.

District 1 having a very busy work season

In Cuyahoga County, Union Industrial Contractors continues building four new bridges on Highland Rd. in the city of Euclid. The Walsh Construction Company is now in their full production-piling phase on the Union Workers' Memorial Bridge (a.k.a./I-480 or Valley View Bridge) in Valley View. This is a 6-year project that will put many members to work. Complete Reclamation Services, Follow the River and ALL Crane are subcontractors on this project so far.

In the Cleveland Flats, Independence Excavating Inc. continues to work on the rebuilding of the Superior Stones CSO pump station. Independence Excavating is working on major sewer work and taxiway improvements at Cleveland Hopkins International Airport. In downtown Cleveland, Independence Excavating Inc. is doing site work at the 34-story new Playhouse Square Tower at E. 17th St. and Euclid Ave. Michels Foundations will be doing the deep caissons on this project, hopefully, by the time this is printed.

The Quicken Loans Arena renovations have Grout Systems, ALL Crane, Platform Cement, Utilities Construction and Vallejo Company on site in downtown Cleveland.

The Ruhlin Company continues work on the I-77 over I-490 bridge and ramp replace-



ON-THE-JOB for Digioia Suburban
Excavating installing water line on Rose Rd. in Westlake is Brian Cush.

ment in Cleveland and is re-decking three bridges in Euclid on I-90.

The Dugway Storage tunnel is ongoing near E. 140th St. in Cleveland keeping Salini Impregilo Healy JV, Marra Services, Inc., and Northstar Contracting very busy. Nerone & Sons and Aggravo, LLC are on site now doing tie-ins and wetland restoration.

The Doan Valley tunnel is being done by McNally/Kiewit DVT Joint Venture. The tunnel-boring machine is put back together and



TWO crawler cranes are being fed pile by Matt Smeby using a hoe for J. D. Williamson's S.R. 21 over I-77 bridge job in Cuyahoga Heights.

almost ready after a flood damaged it. McNally Tunneling Corporation is starting tie-ins and restoration work at the Dugway South Sewer project on Cleveland's east side, DiGioia Suburban Excavating is finishing the open-cut sewers on this project with Northstar Contracting doing the structures.

Triad/McNally Joint Venture continues pipe operations at the E. 140th St. consolidated sewer project that will dump into the Dugway Storage tunnel once completed, with Fabrizi Trucking & Paving finishing the open-cut sewers. Marra Services has the Kingsbury Run

Preliminary Sewer project on Kinsman Rd., E. 117th St. and E. 149th St. in Cleveland. Engineered Concrete Structures is building the structures on this project. Jay Dee/Obayashi Joint Venture continues work on the West-erly Storage tunnel. DiGioia Suburban has site preparations and open-cut work to do on this project, while Nicholson Construction has the secant piling to do for them.

Kokosing Industrial, Inc. continues to work at the Euclid Wastewater Treatment Plant for the clarifier tanks. Kokosing Industrial also has ongoing tank work and upgrades at the Southerly Wastewater Treatment Plant. Kokosing Construction Company, Inc. continues the Broadway Ave. over I-77 bridge rebuild and I-77 ramps in Cleveland. J. D. Williamson is busy rebuilding the S.R. 21 over I-77 Bridge in Cuyahoga Hts.

Maxim Crane has a tower crane at the Beacon Apartment Tower project in downtown Cleveland. There are 30 stories of new construction on top of an existing parking garage at E. 6th St. and Euclid Ave.

Karvo Paving has resurfacing on Prospect Ave., Chester Ave. and Mayfield Rd. in Cleveland.

In Beachwood near Chagrin Blvd. and Richmond Rd., Precision Engineering & Contracting has the site work for the Encore Medical Center. Precision Engineering also continues the site work for the new dental school for

continued on page 7



WORKING an excavator for Michels
Crossings on the Nexus Pipeline in Wakeman is Tamika Johnson.

POLITICAL ACTION

Legislative Report

by Mark Totman, *Legislative Representative*

Not Our Friends!

House Bills 712 and 163 were introduced to do away with **YOUR WAGES!!**

Please look over the State Representatives listed on these bills and remember them.

THEY ARE NOT YOUR FRIENDS!

PLEASE DO NOT SUPPORT THEM IN THE NOVEMBER ELECTIONS!!!



House Bill 712

Repeals prevailing wage law (our wages)!

Please do not support these people:

Rep. Becker	Rep. Merrin
Rep. Brinkman	Rep. Riedel
Rep. Dean	Rep. Roegner
Rep. Hood	Rep. Schaffer
Rep. Keller	Rep. Thompson
Rep. Lang	Rep. Zeltwanger

<https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA132-HB-712>



House Bill 163

H.B. 163 says "Elect To Pay Prevailing Wages". This allows counties to bid projects not using Prevailing Wages (YOUR WAGES). In addition, it is putting our contractors at a disadvantage in bidding these projects for counties that elect NOT to use the Prevailing Wage Law to bid if this legislation were passed. Obviously costing our members and our contractors JOBS!

Please do not support these people:

Rep. Antani	Rep. Merrin
Rep. Becker	Rep. Perales
Rep. Brenner	Rep. Reineke
Rep. Brinkman	Rep. Riedel
Rep. Conditt	Rep. Roegner
Rep. Dean	Rep. Romanchuk
Rep. Faber	Rep. Schaffer
Rep. Hagan	Rep. Scherer
Rep. Henne	Rep. Seitz
Rep. Hood	Rep. Slaby
Rep. Keller	Rep. Thompson
Rep. Kick	Rep. Vitale
Rep. Koehler	Rep. Wiggam
Rep. Lipps	Rep. Young
Rep. McColley	Rep. Zeltwanger

<https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA132-HB-163>

Missouri voters strongly reject Right-to-Work law

Missourians voted overwhelmingly in early August to reject a proposed Right-to-Work law, derailing a decades-long push by Republicans and business groups hoping to enact it. The law against compulsory union fees had been passed by Republican state officials and signed by then-governor, Republican Eric Greitens, but was placed on hold for more than a year after organized labor successfully petitioned for a referendum.

Former Missouri Governor Greitens signed the Right-to-Work bill passed by the Republican-led Legislature in February 2017. The bill was set to take effect as law on August 28 of that year. But before that could happen, union organizers submitted 310,000 petition signatures (200,000 more than required) to suspend its implementation pending a state-wide referendum. Missouri Proposition A was ultimately rejected by an overwhelming margin of 68% to 32%. AFL-CIO President Richard Trumka stated that unions knocked on more than half a million doors to persuade voters to undo the law. Right-to-Work supporters had been banking on Governor Greitens to help draw money and attention to their campaign, but Greitens resigned amid scandal on June 1 and disappeared from the public spotlight. The vote was a major victory for the US labor movement at a time when Republican leaders, big businesses, and the courts have doubled down on their attempts to weaken the influence of labor unions and the workers they represent. And after the US Supreme Court's June ruling in Janus v.

AFSCME, which mandated Right-to-Work rules for government unions, Missouri's vote is a sign that unions are far from dead. The success of the ballot initiative is the first time a Right-to-Work law has been overturned by popular vote, according to the AFL-CIO, the nation's largest federation of labor unions.

Most right-to-Work laws were enacted in the 1940's and 1950's. But Republicans have led a resurgence of such laws, starting

AFL-CIO President Richard Trumka stated that unions knocked on more than half a million doors to persuade voters to undo the law.

in Indiana in 2012 and following in Michigan, Wisconsin, West Virginia and Kentucky. Economists have been closely studying the economic impact, and none have found any evidence to back up the claim that Right-to-Work laws boost the economy. At best, the laws slightly increase the number of businesses in the state, but they don't really benefit workers. At worst, these laws lower average wages for all workers after they are passed. The latter is the most likely outcome had voters in Missouri approved Proposition A; they would probably see a similar drop in income, according to economists at the

continued on page 6

Minnesota's prevailing wage law is a 'win-win-win'


When it comes to school construction, new research by the Midwest Economic Policy Institute found Minnesota's prevailing-wage law resulted in more local hiring, higher pay and stronger apprenticeship programs.

After examining more than 600 school construction bids, the researchers found that those that paid higher wages did not add to the overall cost of the projects because skilled workers were more efficient and made fewer mistakes. School construction is big business in Minnesota. Faced with aging and outdated buildings, a growing need for space for young learners and a desire to fortify facilities as school shootings persist, Minnesota districts have been on a bit of a construction spree. Since 2015, Minnesota voters have backed 93 levies for infrastructure projects worth a total of \$3.4 billion. Tens of millions

continued on page 6

Despite the misleading title, Right-to-Work 🚫 laws do not create a right to work, nor do they protect workers from being fired for unjust reasons.

All workers in the unit receive the increased wages and benefits negotiated by the union. All workers receive protection from unjust discharge under the collective bargaining agreement and representation in arbitration challenging unjust terminations at no charge. It is only fair that all workers who receive these benefits share the costs. That is what the NLRA provides.



Right to Work
is a **CANCER** of
the Working Class.

SEPTEMBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						22 Military & Overseas Absentee Voting
23	24	25	26	27	28	29
Military & Overseas Absentee Voting						
30 Military & Overseas Absentee Voting						

OCTOBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
Military & Overseas Absentee Voting						
7	8	9	10	11	12	13
Military & Overseas Absentee Voting						
		Deadline to Register to Vote	Absentee Voting by Mail Early In-Person Voting 8:00 a.m. – 5:00 p.m.			
14	15	16	17	18	19	20
Military & Overseas Absentee Voting						
Absentee Voting by Mail						
	Early In-Person Voting 8:00 a.m. – 5:00 p.m.					
21	22	23	24	25	26	27
Military & Overseas Absentee Voting						
Absentee Voting by Mail						
	Early In-Person Voting 8:00 a.m. – 5:00 p.m.					Early In-Person Voting 8:00 a.m. – 4:00 p.m.
28	29	30	31			
Military & Overseas Absentee Voting						
Absentee Voting by Mail						
	Early In-Person Voting 8:00 a.m. – 7:00 p.m.					

NOVEMBER						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				Military & Overseas Absentee Voting		
				Absentee Voting by Mail		
				Early In-Person Voting 8:00 a.m. – 7:00 p.m.		Early In-Person Voting 8:00 a.m. – 4:00 p.m.
						Deadline to Request an Absentee Ballot by Mail (Noon)
4	5	6				
Military & Overseas Absentee Voting		General Election Polls Open 6:30 a.m. – 7:30 p.m. Able to Drop Off Absentee Ballots at Board of Elections Office Until 7:30 p.m.				
Absentee Voting by Mail						
Early In-Person Voting 1:00 p.m. – 5:00 p.m.	Early In-Person Voting 8:00 a.m. – 2:00 p.m.					
	Absentee Ballot Postmark Deadline					

Right-to-Work 🚫 laws allow workers to accept the benefits of union membership without sharing the cost. This is a right no one should have – the right to get something for nothing and make others pay the bill.

Outdoor workers should be vigilant about ticks

While severe weather and extreme temperatures are typical hazards facing those who work outdoors, another very tiny, but equally dangerous hazard to outdoor workers is gaining notoriety: ticks.

According to the National Safety Council, ticks may be infected with bacteria, parasites and viruses and can pass diseases, such as Lyme disease, on to humans. Outdoor workers in wooded and bushy areas or areas with high grass or leaf litter are at risk of exposure and need to know how to protect themselves. Here are a few tips:

- Wear light colored clothing, including a hat, long-sleeved shirt, and long-sleeved pants tucked into boots.
- Use insect repellent that contains 20-30 percent DEET on any exposed skin and re-apply as necessary.
- Consider using Permethrin – a repellent that kills on contact – on work clothes. (NOTE: Permethrin can ONLY be used on clothing, not on skin).



- Thoroughly check clothing and skin every day for ticks.
- Wash and dry work clothes, which will kill any ticks present.

Should you find a tick on your body, grasp it firmly and as close to your body as possible with fine-tipped tweezers, pull the tick away with a steady motion, and clean the area with soap and water.

Report to members

continued from page 1

members. A \$2.50 transaction fee will be assessed to cover the additional fees charged to the union for the utilization of credit cards. These fees will be monitored for 6 to 12 months and adjusted (down) if possible.


The Retirees statewide picnic was held on August 15, 2018, at the District 3 office. As usual, the picnic was well attended with great food (provided by the retirees and their spouses), great company, and a good day for all. Thank you retirees for your support of this great Local Union. It gives me pride when I can visit a retirees meeting and see that Local 18's pension is enhancing the lives of our retirees with enough money to live a comfortable life.

Review the calendar of events for the district family picnics dates and times. All members and their families are invited to attend.

**Labor Day means THANK YOU LABOR!
THANK YOU, WORKERS!**

Missouri voters strongly reject Right-to-Work law

continued from page 4

University of Missouri Kansas City. In a 2014 study, researchers concluded that Missouri's shifting to a Right-to-Work  state would result in an annual loss of \$1,945 to \$2,547 per household. It shouldn't be a surprise that anti-union laws would hurt middle-class families. The decline of labor unions is largely responsible for the growing income inequality in the United States.

The outcome of the Missouri election could indicate a reverse to this decline. Back in the 1950's, about one-third of American workers belonged to labor unions. Today, only about one in ten workers are unionized. This is the culmination of decades of decline in private sector unions in America, caused by a variety of factors including slower employment growth in unionized workplaces (compared to nonunion workplaces); anti-union legislation, particularly in the South and more recently the Midwest; the automation, offshoring, and general decline of union-heavy industries like textiles and auto manufacturing; and more sophisticated corporate anti-union drives. Nevertheless, Missouri voters – and workers across the country – have shown that they are ready to reverse that trend.

Minnesota's prevailing wage law is a 'win-win-win'

continued from page 4

more come in annually from state funds and school-board-approved measures. The different funding streams for school construction projects mean district officials need to be intimately aware of Minnesota's prevailing-wage laws – if any state aid is involved, prevailing wage comes into play.

"Minnesota's prevailing wage is a win-win-win for Minnesota taxpayers, the state's economy, and the construction industry," said Frank Manzo IV, director of the policy institute, who authored the study with Kevin Duncan, an economist at Colorado State University in Pueblo. "When wages rise, contractors make changes to improve the productivity of their labor," Duncan added. The researchers say that more than a dozen other peer-reviewed studies done since 2000 have reached similar conclusions.

Prevailing-wage laws have their roots in the Davis-Bacon Act approved by Congress in 1931 and signed into law by President Herbert Hoover. At the height of the Depression, the law was created to ensure that government projects paid wages that corresponded to other local rates. At one time, 42 states had prevailing-wage laws, but over the years, a number of the regu-

lations have been repealed or struck down with court challenges. There are now 26 states with these laws on the books, including two that recently modified the regulations. Repeal would be a bad idea, Duncan and Manzo say, and state leaders need to look not further than Indiana, where they say wages fell and project costs grew after prevailing-wages were eliminated.

***When wages rise,
contractors make changes
to improve the productivity
of their labor.***

Opponents of Minnesota's prevailing-wage laws realize it will be difficult to repeal the measure entirely. But Duncan and Manzo say they hope Minnesota will continue a commitment to prevailing-wages. They argue that their research shows the benefits are many – higher wages, more apprenticeships, better access to health care – and there is little to no downside.

www.duluthnewstribune.com

District 1 having a very busy work season

continued from page 3

Case Western Reserve University on Chester Ave. and E. 97th St. in Cleveland and site work for the Lutheran Home addition on Dover Center Rd. in Westlake.

In North Randall, Sitetech is finishing dirt work on the new Amazon warehouse and distribution center. Other contractors working on this project are Terrace Construction, United Rentals, Inc. Kelley Steel Erectors, Xtreme Elements, Northeast Ohio Trenching and Carron Asphalt Paving. McKinney Drilling is doing the caissons, Cleveland Cement, Inc. has the concrete work, Capital City Group is setting the pre-cast panels and Kelley Steel is erecting the steel. United Rentals also has an equipment rental contract here.

The Opportunity Corridor project will connect I-490 to the University Circle area once all three phases are completed. Phase I is complete, Phase II continues and has Great Lakes Construction, Chieftain Trucking & Excavating, Cook Paving & Construction and U.S. Utility Electrical Services on site. Phase II, the largest phase, has been awarded to Kokosing Construction and should start late 2018. Independence Excavating will be a major subcontractor on this project doing pipe and dirt work.

Mr. Excavator has the site work at the new Westlake Elementary School on Center Ridge Rd. Mr. Excavator also has the site work at the Tri-C West Shore campus addition in Westlake and the Progressive Insurance Highland Hts. campus addition near I-271 and Wilson Mills Rd., McCrossin Foundations are doing caissons on this project.

Fabrizi Trucking & Paving has ongoing sewer work on Rocky River Drive, Hampton Drive and Westway Drive in Rocky River. They will start to re-pave the streets once the sewer work is complete.

In Richmond Hts. at the Cuyahoga County Airport, Great Lakes Construction is starting



OPERATING a dozer for Shelly and Sands on the S.R. 83 and I-90 ramp rebuild project in Avon is Chris Floyd.

Phase II of safety area improvements. North Electric and Southwest Sweeping are subcontractors on this project.

Perk Company, Inc. is reconstructing Clark Ave. on Cleveland's west side with Mr. Excavator doing the sewer and water line on this project. Perk is also working on the E. 55th St. road rehabilitation in Cleveland with Chagrin Valley Paving doing the paving and Boca Construction doing the milling with Southwest Sweeping doing the mechanical sweeping. Perk also has the rehab work on Turney Rd. in Garfield Hts.

Don Wartko Construction, DRS Enterprises, 1127 Construction, Vallejo Company, Petty Group, SJS & Sons, H.M. Miller and Infrasource are busy with distribution and maintenance gas line projects throughout Cuyahoga County.

Kokosing Materials, Inc., Stoneco dba/Allied Corporation, Shelly Liquid, Tech Ready

Mix, Carr Brothers, Inc., Cuyahoga Concrete, Ontario Stone Corporation and Independence Excavating's crushing operations are keeping many members working steadily in the material and aggregate sectors.

General Crane Rental, Midwest Equipment Company, Vantastic Crane Service and ALL Crane are also keeping members busy in the crane rental sectors.

Work in southern Cuyahoga County continues to be busy with J. D. Williamson working on the new Hemlock Creek Trail off of Stone Rd. in Independence. Catts Construction is working on the road rehabilitation project on Pleasant Valley Rd. in Parma. Kelley Steel Erectors is setting the steel at the



CLEARING brush for a bridge removal project on Quarry Rd. in South Amherst for Kokosing is Donald Lee.

Tri-C West campus in Parma. Fabrizio Trucking & Paving has the West Creek Watershed Sewer project in Seven Hills. Platform Cement and Nerone & Sons are working at Polaris in Middleburg Hts. on the building rehabilitation. Fabrizio also has the site work for the new Berea High School. Kokosing continues the widening of the Warrensville Rd. exit on I-480 East.

Work at ArcelorMittal is picking up and keeping members busy working for Stein, Inc., Matt Construction, Kelley Steel Erectors, Bulk Transport and KT-Grant.

In eastern Cuyahoga County in Solon, 1127 Construction is replacing gas line along

continued on page 8



MILLING Dewitt Ave. in Sandusky for Erie Construction Group is Brian Wechter.

District 1 having a very busy work season

continued from page 7

Solon Rd. Jack Gibson Construction, Foundation Service Corp., and S.E.T., Inc. have the site work for a new First National Bank on Aurora Rd.

In Glenwillow, TC Construction is replacing concrete on Cochran Rd.

In Mayfield Village, Burton Scot Contractors is reconfiguring the I-271/Brainard Rd. interchange. Marous Brothers Construction has the site work for a new residential development on Cedar Rd. Camino Construction is replacing a water main on SOM Center Rd. Fabrizi Trucking & Paving is replacing waterline on Thornapple and Robley drives.

In Oakwood Village, Miller Cable is replacing light poles on Miles Rd.

In Warrensville Hts., King Excavating is doing site work for the new Universal Win-

dows Direct warehouse and distribution center. Cleveland Cement Contractors is replacing a pump station on Aurora Rd.

In Pepper Pike, King Excavating and Camino Construction have the site work for a new addition at the Sterling Lakes subdivision. General Crane and Platform Cement are working on additional staff housing at Ursuline College.

On I-271 near Oakwood Village, Kokosing Construction is working on a major reconstruction of the highway.

In Orange Village, KMU Trucking & Paving is working on a new residential subdivision on Harvard Rd.

In Chagrin Falls, ASW Pipeline, LLC is replacing gas line and services on Quinn Rd. Mr. Excavator is replacing storm sewer and waterline along Walters Rd.

In Lake County in Eastlake, D.B. Bentley is replacing waterline along E. 347th and E. 348th streets. S.E.T., Inc. and Jack Gibson Construction are replacing a water holding cell on Lakeshore Blvd. Aggravo, LLC has the site work for the new North High School and Longfellow Elementary School with ALL Crane setting the structural. King Excavating has the site work for a new ball field for handicapped children at the Lake County Captains Stadium. ALL Crane is setting structural for an addition at Consolidated Precision Products.

In Mentor, Boca Construction is milling and Chagrin Valley Paving is laying the asphalt on Middlesex Rd. Sitetech, Inc. is demoing the Kmart on U.S. Rt. 20 to make way for a new Meijer store. Also on U.S. Rt. 20, Snaveley Excavating has the site work for a new Sherwin Williams store. King Excavating has the site work for Gabrielle's Way, a new residential



WORKING an excavator for Herk Excavating at the Powers Elementary School job on Lake St. in Amherst is Jim Herchler.



OPERATING an excavator for Sitetech at the Amazon site in Euclid is Dave Siebold.



RUNNING an excavator backfilling a gas line ditch for Miller Pipeline on Princeton Avenue in Elyria is Paul Bores.

development on Market St. Vantastic Crane Service and Industrial First, Inc. have the site and structural work for a new storage facility on Tin Man Drive. Capital City Crane has the structural for a new machine shop on Tyler Blvd. Marous Brothers Construction has the site work for a new Fastenal on Tyler Blvd.

In Willoughby, Cook Paving & Construction is making road repairs on Waite Hill Rd. Aggravo and ALL Crane are working on the new South High School. Davis Diggers is replacing waterline along Strawberry Lane. ASW Pipeline is replacing gas line along Timber Ridge Lane.

In Willowick, Platform Cement and The Eclipse Company are putting in a new assisted living facility called Tapestry on U.S. Rt. 20. In Wickliffe, Monte Construction is replacing waterline on Wellner Rd. In Kirtland, Hach Excavating is demoing an old furniture store on S.R. 306.

In Willoughby Hills, S.E.T. is replacing a pump station on Meadowbrook Lane. In Fairport Harbor, CIR, Inc. is replacing waterline on 3rd St. In Concord on S.R. 608, A.P. O'Horo is doing slope stabilization. On Hoose Rd. and Andrea Drive, Becdir Construction Company is replacing bridges. In Perry Village, Monte Construction is replacing waterline on Narrows Rd.

In Painesville, A. P. O'Horo is replacing the Newell Street Bridge over S.R. 2. Great Lakes Construction is replacing a railroad bridge near Bank St. with McCrossin Foundations on-site drilling caissons and Capital

continued on page 9

District 1 having a very busy work season

continued from page 8



COMPLETING a sewer tie using an excavator for Mr. Excavator at a Taco Bell site in Mayfield Hts. is Frank Pertz.

City Crane setting steel. On North St. Clair St., Platform Cement and General Crane are working on an addition at the Lake County Administration building. On Richmond St., Terrace Construction is replacing waterline. On Bacon Rd., Hallmark Excavating is putting in a new residential subdivision called Meadowbrook Pines with 425 new homes with Cunningham Paving doing the paving of the streets.

In Grand River, Tri-Mor Corp. is replacing concrete roadway along Temple Ave. In North Madison, D.B. Bentley is replacing waterline on McMackin Rd. Eclipse Company has the site work for a new Holiday Inn on Water Tower Drive.

On I-90 in Lake County, Miller Cable is installing 12 variable speed limit signs and two large digital information boards.

In Geauga County in Chardon, DiGioia Suburban Excavating is working on the Meadowland Drive Extension Phase II project. Sitetech, Inc. and Donley's, Inc. are working on an addition for the Sisters of Notre Dame Cathedral on Auburn Rd.

In Parkman Township, Keffler Bridge is replacing a bridge on U.S. Rt. 422. In Auburn Township, ASW Pipeline is replacing gas line along S.R. 700. In Middlefield, Grade Line, Inc. is replacing culverts and Bundysburg Rd. In Leroy Township, Specialized Construction is reclaiming asphalt on Carter Rd. In the Village of South Russell, S.E.T. is replacing a culvert on Cascade Drive. In Bainbridge, SJS & Sons are replacing 12,000 feet of gas line

along Taylor May Rd.

In Ashtabula County in Ashtabula, Capp Steel Erectors is setting structural for an addition at the Ashtabula Commons. On S.R. 45, Ronyak Paving is milling and paving. In Plymouth Township, ASW Pipeline is replacing gas line and services along Garrison Rd. In Conneaut, A.P. O'Horo is making repairs to the wastewater treatment plant.

In Lorain County in Amherst, DiGioia Suburban has the sewer project on Lincoln St. Herk Excavating has the site and underground for the new Powers Elementary School on Lake St.

In Avon, Shelly & Sands is replacing the S.R. 83 ramps on I-90. Sitetech has the site and underground for the new Meijer store on Nagel Rd. Great Lakes Construction has the noise wall replace on I-90.

In Elyria, Underground Utilities, Inc. has the sewer and water line replacement on East Ave. J. D. Williamson has the bridge replacements on I-90 over S.R. 57 and River Rd. on the eastbound side. Mr. Excavator has the site work for a new athletic complex on West Ave.

In Lorain, Speer Bros., Inc. is replacing waterline on Norwalk Ave. Infrastore is upgrading gas main and services on 21st St. Cioffi Construction has the concrete and asphalt repairs on Oberlin Ave. and 19th St. in Lorain. Smith Paving, Inc. has the concrete repairs on Baumhart Rd.

In North Ridgeville, Smith Paving has the



SUPERVISING Independence Excavating's Cleveland Hopkins International Airport North Airfield improvements project is Robin Eckelberry. His crews are currently installing 120" ID concrete sewer pipe for a 35' deep underground retention and doing runway removal and crushing.



WORKING on a Komatsu excavator for Great Lakes Construction at the Hinkley shop are (l-r) James Alexander and Ken Krumroy (shop steward).

intersection improvement project at Lorain Rd. and S.R. 10. Fechko Excavating has the Center Ridge Rd. widening.

In Erie County, Schalk Brothers, Inc. has the Adams Ave. reconstruction project in Huron. Geo. Gradel Co. is repairing the shoreline on Huron Rd., in Huron.

In Sandusky, Underground Utilities, Inc. is reconstructing Gartland Ave. Ed Burdue Company has the site work for the Bogart Rd. and Campbell St. roundabout project with R.A. Bores on site replacing the waterline. Erie Construction Group is resurfacing Indiana Ave. in Sandusky. Fechko Excavating has the Bogart Rd. widening project. Ed Burdue has the Campbell St. rehab project in downtown Sandusky.

In Vermilion, Mosser Construction has the bridge replacement on Highbridge Rd. over the railroad. Gerken Paving is resurfacing the westbound side of the Ohio Turnpike.

In Huron County, Buckeye Excavating has the sewer replacement on Seminary St. in Greenwich. Mosser Construction is replacing a bridge and culvert on S.R. 99 in Monroeville. D.L. Smith Concrete has the drainage project on Milan Ave. in Norwalk.

In Medina County, Fabrizi Trucking & Paving has the road reconstruction of Laurel Rd. in Brunswick. DiGioia Suburban is widening S.R. 42 in Medina. Also in Medina, Shelly & Sands is replacing a bridge on Remsen Rd.

In Lodi, Shelly & Sands have a slide repair on U.S. Rt. 224. In Sharon Center, Infrastore is upgrading gas lines on S.R. 94. Kenmore Construction has the bridge replacement on I-76 over S.R. 261 in Wadsworth.

Thank you to the Executive and Advisory boards for their continued support. Please take advantage of the many classes the training centers offer to improve your skills and maintain or get new certifications.

Medical review

It's up to all of us to take action against medicine abuse. The best place to start is within your own home, by ensuring that you're aware of the medication in your home, as well as talking with your kids and family about the dangers of medicine abuse.

Mind your meds

Two-thirds of teens and young adults who report abuse of prescription medicine are getting it from friends, family and acquaintances. Make sure the young people in your life don't have access to your medicine to begin with. Follow these three steps to find out how to monitor, secure and properly dispose of unused and expired prescription and over-the-counter cough medicine in your home.

Step 1: Monitor

- How aware are you of the quantities of prescription medication that is currently in your home? Would you know if some of your pills were missing? From this day forward, make sure you can honestly answer yes.
- Start by taking note of how many pills are in each of your prescription bottles or pill packets and keep track of refills. This goes for your own medicine, as well as for your kids and other members of the household. If you find you need to refill your medicine more often than expected, that could indicate a problem.
- If your child has been prescribed medicine, be sure you control the medicine and monitor dosages and refills. You need to be especially vigilant with medicines that are known to be addictive and commonly abused by teens, such as opioids, benzodiazepines and stimulants.
- Make sure your friends, parents of your child's friends, neighbors, and relatives — especially grandparents — are also aware of the risks. Encourage them to regularly monitor their medicines in their own homes.

Step 2: Secure

- Approach securing your prescriptions the same way you would other valuables in your home, like jewelry or cash. There's no shame in helping protect those items and the same holds true for your medicine.
- Take prescription medicine out of the medicine cabinet and secure them in a place only you know. If possible, keep all medicine, both prescription and over-the-counter, in a safe place, such as in a locked cabinet your teen cannot access.

Step 3: Dispose

Safely disposing of expired or unused medicine is a critical step in helping to protect your kids, your family and home, while decrease the opportunity for your kids or their friends to abuse your medicine.

The ideal way to do this is by participating in a safe drug disposal program such as a/an:

- drug take-back day
- ongoing program in your community
- drug deactivation bag
- drug mail-back program.

To find a take-back location or event near you, visit the American Medicine Chest Challenge or the DEA website.

Safe drug disposal guide

Learn what safe drug disposal is, who should be involved in the development of a program, and ways to promote it to community members.

If none of these options are available to you, unused medicine can be disposed of at home as a last resort. Mix the medicine with an undesirable substance, such as used coffee grounds or kitty litter and discard. Unless the directions on the packaging say otherwise, do not flush medicine down the drain or toilet. To help prevent unauthorized refills, be sure to remove any personal, identifiable information from prescription bottles or pill packages before you throw them away.

Tips for talking with your kids about medicine abuse

Kids who learn about the dangers of drug use early and often are much less likely to

develop addiction than those who do not receive these critical messages at home.

According to a national study, only 14 percent of teens indicated that during the last conversation they had with their parents regarding substance use, the misuse or abuse of any type of prescription drug was discussed. Be sure that when you discuss illicit drugs, you also include prescription drugs in the conversation.

Parents and other caregivers have an incredibly important role to play. We can all take action by having frequent conversations with the teens and young adults in our lives about the dangers of medicine abuse.

But we know these conversations are not always easy. In fact, they can be challenging.

Take the following scenario for example:

You discover that your daughter has been taking a depressant not prescribed to her. When you ask her about it, she says it's because she works herself into a breathtaking frenzy whenever she's stressed. Upon further questioning, she reveals the pills are from your medicine cabinet, and she calls you out for occasionally taking a pill or two from an old prescription to calm your nerves.

What would you say? This is uncharted territory for most parents and caregivers.

While you don't have to tell your child every detail, be open with her. Admit that you have misused prescription medicine and that it was wrong and you regret it. And let her know that you don't want her making the same mistakes. It's important to emphasize that this is about her, not about you. Try to understand why she felt she needed the prescription medicine and how you can help her manage her stress in a healthier way, like listening to music, exercise or reaching out to a friend.

If she pushes the hypocrisy point, cite a bit of science. It takes about 25 years for the brain to develop fully. Explain that her brain is vulnerable to unhealthy influences like the abuse of Rx drugs and over-the-counter cough medicine, street drugs, and alcohol. If your daughter is feeling anxious and overly stressed, a consultation with a child and adolescent psychiatrist or qualified mental health professional may be helpful.

Get help if a loved one is struggling

If your child or another loved one is struggling with the misuse or abuse of prescription medicine, don't hesitate to act.

**TALK WITH YOUR KIDS
AND YOUR LOVED ONES!**



District 2 taking advantage of good weather



RESURFACING a road in Toledo for Kokosing is William Stratton.



OPERATING a paver for Geddis at Family Dollar in Oregon is Denny Johnson.



OPERATING an excavator for Kokosing is Nick Jones.



MILLING for Welfle on Premier Drive in Clyde is 1st year apprentice Sean Higgins.



WORKING on I-75 for Kokosing, operating a slip form paver is Joseph Kish.



REHABILITATING the S.R. 330 Bridge near Vanlue for E. S. Wagner is Dave Urbanowicz



STRIPPING slopes on S.R. 15/68 on the I-75 reconstruction project in Findlay for Beaver Excavating is Jason Kramer in the hoe, apprentice Layla Dia in the left dozer and Ken Eckleberry in the right dozer.



COMPACTING soil on the I-75 reconstruction project in Findlay for Shelly & Sands is Nicole Fastzkie.



INSTALLING a noise wall in Findlay on the I-75 third lane project for Shelly & Sands is Jeff Stechsulte.



OPERATING a forklift at apprenticeships offsite project called "Mom's House" is William Draur.

District 1 members achieve 50-year status



Al Wolk



Brian Boland



William Fyffe



Carl Engel



Jack Husted



Fred Dillon with his canary named Chi-Chi sitting on his shoulder.



Jim McClure with his 1955 Chevy two door coupe with a 383ci Stroker. Jim has owned this car since he was a Local 18 apprentice!!!



Biagio Tomaro



Ray Liscoe with his '78 Rolls Royce.



Raymond Wheeler



Tom Palumbo, Sr.



Gerald "Jerry" Stroh with his 1943 Willy's Jeep from World War II.

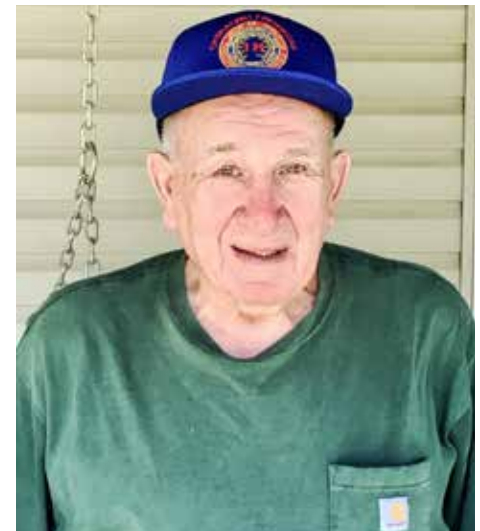
District 3 members achieve 50-year status



Lee Mann



Donald Oney



Richard Scurlock

District 6 members achieve 50-year status



James Helter



John Wellock



William Thomas



Robert Roman



Thomas Hatcher



Raymond Beardmore



Ben Cliff Baum



Dennis Contini



Eugene Winters



Bob Hoover



Donald "Shorty" Weisel alongside his own crafted sideboom model made from wood.



George Gessner

Thank you retirees for your support of this great Local Union. It gives me pride when I can visit a retirees meeting and see that Local 18's pension is enhancing the lives of our retirees with enough money to live a comfortable life.

— Richard Dalton



Kenneth Schilling



Fredrick Reichman and his wife receiving his 50-year membership awards.



Gail Winters

Honoring our 60-year members

continued on page 24



District 6 member Rodney Hurless.



District 6 member Wilbur Spade.



District 6 member Richard Moore.



District 6 member Herbert Weber.



**Recognizing
Edwin Coon**

60-year District 1 member



District 1 member Edward Elliott.



District 6 member Duane Maurer.

***The price of success
is hard work,
dedication to the job
at hand, and the
determination that
whether we win or
lose, we have applied
the best of ourselves
to the task at hand.***

— Vince Lombardi



District 3 member Byron Harris.

District 3 working on a variety of projects



FATHER and son working together at Columbus Equipment in Columbus, Ohio are (l-r) Dustin and Gary Reynolds.



OPERATING the crane for Capital City Crane in Lawrence County for Axis Civil is Jim Spohn, while Steven Pack is signaling sitting a box culvert.



WORKING for Kokosing is Life Member George Champlin.



ON-THE-JOB for WAI in Pike County is (Ronald) Craig Barker.



RUNNING a paver for Shelly & Sands on S.R. 550 in Athens County is Kevin Burrell.



SECOND year apprentice Amber Lucas working for Kendrick in Licking County.



HARD-AT-WORK for RLA in Fairfield County is Eldon Christenberry.



KEEPING busy for Kirk Brothers at the Oak Hill Wastewater Treatment Plant is David McClanahan.

District 6 members staying active



DRILLING at the Portage Lakes ODNR project is Nicholson Drilling.



RUNNING a trackhoe for Beaver Excavating in Canton is Cody Gibbons.



WORKING and stewarding for Minnesota Limited in Harrison County is Rick Temple.



ON-THE-JOB for Shook Construction in Canton at the Wastewater Treatment Plant is Solomon Roscoe.



RUNNING a crane at the sewer project in Akron is Mike McKinney.



HARD-AT-WORK for Day and Zimmermann on an outage at the AEP Cardinal Plant in Brilliant, Jefferson County is Mary Oliver.



WORKING for Pioneer Pipe at the Solvay Plant outside of Marietta is Joe Hibbard.

RETIREES CLUB



by **Harold Pflager**, President

As the construction season slowly winds down the political season winds up.

When we consider our choices for voting, based on beliefs and preferences, one thing that should be paramount to our decision is our paycheck. Whether it comes from our work week or our Union Pension and Social Security. If we don't have sufficient funds to support our

families with food, shelter, and clothing, all else is immaterial.

Your Union's business, and yes, it is a business, is primarily dedicated to supporting politicians whose records show they support your paycheck. When they recommend a particular politician, from either party, it is because they have researched it and come to a decision that this is the best choice for our members. I recommend that you give their recommendation serious consideration when casting your ballot.

If you are not registered to vote, consider the fact that a very large portion of your paycheck

comes from political activity based on what the politicians you put in office are going to do. Protect your paycheck, vote. Every vote counts.

Labor Day is coming up, and if your area has parades, I ask that you participate if you are able to. I will participate in Toledo's Labor Day Parade, with my signs and truck supporting the union way of life.

Our Annual Picnic has concluded by this time; I hope that it had a good turn out and that many of you attended. I wrote this article before it took place, so I can't report on its activities or attendance.

Dues increase

Please be advised that the Per Capita Tax has increased. Therefore, your quarterly dues will increase effective October 1, 2018.

	OLD RATE	NEW RATE*
Local 18, 18A, 18B, 18RA	\$65.25	\$66.75
Reduced Dues	44.25	45.75
Reduced Dues 18D, 18S (Monthly)	14.75	15.25
Owner Operator	149.25	150.75
18C-Shop	50.25	51.75
18C-Quarry	56.25	57.75
18D (Monthly)	24.00	24.50
18S*	9.50	10.00

*(New Rate) Two times the employee's hourly rate plus \$10.00 per month to be paid monthly.

DISTRICT 1 RETIREES' CLAM BAKE

Thursday, September 27, 2018

12:00 Noon

Cleveland Union Hall

FOOD SERVED:

DOZEN CLAMS

CHICKEN

SWEET POTATOES

CORN ON THE COB

\$10.00 per person



OPERATING the excavator is Kevin Krupp (D1) digging a sanitary lateral, while Jim Doughty (D2) is operating the loader as they work on Seminary St. in Greenwich for Buckeye Excavating.

This Month in Labor History

The First Labor Day

The first Labor Day took place in 1882 in New York City and came about because workers felt they were spending too many hours on the job – often some 60-70 per week. So the city's Central Labor Union declared a 'one-day strike' where workers were expected to march in a parade . . . and then eat and drink at a giant picnic afterwards. Twelve years later, on June 28, 1894 President Grover Cleveland signed a law declaring the first Monday of September to be, "the day celebrated and known as Labor's Holiday."

18S members working in Cleveland



WORKING for the Cuyahoga Metropolitan Housing Authority is Stationary Engineer Orlando Pace, who is also an Advisory Board Member for District 1.



ON-THE-JOB for Cuyahoga County Engineers is Stationary Engineer Donald Hursell, II.



KEEPING BUSY at the 1100 Superior Building in Cleveland are Stationary Engineers (l-r) Michael Kuzmanovich, Curtis Chmielewski and Robert Allen.

Exploring our shale fields and our future

The current exploration and drilling of the Marcellus and Utica shale fields promise a lot of good things for Ohio.

Lowering our dependence on foreign oil and providing our manufacturing industries with cheaper energy which will stimulate industrial growth are just a few benefits.

For Local 18 and its membership, this drilling and capturing of these resources gives us an opportunity to work. Our signatory contractors are seeking to do the drill pad and related work, and our pipeline contractors are building the gathering lines to transport the product. Our highway and paving contractors are building access to the sites and upgrading the infrastructure in the drilling areas.

Our goal is to provide the service the energy companies need to make this happen, resulting in a positive effect for the citizens of Ohio.

At the same time, our membership will be gainfully employed, paying their taxes and earning their health and welfare and pension benefits. We are here to help our communities, state and country prosper and grow.



Richard E. Dalton, Business Manager



SETTING a pedestrian bridge in Sylvania for Miller Brothers is Doug Marihugh, District 2.

Credit Union offers summer deals

Cedar Point Tickets

Can't wait to ride the new Steel Vengeance at Cedar Point this summer? Save money and the wait in line by buying your Cedar Point tickets at the Credit Union. Discounted Credit Union ticket prices are:

Regular One-Day Admission	\$49.00
Junior/Senior Good Any Day (ages 3 to 6 and over 62)	\$45.00
Cedar Point Shores.....	\$33.00
Two Day, Any Day.....	\$74.00

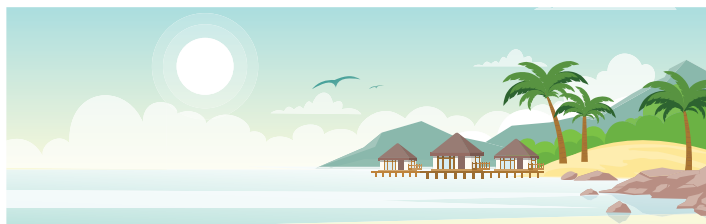
You can pay for the tickets with your Credit Union account by phone, email or in person.



Summer Fun Loans

Need some extra cash this summer? Come see your Credit Union for a Signature Loan or Signature Line-of-Credit loan. When you qualify, you can borrow up to \$5,000 and repay with low loan payments.

Our rates are low and based on your credit worthiness. Be sure and see us first for all of your borrowing needs.



Car, Truck, Boat, Motorcycle, ATV and other Off-Road Vehicle Loans

We offer low rates on new and used vehicle loans. Make repayment easy with Payroll Deduction.

See us before you visit the dealership to be pre-approved for your loan. That way, you will know how much you can borrow and your approximate monthly payment before shopping or negotiating the price at the dealership.

Household Budgeting

You can improve the quality of your financial life and increase your chances of saving money every month by developing and following a household budget, Call, write or stop by the Credit Union for a copy of our Household Budget Worksheet. Learn where your spending "leaks" are and fix them to save money and build your nest egg.

Special scholarships awarded to five dependents

These 2018 scholarship award recipients are dependents of Local 18 members and are pursuing careers in the construction industry. They were selected by the trustees of Local 18's Education and Safety Fund to receive special \$5,000 scholarships based upon an essay they wrote explaining why they are pursuing careers in the construction industry.



LOGAN HILLYARD, son of D-1 member *Erasmo* and wife, *Katherine Hillyard* with Business Manager *Rick Dalton* and Fringe Administrator *Carol Wilson*.



JACOB OSSWALD, son of D-4/5 member *Eric* and wife, *Jessica Osswald* with Business Manager *Rick Dalton* and Fringe Administrator *Carol Wilson*.



NATHAN NICKLES, son of D-2 member *Steven* and wife, *Dawn Nickles* with Business Manager *Rick Dalton* and Fringe Administrator *Carol Wilson*.



KYLER GREENLEE, son of D-3 member *Phillip R. Greenlee* with Business Manager *Rick Dalton*, Fringe Administrator *Carol Wilson* and D-3 Representative *Greg Greenlee*.



MACKLIN ROSE, son of D-3 member *Michael Rose* with Business Manager *Rick Dalton* and Fringe Administrator *Carol Wilson*.



**ARE YOU
REGISTERED
TO VOTE?**

If not, call your local district office or Mark Totman at (614) 486-5281 or (800) 762-4070 for more information.

HEALTH AND WELFARE REPORT

Helping you make smart healthcare choices

Healthcare costs can vary widely depending on where you go and whom you see. Hospitals, clinics, and doctor's offices charge different amounts for the same services. That's why Medical Mutual created "My Care Compare", an online tool that allows members to compare costs before they get care.

Procedure costs and locations

My Care Compare helps you understand how much a medical procedure, service or treatment may cost. You can view the average and the range of costs, and get an estimate by the provider. Your doctor may order medical services that can be received in a variety of locations, like a hospital or a free-standing clinic. My Care Compare allows you to compare the cost for the same service by location, helping you find quality care and budget your related expenses.

Provider ratings

With My Care Compare, you can check doctor specializations and board certifica-

tions. You can also find patient satisfaction ratings for doctors and hospitals and see comments from other patients, helping you to make an informed decision when choosing a provider.

Access My Care Compare through My Health Plan at MedMutual.com/member. You can also access these helpful tools through the free Medical Mutual mobile application in the Apple App Store or Google Play and search for MedMutual.



OPERATING the Kobelco excavator is Lisa Proffitt (D-3). Jacob Thomas (D-6) is operating the John Deere excavator. Both are working on the Nexus Pipeline for Latex Construction on Guilford Rd. in Seville.

IN ALL DISTRICTS:

ADVISORY BOARDS WILL MEET
1st MONDAY OF EACH MONTH.

MEMBERSHIP WILL MEET
2nd MONDAY OF EACH MONTH.

Resolution

Resolution Regarding Local 18's Promotion of Recruiting Armed Forces Veterans into the Membership Passed October 26, 2013

WHEREAS, Governor John R. Kasich, Executive Order #2013-05K, encourages training and employment of Armed Forces Veterans; and

WHEREAS, Local 18 has and desires to continue to support the Armed Forces Veterans as this order defines; and

WHEREAS, since September 11, 2001, more than 75,000 Ohioans have served in our Armed Forces, supporting combat operations in the Middle East; and

WHEREAS, recognizing that the skills learned, certifications earned and the discipline to follow instructions which has been instituted in every veteran that knocks on the door of our industry, is an asset;

BE IT THEREFORE RESOLVED that Local 18, through its Apprenticeship and Training Program, will continue giving extra credit to all veterans who apply to the Apprenticeship Program; and

BE IT FURTHER RESOLVED that Local 18 will, pursuant to Executive Order #2013-05K, continue its policy of giving credit for training and skills acquired in the service of the Armed Forces that are relevant to the skill set of an Operating Engineer and that such application procedure to acquire full membership be expedited as is legally possible.

Your Credit Union

Savings Accounts
(Regular and Specialty)
Christmas Club Accounts
Share Draft with ATM Card
(Checking)

Certificate of Deposit
Payroll Deduction
Direct Deposit

On-Line Account Access
On-Line Kids Club
On-Line Teen Club

Union Dues Payments
Annual Meeting (March)
Discount Amusement Park Tickets
Money Orders (\$.50 ea.)
Electronic Wire Transfers



Consumer Loans
(Auto, Truck, etc.)
Shared Secured
Home Equity
Signature/Personal Loans
Line of Credit
Holiday Loans

Family Members Eligible
for Membership

Toll Free: 1-800-462-0549
Business Hours: 9:00-5:00, Monday-Friday
(9:00-7:00, First two Mondays of month)

The credit union is a not-for-profit organization!

Recognition at June's semi-annual meeting continued from page 16

60 YEARS



Thomas Wright, D-3



Paul Gonter, D-6



Merle Griffith, Jr., D-6



Neville Ralston, D-6



SUNDAY, June 24, 60-, 50- and 30-year Life Members were recognized for their dedication and hard work for Local 18. The members started at Local 18 in 1958, 1968 and 1988.

50 YEARS



Carlos Fuentes, D-1



Ronald Rodgers, D-1



John Roviscanec, D-1



John Sherrill, D-1



Ronald Bostelman, D-2



Franklin Jordan, D-2



James Blankenship, D-3



Jesse Cooperrider, D-3



Robert Daley, D-3



Phillip Gardner, D-3

50 YEARS



Lester Hack, D-3



Patrick McMahon, D-3



Ronald Ramey, D-3



Raymond Sayers, D-3



Kenneth Young, D-3



Billy Burdett, D-4/5



James Huffman, D-4/5



Joseph Kern, D-4/5



Roger Klein, D-4/5



Douglas McQueen, D-4/5



Edward Arnold, D-6



Alan Grafton, D-6



Glenn Haight, D-6



David Unger, D-6



Robert Wigle, D-6

30 YEARS



Scott Garrett, D-1



Scott Gravatt, D-1



Tony Paolucci, D-1



Richard Pavelecky, D-1



Dean Varns, D-1



Tim Parsley, D-3



Donald Vanfleet, D-6



Valerie Junius, D-6

**YOUR HARD WORK
AND DEDICATION
IS APPRICIATED**

A deep look at unions today and their impact on working people

There is no denying it: unions have had a wide and pervasive impact on the lives of working people for generations. That impact continues in our current business and employment climates. In fact, some would argue that unions have never been more important, given the likes of economic globalization, corporate-friendly policymaking and other pro-business actions.

The Economic Policy Institute — the non-profit, nonpartisan think tank created to include the needs of workers in economic policy discussions — conducted a comprehensive study of the importance of unions.

Here are some major takeaways from that report:

Union membership is big — very big

One in nine U.S. workers — 16 million of us — are represented by unions.

Organized workers have more power

When working people come together to

negotiate, it means they are more likely to have their voice heard, which means they are more likely to win wage increases, better access to health care and workplace safety, more reasonable and predictable work schedules, and more satisfactory mechanisms for settling workplace disputes.

America's diversity is reflected in union membership

Union members are much more diverse than is depicted in the media. Nearly two-thirds of union workers between the ages of 18 and 64 are women and/or people of color.

Unions represent a wide variety of employment sectors

Nearly 40 percent of working people in unions are in education and health services. Nearly 14 percent are in public administration. More than 12 percent are in transportation and utilities. Just over 9 percent are in manufacturing.

Unions are thriving

More and more working people are joining unions. Additionally, unions are gaining momentum in some unexpected labor sectors. Some key groups that are growing in their union membership rates include: television writers, graduate student workers, professional and technical employees, UPS employees, cafeteria and contract workers, and working people at digital companies. Even Maine lobster fishers are joining unions at an increased rate.

Unions reduce wage inequality and help working people obtain a fair share of economic growth

Unions are shown to have a strong, positive impact not only on the wages of their members, but on the wages of nonunion members. Unions help boost the wages of middle- and low-wage occupations more than high-income ones, thus reducing inequality, which in turn helps boost the overall economy.

More workers would like to be unionized

Unions are under attack by employers who want to maintain excessive leverage over workers, and by policymakers who represent the interests of the top 1 percent. These attacks have succeeded in increasing the gap between the number of workers who would like to be union members, and those who are actually represented.

Union workplaces are safer

One of the key reasons that working people organize is to improve workplace safety. It's no wonder. Every year in our country, nearly 60,000 people die while on the job or from workplace-related diseases. Seven million others are injured or get sick on the job. Unions have a long history of fighting for worker safety. When a workplace is unionized, working people are better able to negotiate for even safer workplaces.

The study by the Economic Policy Institute shows that unions are a dynamic and ever-evolving institution of the American economy. Furthermore, unions are indispensable if the country is dedicated to fostering an economy where prosperity is equitably shared.

Amazing machines

The "Four-States" area, made up of Southeast Kansas, Southwest Missouri, Northwest Arkansas and Northeast Oklahoma, has a long history of mining. Many different types of mining were done all over the Four-States, both surface mining and deep mining.

The BIGGEST and most memorable bit of history has to be Big Brutus. With statistics like these you can see why!

- Second largest electric shovel in the world
- 16 stories tall (160 feet)
- Weight 11 million pounds
- Boom 150 feet long
- Maximum speed .22 miles per hour
- Dipper capacity 90 cu. yds (by heaping, 150 tons — enough to fill three railroad cars.)

Dubbed "Big Brutus," the enormous power shovel took a year to assemble on site in Cherokee County, Kansas. Completed in June, 1963, Big Brutus was an electric shovel and actually had a giant 'extension cord' supplying it's power.

Designed to mine coal for at least 25 years, the giant shovel worked for only a decade due to a combination of environmental problems and falling coal prices. By 1973, Big Brutus was obsolete. Deeming the shovel too big to move and too expensive to dismantle, its



owners stripped Brutus of its electrical and auxiliary equipment, leaving it to rust, a dinosaur of the technological age.

Source: <https://kansamediocrity.wordpress.com> July 29, 2010.

Sources: aflcio.org (<https://aflcio.org/2017/8/25/9-things-you-need-know-about-role-unions-2017>), the Economic Policy Institute (<https://www.epi.org/publication/how-todays-unions-help-working-people-giving-workers-the-power-to-improve-their-jobs-and-unrig-the-economy/>)

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

LM Edward Harden (D-2)	May 18
Rick Gifford (D-3)	June 14
Robert Boche (D-3)	June 27
Jeffrey Ramunni (D-3)	June 27
LM Victor Bando (D-1)	June 28
LM Marvin Glacken (D-4/5)	June 29
LM Donald Lingafelter (D-1)	July 5
Carl Carder (D-6)	July 6
John Helbig (D-1)	July 6
LM Michael Duncan (D-4/5)	July 9
LM Sim Crawford (D-4/5)	July 10
Charles McCloud (D-1)	July 12
Michael Brinkley (D-4/5)	July 13
James Jenkins (D-6)	July 13
LM Paul Spriggs (D-3)	July 13
LM Robert Gessner (D-2)	July 17
LM Richard Dugan (D-3)	July 22
LM James Medley (D-4/5)	July 24
Richard Timberlake (D-3)	July 25

Recent Club 18 contributors

\$627.18
Christopher Krosnick, District 6

\$36
Robert A. Martin, District 6

\$20
Huber "Mix" Paumier, District 6

Publications Available

The following publications are available through your District Office upon request.

1. International Union of Operating Engineers Constitution
2. Local 18 Bylaws
3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA

In the news



SPORTING a Local 18 jacket, this photo of Gov. Kasich has been used in several recent Plain Dealer newspaper articles.

NOTICE TO MEMBERS

Due to IRS regulations, a portion of your administrative dues are not deductible on your 2018 income tax return (filing period 2019). In accordance with Local 18 Bylaws this amount is used for promoting, preserving, supporting and combating legislative initiatives affecting collective bargaining and union membership rights.

If you pay 3.0% administrative dues, then 16.7% of your total administrative dues are not deductible.

If you pay 2.0% administrative dues, then 25% of your total administrative dues are not deductible.

Your regular dues are not related to lobbying and therefore are 100% deductible.

Local 18 Calendar

continued from page 1

OCTOBER continued

- 15** District 6 Info. mtg. – Guernsey County Fairgrounds
- 17** District 1 Info. mtg. – Ashtabula

RETIREE CALENDAR

SEPTEMBER

- 19** District 6 Board Meeting – D-6 Union Hall, 10:30 a.m.
- 20** District 2 mtg.
- 27** District 1 mtg.
- 27** District 1 Retiree Clam Bake – Cleveland Union Hall, Noon (More info. on page 19)

OCTOBER

- 3** District 3 Hobo Luncheon – Logan Training Center, Noon
- 10** District 6 – D-6 Union Hall, Noon
- 18** District 2 mtg.
- 24** District 4/5 mtg.
- 25** District 1

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: _____	Reg. No: _____
Address: _____	
City: _____	State: _____ Zip: _____
Phone: _____	District: _____

☐ **\$18.00**
☐ **\$50.00**
☐ **\$100.00**
☐ **other \$** _____

\$ _____

☐ **Money Clip** (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18 3515 Prospect Avenue, Cleveland, OH 44115.

Buckeye Engineer



Official Publication of Local Union 18 and its branches
International Union of Operating Engineers

Published Monthly



Vol. 52, September 2018, No. 9

3515 Prospect Avenue, Cleveland, Ohio 44115

Send Form 3579 and correspondences to above address

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Survivor, pension benefits go to 13

13 Local 18 members have qualified for retirement benefits. They include:

District 1

Dennis W. Hosler, Joint & Survivor (normal retirement); Bruce A. Johnson (early retirement); and Dale D. Metzger, Joint & Survivor (early retirement).

District 2

Rocky L. Bressler (early retirement).

District 3

Lawrence M. Bodner, George L. Brooks and Terry A. Howard, Joint & Survivor (normal

retirement); Claude R. Reed, Joint & Survivor (early retirement); and Melissa A. True, Joint & Survivor (disability retirement).

District 4/5

Cecil Howell Jr. and Brian L. Pierce, Joint and Survivor (normal retirement).

District 6

Richard D. Bevington and Cindy S. Bursey (normal retirement); and Timothy R. Waller, Joint & Survivor (normal retirement).

Changed your address?

If you have moved and have not notified Local 18, please send your change of address to:

**LOCAL 18
3515 PROSPECT AVE.
CLEVELAND, OH 44115**

HELP US TO HELP YOU. Advise us if, and when, you move!

