

Buckeye Engineer



Local 18 CALENDAR

NOVEMBER

- 1 - 2 Local 18 Premier Sponsor of OOGA Technical Conference and Oil Field Expo – Cambridge
- 4 & 11 CCO Refresher – Cygnet Training Site
- 5 Daylight Savings Time Ends
- 6 All Districts – Advisory Board mtgs.
- 7 Election Day
- 13 All Districts – Membership mtgs.
- 15 Dist. 1 Info. mtg. – Ashtabula
- 15 Dist. 2 Info. mtg. – Lima
- 18 CCO Exam – Cygnet Training Site
- 20 Dist. 6 Info. mtg. – Guernsey County Fairgrounds
- 23 Thanksgiving

DECEMBER

- 4 All Districts – Advisory Board mtgs.
- 11 All Districts – Membership mtgs. – Nominations for delegates and alternates to IUOE Convention and Bylaws Committee election
- 13 Dist. 2 Info. mtg. – Lima
- 18 Dist. 6 Info. mtg. – Guernsey County Fairgrounds
- 20 Dist. 1 Info. mtg. – Ashtabula
- 25 Christmas
- 31 Dues cut-off for voter eligibility and ballot postmark date

JANUARY

- 20 Executive Board mtg. – Columbus District Office, 1 p.m.
- 21 Semi-Annual State mtg. – Hilton Columbus/Polaris 8700 Lyra Drive, 10 a.m.

RETIREE CALENDAR

NOVEMBER

- 15 Dist. 6 Board mtg., 10:30 a.m.
- *16 Dist. 1 combo Thanksgiving/Christmas mtg., Noon
- 16 Dist. 2 mtg.

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REPORT TO THE MEMBERS

by Richard E. Dalton, Business Manager

Saturday, November 11, 2017, is Veterans Day. Take a moment to thank a veteran for his or her service to this country, and keep in mind all those who gave the ultimate sacrifice, their lives, for the freedom of this country. Thank You, Veterans! (Local 18 offers help. See related article on page 11).

Veterans Day was originally established as Armistice Day to honor the end of World War I that officially ended on November 11, 1918. In 1938 legislation was passed dedicated to "the cause of world peace."

In 1954, after World War II and the Korean War, Congress was urged by various veterans' service organizations to amend the act by striking "Armistice" and inserting "Veterans" in its place. So on June 1, 1954, November 11 became known as Veterans Day "to honor American veterans of all wars."

Renewable energy continues to be of high demand in Ohio. In District 2's jurisdiction White Construction is working on its third wind farm project within the past 12 months. These wind farm projects provide numerous jobs for our members from road installation and widening to the installation of concrete bases, and finally the actual setting of the turbines. If you haven't seen a windmill up close take a trip to Hardin and Paulding counties.

Construction of new gas-driven energy plants has been a vital part of our economy for the past several years and will continue for the near future. Construction was recently completed on the Oregon Clean Energy plant, and it is already beginning Phase Two which is intended to double its capacity.

Across the state in Carroll County, Carroll



Time to remember our veterans. It's been a good year.

County Constructors is in its second full year of construction on a gas-driven energy plant. Down south in the state, Gemma Power Systems is building another gas-driven plant in Middletown. We have had more than 40 operators working continuously on each of these projects. With the newly found gas reserves under the state everyone is taking advantage of this natural resource.

Pipeline work continues across the state. The Rover Pipeline which started in late March and early April is now 95% complete. The members on the project have been getting in plenty of work hours to meet the extremely tight deadline established by the owner.

Nexus Pipeline was awarded its FERC approval a couple of months ago and is finalizing rights-of-way. Construction will then begin on this 230-mile project. This should supply winter and spring work for the membership.

Highway heavy work remains strong throughout the state. It seems that each of our districts has had a good share of ODOT work.

The I-480 Valley View Bridge project in Cleveland is expected to bid soon. This project includes construction of a new three-lane span to be built in between the existing spans. The Valley View Bridge is the longest bridge span in Ohio and the second highest bridge after the Jeremiah Morrow Bridge on I-71 in Warren County.

As the winter layoff season arrives, remember to place an out-of-work card in the referral deck as required by Ohio Unemployment Compensation. A registration card is enclosed in this edition of the *Buckeye Engineer* for your convenience.

Happy Thanksgiving and safe travels throughout the upcoming holiday season.

Richard E. Dalton	Business Manager and Editor
Thomas P. Byers	President
Mark A. Totman	Vice President
Michael R. Bertolone	Rec.-Cor. Secretary
Jefferson S. Powell	Financial Secretary
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Ronald Krohn, Jr.	Guard

Main Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3138 44115

Cleveland District Office

3515 Prospect Ave. Cleveland, Ohio
216-432-3131 / 1-800-452-1526 44115

Bruce A. Johnson Executive Board
Edward Markley Executive Board
Robert W. Park, Jr. Executive Board

Toledo District Office

2412 S. Reynolds Rd. Toledo, Ohio
419-865-0221 / 1-800-952-5960 43614

Stacey L. Chamberlain Executive Board
Chad N. Swartz Executive Board
John D. Townes Executive Board

Columbus District Office

1188 Dublin Rd. Columbus, Ohio
614-486-5281 / 1-800-762-4070 43215

Brian A. Dean Executive Board
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Franklin District Office

3860 Towne Blvd. Franklin, Ohio
937-806-0406 / 1-800-452-1530 45005

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Akron District Office

1721 Triplett Blvd. Akron, Ohio
330-784-5461 / 1-800-452-1529 44306

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Dail E. Roberts Executive Board

Ohio Operating Engineers Federal Credit Union

3515 Prospect Ave. Cleveland, Ohio
216-432-0300 / 1-800-462-0549 44115

Ohio Operating Engineers Fringe Benefit Programs

1-800-282-1767

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Local 18 Training Centers

Richfield Training Center

4675 Newton Rd.
Richfield, OH 44286
(P) 330-659-4115
(P) Toll Free 800-842-9419
(F) 330-659-9785

Cygnnet Training Center

9435 Cygnnet Rd.
Cygnnet, OH 43413
(P) 419-655-3282
(P) Toll Free 888-634-6880
(F) 419-655-3290

Logan Training Center

30410 Strawn Rd.
Logan, OH 43138
(P) 740-385-2567
(P) Toll Free 888-385-2567
(F) 740-385-7285

Miamisburg Training Center

4250 Soldiers Home –
Miamisburg Rd.
Miamisburg, OH 45342
(P) 937-859-5211
(P) Toll Free 800-635-4928
(F) 937-859-5901

Visit the website at local18training.net

DUES SCHEDULE

Any member of Local 18, 18A, 18B, 18C, 18D, 18RA or 18S who does not have his/her current dues paid maybe suspended. Dues are payable on a quarterly basis on the first day of each quarter (30-day grace period), with the exception of 18D and 18S to be paid on a monthly basis.

The following quarterly and monthly dues schedule for Local 18 and its Branches and Owner/Operator members was effective October 1, 2017.

Local 18 \$65.25 per quarter
+3% Administrative Dues*

Local 18A \$65.25 per quarter
+3% Administrative Dues*

Local 18B \$65.25 per quarter
+3% Administrative Dues*

Local 18C \$50.25 per quarter (Shops)
+2% Administrative Dues*
only when working for Dealer/Rental
Shops. 3% Administrative Dues
when working for other shops, i.e.,
Highway Heavy Companies*

Local 18C \$56.25 per quarter (Stone
Quarries, Material Yards, etc.)

Local 18D \$24.00 per month

Local 18G Two times the employee's hourly
rate per month to be paid quarterly

Local 18RA \$65.25 per quarter
+3% Administrative Dues*

Local 18S Two times the employee's
hourly rate plus \$9.50 per month to be
paid monthly

Owner Operator members
\$149.25 per quarter

Reduced Dues \$44.25 per quarter

Jefferson S. Powell
Financial Secretary

Contributions or gifts to I.U.O.E. Local 18 are not deductible as charitable contributions for federal income tax purposes.

*On October 8, 2012 at all district membership meetings, the membership approved an amendment to Article VIII, Section 1, of the Bylaws, increasing the administrative dues to 3% of gross wages for all members of Local 18 except Local 18C Quarry and Sand & Gravel Pit members, Local 18D, Local 18G and Local 18S members. The membership also approved an increase of administrative dues to 2% of gross wages for 18C equipment shop members. The Executive Board, at its October 28, 2012 meeting, approved January 1, 2013 as the effective date for implementation of the dues increase.

Stationary Engineers 18S

The Stationary Department of Local 18, designated as 18S, has a territorial and craft jurisdiction different from that of Local 18. The 18S territorial jurisdiction is established by the International, as per Article XII, Section 1, and craft jurisdiction is defined in Article XIII, Section 1 (a) of the Constitution of the International Union of Operating Engineers.

18S currently represents 675 members working in a very wide array of classifications in numerous industries. These industries include healthcare, education, pharmaceutical, manufacturing, industrial maintenance, building maintenance, electrical power generation, water and wastewater treatment, and HVAC repair.

Members also operate the boilers required to supply heat, hot water and power for manufacturing processes in breweries, mills, food production, forging facilities and large buildings. It also represents some county and city workers.

Unlike much of hoisting and portable, many 18S members spend their whole career working for one contractor with one group of fellow employees.

One group of Stationary Engineers that Local 18S represents works for CBRE and is located in the McCoy Center, 1111 Polaris Parkway in Columbus, the home of the Polaris Fashion Place Mall.

The McCoy Center is named after longtime Bank One president John G. McCoy. The bank was acquired by JP Morgan Chase & Co. after a merger with Bank One Corporation in 2004. Inside is a gift shop, Starbucks, dry cleaners, shipping center, car rental, nurse's station, day care center, two cafeterias, a bistro, five Chase automated teller machines and a personal banker.



WORKING on a gas line for National Gas & Oil Cooperative is Stephen Awalt (D-3).



EMS PARAMEDICS in Meigs County include (l-r) Robert Moore, Jennifer Davis, Pete Lee and Jordan Shank, (all D-3).

The facility – one quarter mile from end to end – houses approximately 13,000 employees in a space equal in square footage to the Empire State Building. At two million square feet, it is the largest JP Morgan Chase & Co. facility in the world, the largest office building in the Columbus area, and the second largest single-tenant office building in the United States after The Pentagon, from which the McCoy Center has borrowed its way-finding system.

Only a handful of office buildings in the U.S. – the 5.7 million-square-foot Warren G. Magnuson Health Sciences Building in Seattle and the 4.4 million-square-foot McDermott Building in San Antonio among them – are bigger.

Stationary Engineers at McCoy

The Local 18S group of Stationary Engineers who work in the McCoy Center have the titles of assistant chief engineers, lead engineers, operating engineers and building engineers. They are responsible for the heating/cooling and fire systems; plumbing, electrical and major mechanical issues; preventable maintenance; escort services for outside contractors and general upkeep of the building.

These members work 24 hours-a-day, seven days-a-week and 365 days-a-year, and take great pride in the job they do for CBRE and its client, JP Morgan Chase & Co.

The Stationary Department also represents four members at Canton Drop Forge in Canton. These members work a three-shift operation in the power house and are classified as head fireman, fireman and helper A.

Members operate, monitor, maintain and repair two gas-fired boilers, the plant's water supply, the wastewater treatment "plant" and all associated equipment. These members supply the steam pressure required to operate the hammers for the closed die forging

process that has made Canton Drop Forge a major player in the forging market.

Closed die forging or impression die forging is the process of using pressure to compress a heated piece of metal into a die impression to make a predetermined shape. Closed die forging allows for faster production, improved metal density, and strength, less machining work post forging and a high-quality part.

Canton Drop Forge supplies forging for the aerospace, transportation, defense, oilfield, gas and many other markets. The four 18S members supply all of the steam power to operate every hammer on every production shift that produces every forged part Canton Drop Forge supplies its customers.

Local 18S has members in a large concentration of buildings located right in the heart of downtown Cleveland. Within several blocks are 14 buildings represented by Local 18S.

In the near future, once negotiations are completed, the Cleveland Hilton will be added, bringing the total to 15 buildings.

The buildings are 1100 Superior, 1111 Superior, 200 Public Square, 55 Public Square, The 925 Building, 800 Superior, One Cleveland Center, PNC Bank Building, Anthony J. Celebrezze Federal Building, Metzenbaum Building, Carl B. Stokes U.S. Courthouse, Westin Hotel, Cuyahoga County Justice Center and Cuyahoga County Courthouse. In those buildings, Local 18S business representatives represent approximately 79 members serving in a multitude of capacities including chief engineers, stationary engineers, operating engineers, building engineers, secretary/dispatcher, general maintenance worker, plumbers and HVAC technicians.

Between the different sites members operate, monitor, maintain and repair boilers,

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POLITICAL ACTION

Legislative Report

by Mark Totman *Legislative Representative*

The House and Senate are back in session and immediately the ATTACK on your wages was also back.

The House Economic Development, Commerce and Labor Committee, chaired by anti-union advocate Ron Young (House District 61), held a hearing on HB 163 (Prevailing Wages) which was sponsored by representatives Christina Roegner (HD 37 and Craig Riedel (HD 82).

HB 163 by definition would allow political subdivisions, special districts and state institutions of higher education to elect to apply the Prevailing Wage law to public improvement projects.

In other words, they WOULD NOT – by law – have to pay prevailing wages. Your Wages!

Teaming up with representatives Roegner and Riedel was another anti-union group,



Americans for Prosperity (AFP). If you had any doubt about these representatives and the AFP before, make no mistake. They are out to DESTROY your union, your wages and your benefits.

Please! Never, ever support these representatives and the AFP.

Once again we were able to stop further hearings on this issue because of our bipartisan support. We had five Democrats and four Republicans on the committee – nine of the 15 total votes on this committee needed to stop the process from moving forward.

Here are the members of the committee who committed to vote against HB 163, which killed the hearing process from moving forward.

Republicans Steven Ardnt (HD 89) Tony DeVitis (HD 36), Dave Greenspan (HD 16) and Dick Stein (HD 57). Democrats Michelle Lepore-Hagan (HD 58), Alicia Reece (HD 33), Mike Sheehy (HD 46) Thomas West (HD 49) and Bridgid Kelly (H 31).

Please call, write or e-mail these representatives and thank them for their support of Ohio's Prevailing Wage Law. Without their support, Ohio could end up like West Virginia, Indiana and Kentucky, states that have re-

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Senator Warren introduces bill to ban RTW laws

Right-to-Work laws, while sounding like a grassroots campaign to help employees, are actually not worker-friendly as Local 18 members well know. These laws don't actually protect anybody's right to work – they're merely bans that prohibit labor unions from forging agreements with employers mandating that everyone working for that employer must be a union member.

In late September Senator Elizabeth Warren (D-MA) began attempting to repeal these laws by introducing a bill called the Protecting Workers and Improving Labor Standards Act. Other senators and congressmen have joined her:

Critics of Right-to-Work laws point out that they weaken unions and lead to decreased wages. In fact, a 2011 study of RTW states and non-RTW states showed that the biggest difference between workers in the two categories was that average and median wages were significantly higher in non-RTW states by as much as 16%.

Congressman Brad Sherman, (D-CA) in a post on his website, declared his involvement in the bill, and added further that RTW "encourages a race to the bottom, as states compete to attract employers by offering weak labor laws and, as a result, lower wages." Sherman affirms his commitment to stronger unions, ones that don't have to support "free riders" who receive the benefits of the union but don't pay any dues.

"We now have 27 states with RTW provisions," said Sherman. "Their stated goal is to take jobs from other states by weakening unions and, therefore, lowering wages. Only by ending so-called Right-to-Work nationwide can we stop this race to the bottom."

Sherman continued, "Current Right-to-Work laws require unions to represent non-dues-paying employees, thereby creating free riders – people who benefit from the union contract but don't pay. Due to this free-rider problem, it is rare that a strong union can be organized in a Right-to-Work state."

"With the introduction of legislation banning so-called RTW laws, Congressman Sherman and Senator Warren have once again demonstrated their strong commitment to working families," said Richard Trumka, President of the AFL-CIO. "Right-to-Work laws undermine the economy and weaken worker's ability to bargain for better working conditions, which translates into lower pay and fewer benefits for everyone."

Canada pushing US in NAFTA talks to ban Right-to-Work

Canadian officials are using negotiations over the North American Free Trade Agreement to press the U.S. to pass a federal law banning states from having Right-to-Work laws that say workers cannot be forced to join or support a union as a condition of employment.

Canada says the laws put its own businesses at too much of an economic disadvantage compared with the U.S.

The U.S. is opposing the request. A spokesman for the U.S. Trade Representative's Office could not be reached for comment. President Trump said during the 2016 presidential campaign that he supports Right-to-Work laws.

State RTW laws prohibit union management contracts that require all workers either join the union or pay it a regular fee or else lose their jobs. The provisions, dubbed "security clauses" by unions, are common in states without the laws. Unions argue the money pays for collective bargaining expenses that benefit workers. Business groups and Republicans back Right-to-Work laws, arguing they give states an edge in attracting

business and that joining a union should be up to the workers.

The real reason for Right-to-Work is to curtail organized labor's political and collective bargaining strength by cutting off its income.

A total of 27 states currently have the laws. Five states have adopted them since 2012, including Michigan and Wisconsin, both of which border Canada. Missouri passed legislation, but it is on hold pending the outcome of a voter referendum. Several of the laws date to the 1940s, when they were first allowed by the 1947 Taft-Hartley amendments to the National Labor Relations Act.

Canada's stance is being pushed by its unions. "I'm very pleased with the position the Canadian government is taking on labor standards. Canada's got two problems: The low wage rates in Mexico and the right-to-work states in the United States," Jerry Dias, head of Unifor, Canada's largest private-sector trade union, told reporters in Mexico City, where the second round of talks being held.

Further proof RTW is not pro-worker

A university study conducted by researchers at the Illinois Economic Policy Institute and the University of Illinois at Urbana-Champaign, compared Right-to-Work  states for which there is available data – Indiana, Michigan and Wisconsin – to three Midwest states that remained collective-bargaining states – Illinois, Minnesota and Ohio – from January, 2010 through December, 2016.

According to the study, as of 2016, there were significant differences between the two groups of states:

- Workers in Indiana, Michigan, and Wisconsin earned 8% less per hour on average than their counterparts in Illinois, Minnesota and Ohio. The median worker earned 5.9% less.
- Union membership rate was 11.5% in Indiana, Michigan and Wisconsin compared to 13.7% in Illinois, Minnesota and Ohio.
- The unemployment rate was 4.9% in Indiana, Michigan and Wisconsin, marginally lower than the 5.1% rate in Illinois, Minnesota and Ohio.

In addition, on average, RTW  legislation has statistically reduced the hourly wages of construction workers by 5.9% percent.

In Indiana, Michigan and Wisconsin, the introduction of RTW  laws has lowered real hourly wages by a total of 2.6% on average.

WV Supreme Court ends RTW injunction

Political leaders in the Mountain State issued statements following the West Virginia Supreme Court's September 15 decision to end a preliminary injunction and allow the state's Right-to-Work  law to take effect.

West Virginia AFL-CIO President Josh Sword said in a statement, "Today's Supreme Court ruling pertains solely to the preliminary injunction issued by Kanawha Circuit Judge Jennifer Bailey that postponed enactment of the Right-to-Work  law while she considers her final ruling.

"As stated previously, we maintain that this law violates provisions of the West Virginia Constitution that prohibit the taking of property from unions and their members without just compensation or due process. When a majority of employees in a workplace, through a democratic process, vote to unionize, federal law requires unions to provide services to all employees, whether or not they choose to participate in that union.

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Legislators, guests visit Richfield



LEARNING more about Local 18's training program are (back, l-r) Andrea Ashley (AGC of Ohio), Business Manager Dalton and 7th District Rep Tom Patton. (Front, l-r) Angela Van Fossen (OCA), 76th District Rep Sarah LaTourette, Richfield Site Coordinator Manny Gutierrez and 57th District Rep Dick Stein.



BUSINESS MANAGER DALTON explains Local 18's views on political issues to Representative Patton, whose grandfather was a Local 18 member and is a union president himself. Representative Patton, from Strongsville, is running for Congress next year with the support of Local 18.



SARAH LaTOURETTE, Assistant House Majority Floor Leader, a champion of Local 18's issues and concerns, discusses possible issues facing the House in this fall's session with Legislative Rep Mark Totman.

Letter to the Editor

Des Moines Register

Mark Mix, president of the National Right-to-Work Committee, is paid a lot of money (\$142,260 in fiscal year 2015) to shape public opinion against unions. Mix makes a living pushing boilerplate op-eds just like his Sept. 2 op-ed, which was so generic he referred to Register readers by saying: "Chances are you are one of the millions of Americans living in one of 27 right-to-work states."

Sonia Mae Sayers, a McDonald's worker in Des Moines who is fighting for a living wage and a union for her co-workers right here, makes her living serving others. When Mix questions the motivations of union organizers "promoting their own agenda," he's attacking people like Sayers, who have seen their co-workers skip meals to afford medication.

And Mix is using bunk research to do it. His

claims of prosperity in "Right to Work" states come from the National Institute for Labor Relations Research, which works explicitly to "expose the iniquities of compulsory unionism." No wonder it contradicts every other major finding about "Right to Work" states: lower wages and economic well-being. When these laws do lead to investment, workers don't see that money.

When a worker enters a job without a union, they're (sic) already at the whim of their boss. Per the Iowa Policy Project, one out of four Iowa workers reported stolen wages, and 62% reported missed overtime pay. That's a real workplace freedom crisis. "Right to Work" laws make it harder to organize and fight back.

– Joe Ellerbroek, Des Moines, member, IBEW 347

Rules for the Nomination and Election of Delegates and Alternates to the International Convention to be held in May, 2018 and also the Nomination and Election of Two Members from Each District to Serve on Local 18's Bylaws Committee

AUTHORITY AND ORGANIZATION OF THE ELECTION COMMITTEE

1. A quorum of members of the Election Committee, elected at the March, 2017 District Membership Meetings, plus the Chairman appointed by the Business Manager, held a meeting on September 9, 2017 to formulate rules and to supervise the nomination and election of Delegates and Alternates for the 2018 International Convention in accordance with Article V, Sections 1 and 2 of the current Local 18 Bylaws; also the nomination and election at all District meetings on December 11, 2017, of members to serve on Local 18's Bylaws Committee in accordance with Article XXXVII, Sections 1 and 2 of the current Local 18 Bylaws.

All meetings of the Election Committee are executive meetings. A quorum of the Election Committee consists of six (6) members.

BYLAWS COMMITTEE ELECTION

2. There shall be two (2) members elected to the Local 18 Bylaws Committee from each one of Local 18's districts. In order to be elected to the Bylaws Committee, a member must be in good standing, working at the trade with an employer under contract with the union, or actively seeking work at the trade through Local 18's referral system and shall not be retired at the time of nomination, election or during the term of service as a member of the committee, and in addition the district he/she is nominated to serve must be his/her home district (district where their membership records are held) and must have been continuously registered or referred to work from that district for one year immediately preceding the election. Owner operators, contractors and other bona fide employers of members of Local 18 or its branches shall not be considered eligible to run for Bylaws Committee or to nominate or vote for candidates in this election. Members retired from the craft or on pension and registered apprentices will not be eligible for nomination or election to or serve on the Bylaws Committee. Nominations and elections shall take place at the regular district meetings on the night of December 11, 2017. Said nominations and elections shall be part of the regular order of business. Nominators must be members in good standing of Local 18 at the time of nomination.

CONDUCT AND SUPERVISION OF DELEGATE ELECTION

3. Local 18 has engaged the services of Graff, Ballauer & Blanski, P.C., C.P.A.s to assist in the conduct of the election. The C.P.A.s, under the direction of the Election Committee, shall carry out the election procedures and operations.

They shall assist the Election Committee in determining from the Local Union's records the eligibility of candidates for office and the eligibility of members to receive ballots. Questions as to election procedures and voting materials should be addressed to Graff, Ballauer & Blanski, P.C., Two Northfield Plaza, Suite 200, Northfield, Illinois 60093. Their telephone number is 847-881-2540 and their E-Mail address is info@gbbcpa.com.

The tallying of computer ballot cards may be carried out by Trueballot, Inc. at the Local 18, I.U.O.E. headquarters office in Cleveland, Ohio.

The 39th International Convention will be held in Hollywood, Florida from May 6 through May 10, 2018.

OFFICES TO BE FILLED

4. In accordance with the International constitution, and Article V of the Bylaws the Business Manager with the advice and consent of the Exec-

utive Board has projected that Local 18 shall have twenty-one (21) delegates to the International Convention, of whom fifteen (15) are to be elected in the five districts as set forth below, and six (6) are to be named as delegates by virtue of their office, as set forth in Article V of the Local 18 Bylaws. In accordance with Article III Section 5 of the International Constitution the final determination of the number of delegates shall be based upon the average number of members on which the Local union has paid per capita tax through the month of September of the calendar year prior to the date of the Convention. Final determination of the number of delegates elected will be made by October 12th, 2017 when the September per capita data is summarized.

In accordance with Article V, Section 1 of the Bylaws, the Business Manager with the advice and consent of the Executive Board has projected that twenty-one (21) delegates shall be sent to the International Convention and in accordance with Article V, Section 2 of the Bylaws the following number of delegates shall be elected in each district:

District No. 1	3 Delegates
District No. 2	3 Delegates
District No. 3	3 Delegates
District No. 4/5	3 Delegates
District No. 6	3 Delegates

In the event that the final determination of the number of delegates to be elected are greater than twenty-one (21), the additional delegate(s) shall be the alternate(s) that receives the greater number of votes in the largest District(s). In addition, each district shall also elect the same number of alternates as delegates, as set forth above. The delegates and alternates to be elected in the District shall be elected by the voting members in the District. The delegate candidates and the alternate candidates receiving the greatest number of votes in each district shall be declared the elected delegates and alternates for that district. Alternates if needed, shall be the alternate candidate(s) receiving the highest number of votes in their district.

ELIGIBILITY FOR NOMINATION AND ELECTION – INTERNATIONAL CONVENTION

5. Nominations shall take place at the regular district meetings on the night of December 11, 2017. Said nominations shall be part of the regular order of business.

6. To be eligible for nomination and election as a delegate or an alternate, a member of Local Union 18 or its branches must have been a member of the Local Union in continuous good standing for a period of not less than one (1) year preceding the month of nomination. In order to be a member in continuous good standing, dues must have been paid within the thirty (30) day grace period, pursuant to Article XXIV, Subdivision 7, Section (c) of the International Constitution. Such candidates must be affiliated with the districts in which they are nominated and where their membership records are held.

To be eligible for nomination as a delegate or alternate at the December District membership meeting candidates for delegate and alternate must each secure on nomination petitions provided by the Election Committee at the respective District offices, the signatures of a minimum of 200 of their respective District members or the signature of two percent (2%) of their respective District membership, whichever is less. Nomination petitions will be made available by the Election Committee at the respective District offices on October 2, preceding the December District Meeting. The signed nomination petitions must

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GP Callahan installs officers, e-board



IUOE General President James Callahan addresses the audience at the September 1, Local 18 installation.



TAKING the oath of office from General President Callahan are officers and E-Board members shown above and below.



NEWLY INSTALLED Business Manager Rick Dalton flanked by General President Callahan (right) and North Central Regional Director Todd Smart.



Illinois governor vetoes bill that would prevent local Right-to-Work

Republican Gov. Bruce Rauner has vetoed a bill that would prevent local governments from setting up their own Right-to-Work  zones.

Democrats sent Rauner the bill to try to combat an ongoing legal battle that the governor hopes will make its way to the U.S.

Supreme Court. The measure he rejected asserts that only the General Assembly can make laws creating Right-to-Work  policies, in which people can work for a company in union-protected positions without having to join the union or pay union fees.

Democrats' bill followed an effort mounted

by the Lake County village of Lincolnshire, which in 2015 approved a Right-to-Work  ordinance that was later struck down by a federal district court. The court ruled that only states have the power to enact laws prohibiting mandatory union participation.

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Frack my land or lose the rights, Ohio woman tells driller

A company that is drilling for oil could be forced to extract natural gas as well, on an Ohio property or lose those rights as part of a lawsuit that tests the requirements of a 37-year-old contract signed before fracking became commonplace.

The lawsuit, considered by the Ohio Supreme Court Sept. 26, turns on a 1980 contract that Linda Alford signed with Collins-McGregor Operating Co., allowing it to drill for oil on 74 acres of her property near Ohio's West Virginia border.

The drilling company has continually extracted oil from the property as required by the contract, but Alford wants to force the company to dig deeper for natural gas – or allow her to

sell those rights to another firm now that hydraulic fracturing is more practical and lucrative.

Forcing Collins-McGregor to explore deep fracking would be the first such requirement in the nation and would be prohibitive to smaller companies only interested in oil, Brent Barnes of Geiger Teeple Robinson & McElwee PLLC, the attorney representing the company, said.

A majority of justices appeared reluctant to expand this new duty to oil and gas leases in Ohio.

"So, because you have a right you must use it?" Justice O'Donnell asked Alford's attorney Sean Scullin of Scullin & Cuning LLC. "So the lease just says, 'develop,' and they're in compli-

ance because they're developing their shallow rights."

Scullin argued that the deeper rights weren't part of the contract at all back in 1980 because fracking wasn't in the picture. For older contracts that still include these inherent duties, companies should be required to develop natural gas through fracking or allow landowners to re-sell those fracking rights so that the industry can take full advantage of the state's natural resources, he said.

Both the common pleas and appellate courts previously ruled for Collins-McGregor saying since the company is holding up its end of the bargain by extracting oil, Alford doesn't have a case.

Rules for Nomination and Election *continued from page 6*

be submitted to the chairman of the District membership meeting at the time of nomination at the December 11th District membership meeting. The nomination petitions will state the number of signatures for each District necessary for nomination as a delegate or alternate to the International convention. A nominee must submit a separate petition for each office that he or she is running for. Also, slate petitions are not permitted.

Nomination Petitions will be available to members making a request in person in any of the District Offices locations as set forth here on and after October 2, 2017. Petitions will also be available to members on or after October 2, 2017 through a written request to the Recording–Corresponding Secretary of the Union, by certified mail at 3515 Prospect Avenue, Cleveland, OH 44115. The request must include the requesting member’s registration number and District. The Petitions will be sent to the member’s home address. Nomination Petitions should not be made available to anyone prior to October 2, 2017.

On and after October 2, 2017 nomination petitions for the 2018 Delegate Election can be obtained at the following District offices:

- District No. 1 – 3515 Prospect Ave., Cleveland, Ohio 44115
- District No. 2 – 2412 S. Reynolds Rd., Toledo, Ohio 43614
- District No. 3 – 1188 Dublin Rd., Columbus, Ohio 43215
- District No. 4/5 – 3860 Towne Blvd., Franklin, Ohio 45005
- District No. 6 – 1721 Triplett Blvd., Akron, Ohio 44306

Members requesting petitions shall initially be given 10 forms. If a member comes back and/or requests a reasonable additional amount, the request shall be complied with. The District Office staff employee responsible for petition distribution shall request signature confirmation of membership status of the member requesting the petitions. Under no circumstances shall petitions be given to non-members or suspended/expelled members or owner-operator members. Instructions for completing and filling out the petition are printed on the back of the Nomination Petitions.

In accordance with Rule 18, petitions for any particular candidate shall not be displayed or circulated on Union property during business hours, except in Union parking lots or at Union membership meetings. The District Offices shall maintain sufficient control of the petitions in order to prevent anyone from removing all of the available supply and thereby affecting the ability of other members to get petitions. Members should also be advised that they can make additional copies of both sides of the nomination petitions. The District Offices may copy both sides of the petitions on the Districts’ copy machine or at an outside copy service and make them available to the members.

The eligibility for nomination and election of the members of Local 18 or its branches who are candidates for delegate or alternate to the International Convention, shall be established under and consistent with the eligibility rules contained in the Constitution of the International Union of Operating Engineers as amended at the 38th International Convention in April, 2013, or subsequent rule change by the General Executive Board, and the Bylaws of I.U.O.E. Local 18.

7. The names of all candidates must have been placed in nomination by a member in good standing. Nominations must be accompanied by a written submission of each nominator’s and nominee’s name and register number to avoid uncertainty or ambiguity. Any election committee member present from that district can visually inspect said written submission. The Chairman of the district meeting shall be responsible for aiding the nominator in providing the register number of the nominee, if necessary.

8. No person who is an owner operator, a contractor or other bona fide employer of members of Local Union 18 or its branches shall be considered eligible to run for delegate or alternate or to vote for nominees in this election. An owner-operator is a member who owns either directly or indirectly (marriage and/or family) an economic interest in a business which engages in the work scope, as defined in any of the

Local 18 collective bargaining agreements, utilizing any construction equipment described therein. Members of the Election Committee are also ineligible to run for delegate or alternate.

9. Members presently retired from the craft or on pension, and registered apprentice engineers, will not be eligible for nomination and election. However, they shall be entitled to vote if they meet the membership eligibility requirements to receive a ballot, and they shall be entitled to nominate candidates at the December District Membership meetings.

10. In order to be elected as a delegate or alternate, a member must be in good standing, working at the trade with an employer under contract with the union, or actively seeking work at the trade through Local 18’s referral system and shall not be retired at the time of nomination, election, or attendance at the convention and, in addition, the district he/she is nominated to represent must be his/her home district (district where their membership records are held), and except as provided in Article XXIV, Subdivision 1, Section (b) of the International Constitution, they must have been continuously registered or referred to work for one (1) year immediately prior to the month of nominations. (This restriction shall not apply to any member serving or acting in any capacity for a Local Union or the International Union, or who has been assigned by either to perform work in furtherance of the interests of organized labor.)

11. Retired members who, at least one (1) year immediately prior to the month of nominations, have ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade are eligible for election.

12. A. The Election Committee members of each district shall assist in conducting the nomination of delegates and alternates to the 2018 International Convention in their district.

B. The Election Committee members of each district shall assist in conducting the nomination and election of Bylaws Committee members in each one of the districts of Local 18 in accordance with Article XXXVII, Sections 1 and 2 of the current Bylaws of Local 18.

C. At all District Membership meetings of Local 18 on the evening of December 11, 2017, the Chairman of the district meeting may appoint one or more good standing members in attendance but not to exceed four (4) including two (2) Election Committee members, to assist in the nominations within that district of International Convention delegates and alternates, and the nomination and election of Bylaws Committee members.

ELIGIBILITY BETWEEN NOMINATION AND ELECTION

13. Within five (5) days after the nominations, the Recording–Corresponding Secretary shall mail to each member nominated at his or her last known home address, notice of their nomination as a delegate or alternate to the International Union of Operating Engineers 2018 Convention. The notification for nomination is mailed by certified mail to the nominee’s most recent mailing address in the Union’s records. It is the nominee’s responsibility to obtain his/her mail from such address, from the United States Postal Service, or from the Recording–Corresponding Secretary. No member of Local 18 or its branches shall be eligible to be a nominee for delegate or alternate, nor be elected to these offices, unless he or she shall have filed a written acceptance of nomination with the Recording–Corresponding Secretary of Local Union 18 within ten (10) days after having received the aforementioned written notice of nomination from the Recording–Corresponding Secretary.

14. The Recording–Corresponding Secretary shall read, or cause to be read, the name of each nominee and office at each regularly scheduled Local Union General Membership and District Membership meeting held after the receipt of the nominee’s written acceptance of nomination. A subsequent list of all nominees declared eligible by the Election Committee, together with the position to which nominated, will be

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RETIRES CLUB

by Harold Pflager President

The year is winding down for our members' work season, as are our Retiree meetings. We have had an increase in participation at our monthly meetings and also at our annual picnic.

We have begun our preparations for the holiday season and our holiday get togethers. Each District has a holiday meeting in November or December and for some districts these will be the last meetings of the year. Some districts will not meet again until March or April as a result of the weather or because of the many snow birds heading south. So this is the last chance to see some of your buddies this year, and remember to enjoy your district's holiday event.

For those who stay around for the beauty of the Ohio/Kentucky winter, remember the safety process when moving around. Only one hand or foot changing position, with the other hand holding onto a railing or the other foot firmly planted for stability. Falls can be dangerous for us more mature persons.

We thank Local 18, its officers and staff and the Executive Board for their support, and for keeping the Retirees in their thoughts and prayers.

Let's hope that peace, health and hope will be with us next year.



Union asks Walker to immediately ditch repeal of prevailing wage law

A labor union is asking Wisconsin Gov. Scott Walker to veto a proposed early end to the state's prevailing wage law, which sets minimum salaries on state-funded construction projects.

The International Brotherhood of Electrical Workers is asking Walker to veto the budget item that would immediately repeal the prevailing wage law instead of it ending in September, 2018. The union says the law keeps construction wages in line with local standards, and makes sure more work goes to local employees.

In order to get enough Republican votes for the state budget in the state Senate, Walker agreed to support several amendments from conservative lawmakers. One change moved up the scheduled sunset date of the law.

Dean Warsh, of the International Brother-

Conservative group launches Right-to-Work campaign in NM

Americans for Prosperity-New Mexico has launched a campaign to promote Right-to-Work policies, which prohibit a company and a union from signing a contract that would require the affected workers to be union members.

"The 'New Jobs New Mexico' campaign will feature AFP's hallmark grassroots organizing, a robust digital effort and a long-term commitment to winning in the fight for worker freedom" according to its organizers.

Robert "Burly" Cain, who lives in Albuquerque and is the AFP-NM state director for the initiative, could not disclose what the organization is spending on the campaign in the state.

He said he is opening AFP offices soon as part of the campaign in Albuquerque and Las Cruces.

"We have a strong budget and we will be enduring," Cain said of the campaign's timeline. "We'll be supporting everybody who decides to proceed forward at a city and county level."

New Mexico lawmakers attempted to pass right-to-work legislation last year but it failed to reach the governor's desk. Critics of right-to-work legislation have described it as a "red herring" and not important for economic development. Democrats generally oppose it; Republicans generally support it. Gov. Susana Martinez has vowed to pass Right-to-Work legislation during her term.

AFP is supporting a Right-to-Work ordinance being proposed by commissioners in Sandoval County. The Rio Rancho Observer wrote that Sandoval County Commissioner Jay Block was working on the ordinance with fellow commissioner Dave Heil.

Carl Condit, Business Manager of IBEW 611, the New Mexico branch of the International Brotherhood of Electrical Workers, said Right-to-Work policies hurt unions as well as livable wages in the state.

"It's nothing more than trying to take away resources of organized labor to represent workers," Condit said. He recently confirmed that IBEW 611 has 200 electrical workers employed on the future Facebook data center project in Los Lunas.

"Organized labor is the only organization that actually strives to bring up living conditions for working America," he said.

AFP is a fiscally conservative watchdog organization that is part of the political network backed by Charles and David Koch. It's been four years since the Koch brothers-founded nonprofit has operated in New Mexico, according to the Santa Fe Reporter.

Publications Available

The following publications are available through your District Office upon request.

1. International Union of Operating Engineers Constitution
2. Local 18 Bylaws
3. U.S. Department of Labor Publications
 - A. Election of Officers of Labor Organizations
 - B. Rights & Responsibilities Under the LMRDA

Legislative report

continued from page 4

cently lost their prevailing wage law protections. Without a Prevailing Wage law there would be no "level playing field," that would allow our contractors to bid on projects.

You can go to www.legislature.ohio.gov, choose the Legislators tab, and on the drop down menu click on Legislators Directory to find all the information you need to contact these representatives and thank them.

As this fight is winding down, we are now back in discussions about fixing Ohio's Unemployment Compensation Trust Fund. So, stay tuned to your *Buckeye Engineer* and attend your regular monthly union meetings.

Thank you for your support of Local 18 and the PEP PAC program

Our continued success is a result of your continued support.

Rules for Nomination and Election

continued from page 8

sent to each district office and there posted on the bulletin board, and published in the *Buckeye Engineer*.

15. A bona fide candidate whose name has been placed in nomination and who has accepted the nomination in writing, can withdraw his or her name as a nominee, providing he or she does so by certified or registered mail, requesting his or her withdrawal. This letter must be sent to the Chairman of the Election Committee, 3515 Prospect Avenue, Cleveland, Ohio 44115, and must be received on or before the close of business on January 12, 2018.

RIGHTS AND RESPONSIBILITIES

16. Nominees will have the right to inspect, during normal business hours, Monday through Friday, the membership records containing the names and last known addresses of all members of the district in which they are running, during the 30 day period prior to January 31, 2018, not to exceed two eight (8) hour days, at the Local Union Headquarters, 3515 Prospect Avenue, Cleveland, Ohio. In order not to disrupt the normal operation of the business office of the Local Union, nominees will be assisted in their inspection by an employee of the Local Union who is familiar with the records of the organization. The request to inspect must be made by a bona fide nominee, in writing, to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, Ohio 44115. Nominees making such requests will be notified at least seventy-two (72) hours in advance of the date and time when they may inspect the membership records.

17. Campaign literature will be mailed under these rules applying to all candidates:

A. A candidate may request this service for his/her District in writing by certified or registered mail to the Chairman of the Election Committee at 3515 Prospect Avenue, Cleveland, OH 44115.

B. All campaign literature must bear the name of the candidate, and a return address.

C. Advance notice of at least three (3) business days will be required for all mailings.

D. The cost of the preparation of the mailing list and related electronic media will be paid for in advance by the candidate requesting the service from the Union. After payment the Union will instruct the candidate to contact the Union mailing house for payment of labeling, mailing and postage according to the class of service desired.

E. New International Union Requirements - In the event candidates or their supporters establish a campaign website they shall be required to comply with the campaign website resolution as adopted by the International Union of Operating Engineers. Candidates or their supporters may obtain a copy of the International Union Guidelines and the technical support documentation prepared by the independent third party consultants retained by the International Union by contacting, in writing, the accounting firm Graff, Ballauer & Blanski, P.C. at Two Northfield Plaza, Suite 200, Northfield, IL 60093 or fax the request to them at 847-881-2549, or call 847-881-2540.

18. All members have the right to express their views on the qualifications of candidates running for office. However, in accordance with Article IX, Section 5(b) of the current Bylaws of Local 18 and its branches, the posting of campaign literature on Union property – outside of Union buildings, or inside of Union buildings – is strictly forbidden. Any person or persons violating this rule shall be subject to prosecution for damaging or defacing Union property. This rule shall be strictly enforced on all Union properties and buildings, including rented properties, within the jurisdiction of Local 18.

19. The general membership meeting and each district meeting shall set aside, subsequent to nominations and as part of the agenda, a specific portion of that meeting for all candidates for delegate or alternate to speak to the membership and set forth their position on the relevant issues of the election. Each candidate shall be allowed five (5) minutes, to be monitored by the Election Committee members present.

20. No candidate (including a prospective candidate), and no supporter of a candidate, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.

MAILING AND COUNTING OF BALLOTS

21. Ballots shall be mailed from 3381 75th Ave. #H, Landover, MD 20785 beginning February 5, 2018 to all members whose dues are paid through December 31, 2017 by the last day of that month according to the following schedule: Receipt of dues shall include dues which are sent by mail and postmarked no later than December 31, 2017 and received in the Union Headquarters office no later than January 2, 2018 or dues which are paid by hand and received in the Union Headquarters office no later than December 31, 2017. Opening and counting of ballots shall take place on Saturday, February 24, 2018 at Union Headquarters, 3515 Prospect Avenue, Cleveland, Ohio.

A candidate's name will appear on the ballot as it appears in the Union's official records on December 31, 2017, and shall be placed on the ballot in the order of nomination.

22. Eligible candidates or their observers shall have the right to be present and to observe the preparation and mailing of the ballots, and also the opening and counting of the ballots. Observers must be members in good standing of Local 18 and certified in writing by the candidate to the Local Union's President at least seven (7) days before the mailing or tally of the ballots.

As in prior elections, ballots which the post office is unable to deliver are returned to the Certified Public Accountants, for possible remailing if a better mailing address becomes available. In addition, members who lose or spoil ballots will have the right to contact the Certified Public Accountants for a replacement.

Eligible nominees or their observers shall have the right to be present at such remailings which will occur weekdays, starting February 12th through February 20th, 2018 at approximately 4:00 p.m. at the office of Trueballot, Inc. 175 Linden Street, New Haven CT 06511.

23. Any challenge of a member's right to cast a ballot in this 2018 Local 18 delegate election shall be made prior to the opening of the return envelope which contains the sealed unidentified ballot envelope. No challenge or inspection of the Master Control list of eligible voters shall be permitted subsequent to the opening of the return envelopes.

24. WRITE-IN VOTES SHALL NOT BE PERMITTED AND WILL DISQUALIFY THE ENTIRE BALLOT.

CONCLUSION AND ADOPTION OF RULES

25. The forgoing rules are the result of careful study by the Election Committee of the constitution of the International Union of Operating Engineers as amended at the 38th International Convention in April, 2013, and any subsequent rule changes by the General Executive Board; of the current Bylaws of Local 18 and its branches, and applicable law. If any of the preceding rules are now or later found to be in violation of the constitution, current Bylaws or any applicable laws, the rule or rules will be considered null and void and will have no effect on the remaining rules which shall remain in full force and effect.

The foregoing rules are agreed upon, approved and adopted unananimously by the Election Committee members present. Members of the Election Committee are:

Max L. Seyfried, Chairman

Matt Kuboff, D1

Amy L. O'Neal, D2

Kevin R. Lloyd, D3

Kelli R. Bean-Key, D4/5

Todd W. Bowman, D6

Robert W. Michaels, Jr., D1

Darla M. Wolfe, D2

Randahl E. Wears, D3

David Gibson, Jr., D4/5

Vicki L. Gaug, D6

Medical review

by Lisa Cianciolo Medical Review Official



We hear and read a lot about Fentanyl in the news, so here is some information about it.

What actually is Fentanyl?

It is a powerful synthetic opioid analgesic that is similar to morphine but is 50 to 100 times more potent. It is a Schedule II prescription drug, and it is typically used to treat patients with severe pain or to manage pain after surgery. It is also sometimes used to treat patients with chronic pain who are physically tolerant to other opioids.

In its prescription form, Fentanyl is known by such names as Actiq®, Duragesic® and Sublimaze®. Street names for Fentanyl or for Fentanyl-laced heroin include Apache, China Girl, China White, Dance Fever, Friend, Goodfella, Jackpot, Murder 8, TNT, Tango and Cash.

How do people use Fentanyl?

When prescribed by a physician, Fentanyl is often administered by injection, transdermal patch, or in lozenges. However, the Fentanyl and Fentanyl analogs associated with recent overdoses are produced in clandestine labs. This non-pharmaceutical Fentanyl is sold in the following forms – as a powder; spiked on blotter paper; mixed with or substituted for heroin; or as tablets that mimic other, less potent opioids. People can swallow, snort or inject Fentanyl, or they can put blotter paper in their mouths so that Fentanyl is absorbed through the mucous membrane.

How does Fentanyl affect the brain?

Like heroin, morphine, and other opioid drugs, Fentanyl works by binding to the body's opioid receptors, which are found in areas of the brain that control pain and emotions. When opioid drugs bind to these receptors, they can drive up dopamine levels in the brain's reward areas, producing a state of euphoria and

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Local 18/state are committed to helping veterans

In its ongoing program to help veterans become re-employed in civilian life, Local 18 has created a group of veteran services representatives throughout its jurisdiction. They are listed below. (See Business Manager Dalton's column on page 1.)

For information about how to become a member of Local 18, just call the representative closest to your county. If you are a current Local 18 member, and are aware of any veterans seeking employment, please refer them to one of the representatives listed.

David Russell, Jr. (D-1)

(216) 432-3131 or toll free (800) 452-1526

Counties Served:

Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain and Medina

Brett LaFaso (D-2)

(419) 865-0221 or toll free (800) 952-5960

Counties Served:

Allen, Defiance, Fulton, Hancock, Hardin, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams and Wood

Robert Hughes (D-3)

(614) 486-5281 or toll free (800) 762-4070

Counties Served:

Athens, Crawford, Delaware, Fairfield, Franklin, Gallia, Hocking, Jackson, Knox, Lawrence, Licking, Marion, Meigs, Morgan, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton and Wyandot

Mike Young (D-4/5)

(937) 806-0406 or toll free (800) 452-1528

Counties Served:

Adams, Auglaize, Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Fayette, Greene, Hamilton, Highland, Logan, Madison, Mercer, Miami, Montgomery, Preble and Warren. (In Kentucky) Boone, Campbell, Kenton and Pendleton

Preston Yuzwa (D-6)

(330) 784-5461 or toll free (800) 452-1529

Counties Served:

Ashland, Belmont, Carroll, Coshocton, Guernsey, Harrison, Holmes, Jefferson, Monroe, Noble, Portage, Richland, Stark, Summit, Tuscarawas, Washington and Wayne

For additional information, and a direct link to the Ohio Department of Veterans Services, go to http://dvs.ohio.gov/veterans_homes/job_ops.aspx.

BYLAWS COMMITTEE ELECTIONS AT THE DECEMBER DISTRICT MEMBERSHIP MEETING

Article XXXVII

IUOE Local 18 Bylaws

Section 1

A Bylaws Committee shall be elected in December of each year immediately preceding the year in which the General Convention of the International Union is held.

The term of office of the Bylaws Committee shall be for the year during which the General Convention is held.

Section 2

The Bylaws Committee shall consist of two (2) members elected at-large from each district, plus a chairperson appointed by the Business Manager. The election shall take place at the regular December District meeting. In order to be elected to the Bylaws Committee, a member must be in good standing, working at the trade with an employer under contract with the union, or actively seeking work at the trade through Local 18's referral system and shall not be retired at the time of nomination, election or during the term of service as a member of the committee, and in addition, the district he/she is nominated to serve must be his/her home district (district where their membership records are held) and must have been continuously registered or referred to work from that district for one (1) year immediately preceding the election

Should a vacancy on the committee occur by reason of retirement, or any other reason, the vacancy shall be filled from the district in which the vacancy occurred through appointment by the President.

Section 3

The Bylaws Committee shall be empowered to receive or initiate suggested changes in the Bylaws of the Local Union; to hold hearings thereon; and to approve disapprove, amend or consolidate the suggested changes.

Section 4

The Bylaws Committee shall report its conclusions to the Executive Board, who shall order a vote. The vote may be by any method authorized by these Bylaws.

Local 18 initiates 60-year recognition program

In September, Local 18 began recognizing 60-year members, who were then invited to the September or October membership meeting in their district.

Districts 2 and 3 members were recognized at the September meetings and Districts 1, 4/5 and 6 members were recognized at the September and October meetings.

Each 60-year member received a 60-year lapel pin.

Since this was the first year to recognize eligible members, anyone who had achieved that status prior to 2017 was honored, so there were some who had been members for more than six decades.

In the future, 60-year members will be recognized at the June state membership meeting.



RECOGNIZED from District 1 are (l-r) James Hawke, Stanley Hadam, Frank Francek, Dan Boyle, Rob Blatnik, Tom Abramovich, Ralph Hillier and John Hobson, with District Rep Tom Perevosnik and Business Rep David Russell in the back. Unable to attend the meeting is Charles Brenkus (right) with his wife, Mary.



DISTRICT 2 60-year members (starting with Ray Darr in green shirt and moving forward) are Robert Butz, John Shimman, Clyde Foltz and Dale Butler. (Back right, moving forward) Fred Bolyard, Clayton Konz, Reginald Hayward and Lloyd Gamertsfelder.



60-YEAR MEMBERS from D-6 are (front, l-r) Jack Hale, Louie Green, Richard Geib, Al DiLoreto and David Herroon. (Back, l-r) James Hall, George Cristia, William Bowman, Glenn Albrecht, Bill Barton, James Cook and Richard James.



MEMBERS for six decades from District 3 (l-r) include Gordan Ashton, Valentino Balestra, Fred Barton, Glen Ferenbaugh, Howard Larkins, Wesley Loper, Earl McComas, Homer Sparks and Robert Styer, with Business Manager Rick Dalton.

Additional 60-year photo on page 14

Stationary report continued from page 3

chillers, water supplies, HVAC equipment, handle general maintenance throughout the buildings and of all associated equipment. The members of Local 18S work in very diverse classifications, and do a wide variety of work in and around the buildings that are in their charge.

Since the last 18S Buckeye Report in June, 2017, the Local 18S agents have negotiated and ratified new agreements with:

- ❖ OhioHealth Nelsonville Health Center (Three Year)
- ❖ Canton Drop Forge (Five Year)
- ❖ DTE Energy (One Year Extension)
- ❖ Westin Hotel (Four and one-half Year)

As of the writing of this article, the Local 18S business agents have the following contracts open for negotiations:

- KeyBank Center

- Lorain County Bridge
- Aqua Ohio, Inc. – Tiffin Division
- Zanesville Metropolitan Housing Authority
- Cuyahoga Metropolitan Housing Authority
- Northeast Ohio Regional Sewer District

The Stationary Department thanks all of the stationary stewards for a job well done in keeping the day-to-day problems in check and showing their loyalty to Local 18S.



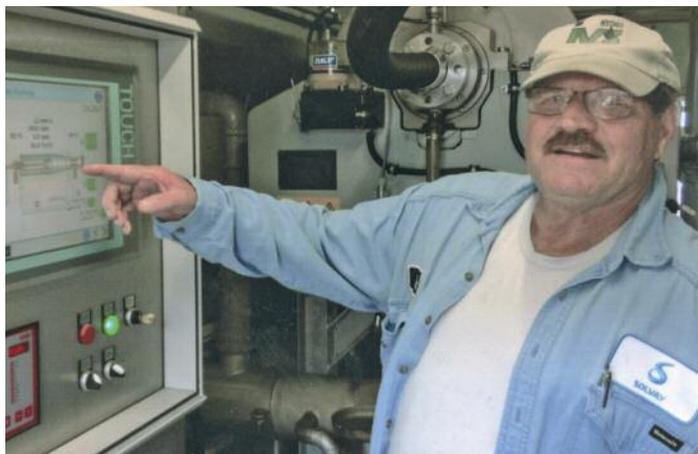
WORKING at the Dairymens/Borden Company are D-1 members Dwan Tichnell (left), Ranko Videnovic (above) and Brennen Farley (right).



STATIONARY ENGINEERS working at CBRE are Andrew Glazier (left) and Phillip Henry II and Kyle Parsell (above l-r), all D-3.

ON THE JOB at the Lorain Metropolitan Housing Authority is William Bunt (D-1 above) and at the Zanesville MHA is Arthur Barnhouse (D-3 below).

UTILITY OPERATOR at the Cytec Solvay Group is Donald McCleary (D-6).



NOMINATION AND ELECTION OF DELEGATES TO THE INTERNATIONAL CONVENTION AND OTHER BODIES

Article V IUOE Local 18 Bylaws

Section 1

The Business Manager, with the advice and consent of the Local 18's Executive Board, shall determine the number of delegates to the International Convention pursuant to the applicable articles of the International Constitution.

Section 2

Delegates to the Convention shall be nominated and elected in accordance with Article III, Section 3 and the second paragraph of Article XXIV, Subdivision 1, Section (b) of the International Constitution.

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer, elected subsequent to the adoption of the Bylaws, authorizing same, shall by virtue of their offices be delegates at large from the Local Unions to the International Convention. All other delegates and alternates to the International Convention shall be nominated at the District membership meetings in the month of December preceding the Convention. To be eligible for nomination as a delegate or alternate at the December District membership meeting candidates for delegate and alternate must each secure on nomination petitions provided by the Election Committee at the respective District offices, the signatures of a minimum of 200 of their respective District members or the signatures of two percent (2%) of their respective District membership, whichever is less.

In order to assure the validity of petition membership signatures, the signing member must place either their registration number or the last four digits of their Social Security number on the petition. Signatures without

either a registration number or the last four digits of the Social Security numbers will not be counted as a valid signature.

Nomination petitions will be made available by the Election Committee at the respective District offices on October 1, preceding the December District meeting. The Nomination petitions must be submitted to the chairman of the District membership meeting at the time of nomination at the December District membership meeting. In order to be nominated and elected as a delegate or alternate, a member must, at the time of nomination, be in good standing with respect to payment of dues, working at the trade with an employer under contract with the union, or actively seeking work at the trade through Local 18's referral system and shall not be retired at the time of nomination, election or attendance at the Convention and, in addition, the district he/she is nominated to represent must be his/her home district (district where his/her membership records are held), and except as provided in Article XXIV, Subdivision 1, Section (b) of the International Constitution, they must have been continuously registered or referred to work for one (1) year immediately prior to the month of nomination. The election of delegates and alternates shall be conducted by secret ballot mail referendum in the month of February. The delegates and alternates shall be elected at large within the districts. All districts shall elect the same number of delegates and alternates. In addition, each district shall also elect the same number of alternates as there are delegates elected. Where the International Constitution provides for more delegates than can be equally elected, any additional delegates shall be elected from districts having the greater number of members. Therefore, the first additional

delegate shall be elected from the district having the greatest membership. In the event a second additional delegate is necessary, that delegate shall be elected from the second district having the greater membership and so forth. The delegate candidates and the alternate candidates who receive the largest number of votes in their district shall be the elected delegates and alternates, Alternates, if needed, shall be the alternate candidates receiving the highest number of votes in their district. Delegate and alternate candidates shall be listed on the ballot in their order of nomination.

NOMINATION PETITION NOTICE: DELEGATE AND ALTERNATE TO INTERNATIONAL CONVENTION

Article V, Section 2 of the Local Union Bylaws states that delegates and alternates to the International Convention shall be nominated at the District membership meetings in the month of December preceding the Convention. To be eligible for nomination as a delegate or alternate at the December District membership meetings, candidates for delegate and alternate must each secure on nomination petitions provided by the Election Committee at the respective District offices, the signatures of a minimum of 200 of their respective District members or the signatures of two percent (2%) of their respective District membership, whichever is less.

Pursuant to Executive Board resolution, June 24, 2017, nomination petitions for delegate and alternate to the 2018 International Convention will be made available by the Election Committee at the respective District offices on and after Monday, October 2, 2017.

In order to assure the validity of petition membership signatures, the signing member must place either their registration number or the last four digits of their Social Security number on the petition. Signatures without either a registration number or the last four digits of the Social Security number will not be counted as a valid signature.

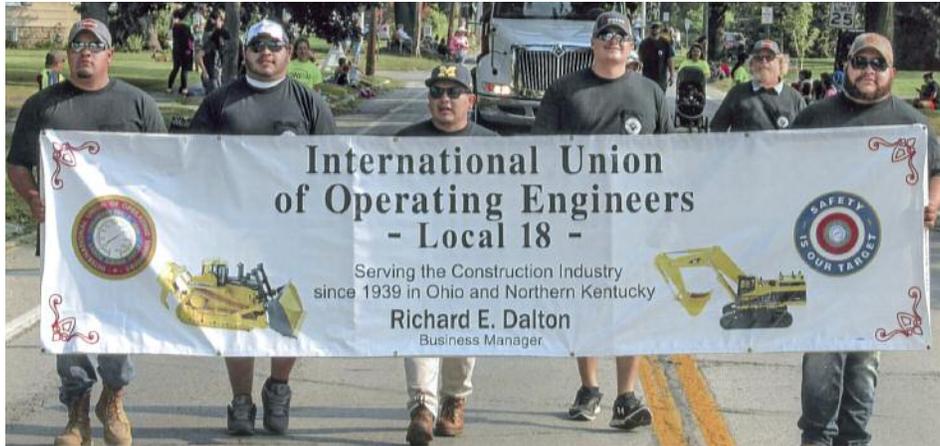
The signed nomination petitions must be submitted to the chairman of the District membership meeting at the time of nomination at the December 11th District membership meeting. The nomination petitions will state the number of signatures for each District necessary for nomination as a delegate or alternate to the International Convention.

D-4/5 60 year members recognized



DISTRICT 4/5 60-year members include (l-r) Russell Algren, Jr., Fred Adler, Jr., Chester Colvin, Warren Carmichael and Carl C. Bargar, Jr.

Districts enjoy family-oriented Labor Day activities



DISTRICT 2 members lead the way in the Fremont Labor Day parade.



AFTER the Toledo and Fremont parades members and their families got together for a picnic and fun and games, including a sack race.



KETTERING'S Holiday at Home Festival drew the participation of Local 18 members from District 4/5.



NOT quite a hay wagon, but District 3 members and their families enjoyed a ride around the Logan training site after their picnic.

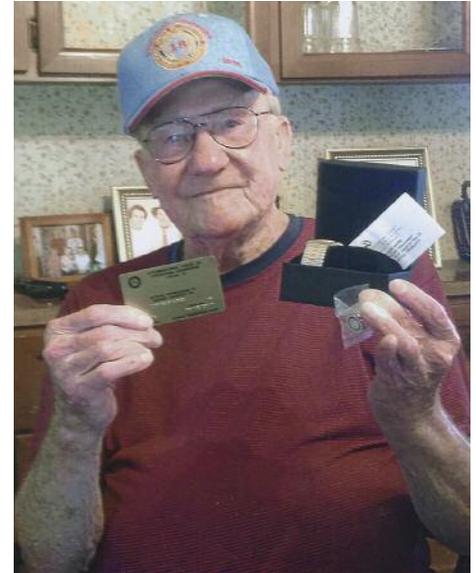


DISTRICTS 1 and 6 got together for a joint picnic at the Richfield training site after D-6 members participated in the annual Barborton Labor Day parade.



District 4/5 50-year members honored

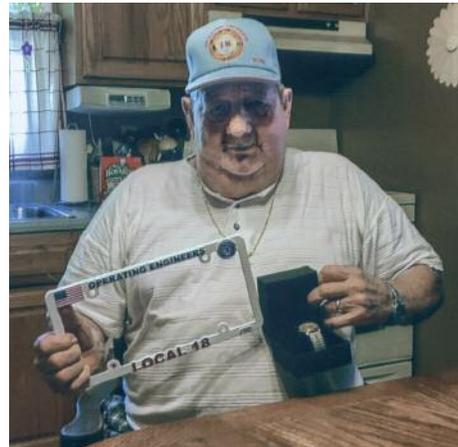
UNCLE
Raymond Fryman
(left) and nephew
Norman Fryman
(right) receiving
their 50 year-
recognition
awards together.



Louis Wilder



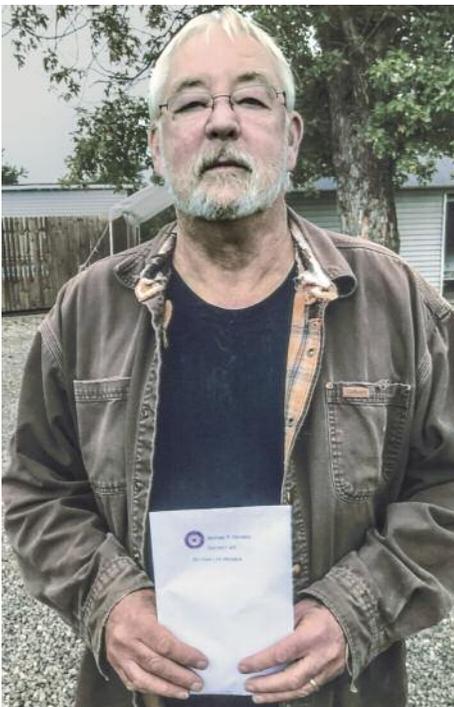
Dan Smith



Mark Blades



John Taylor



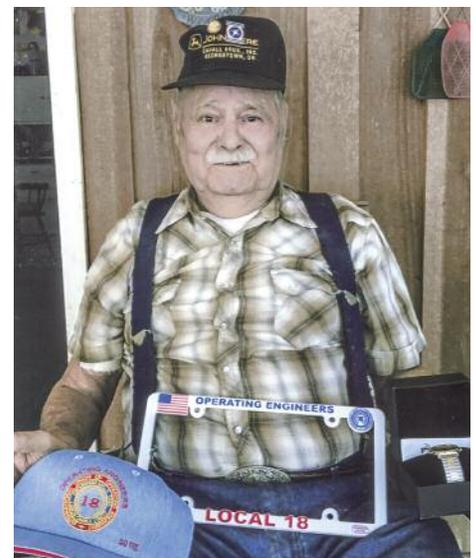
Michael Sanders



*RECEIVING his 30-year Life Membership
award is Muhammed Ameen.*



Paul Pitzer



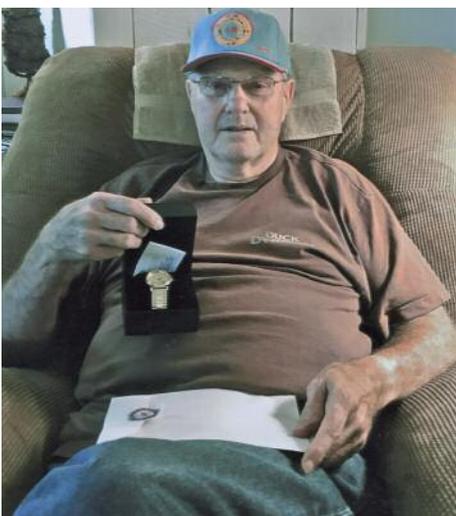
Junior Monroe



Eugene Thomas receiving his award from his grandson A.J. Thomas.



Kelly Dunn



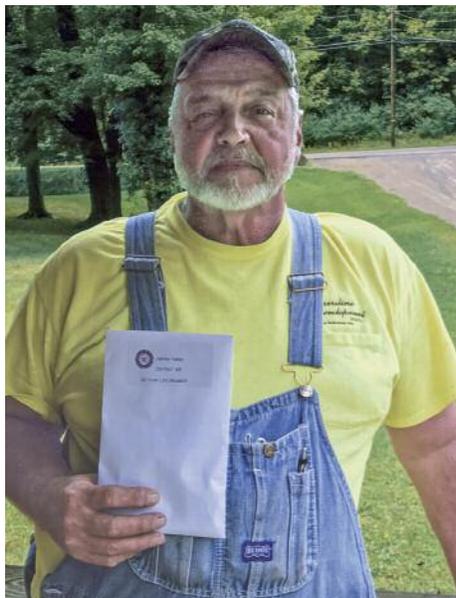
Gary Hazelbaker



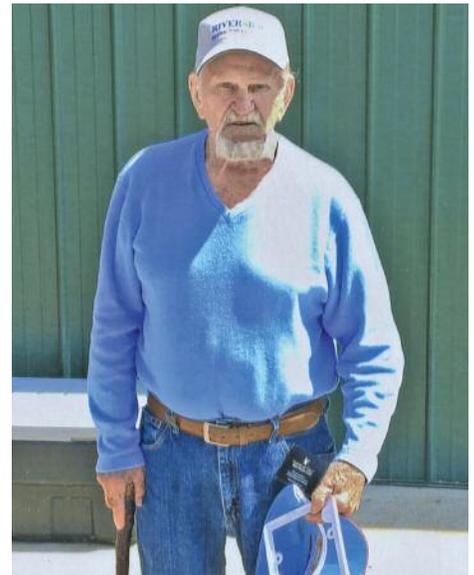
James Stein



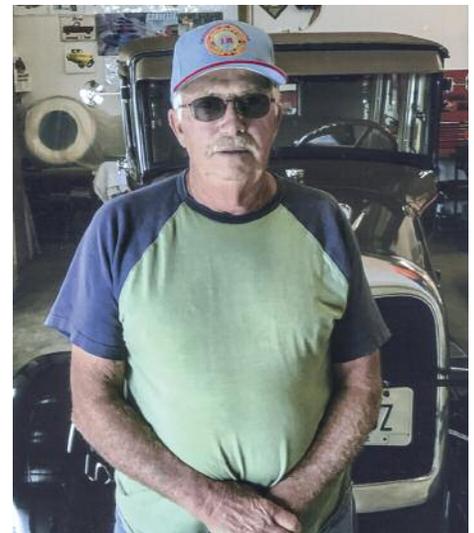
Tom Short



James Haley



Bonnie Callahan, Sr.



Douglas Wood

Additional 50-year photos on page 23

Local 18 Calendar

Retiree Calendar

continued from page 1

NOVEMBER continued

- 22** Dist. 4/5 mtg.
Canceled – Next mtg. on Dec. 6
- 23** Dist. 1 mtg. Canceled
(See 11/16 on page 1)

DECEMBER

- 6** Dist. 4/5 Christmas Luncheon
- 6** Dist. 3 Christmas party and buffet lunch – Union Hall, Noon
- 13** Dist. 6 Christmas party – Union Hall, Noon

* Note change in date. No Dist. 1 mtg. in December. Meetings resume on January 25, at Noon

Study shows value of gas and oil to Ohio's economy

API Ohio recently released a study showing that the U.S. natural gas and oil industry supported 262,800 jobs the state and contributed \$37.94 billion to the state's economy in 2015, apparently the latest year for which figures were available. The study found that all 50 states, whether energy producing or not, continued to benefit from the industry.

"The benefits Ohio's oil and natural gas industry provides the state are immense," said Executive Director Christian Zeigler. "Industry jobs within and throughout the supply chain, in addition to billions of dollars in value added to all sectors of the state's economy as a result of oil and natural gas development, are a bright spot for all Ohioans. Federal, state and local lawmakers can help ensure these continued benefits for Ohio's future with forward-looking policies that promote the safe production, processing and distribution of our state's energy resources."

"This study validates the role of the natural gas and oil industry in growing the U.S. economy and supporting more than 10 million workers from coast-to-coast," said API President and CEO Jack Gerard. "Natural gas and oil touches virtually every facet of our life – from heating our homes and fueling transportation to life-saving medical devices and cosmetics at the drug store. This study is further proof of the positive impact that U.S. resources have on workers and communities across the nation."

The study was conducted by PricewaterhouseCoopers and commissioned by API.

Supreme Court agrees to hear Right-to-Work case

A Supreme Court with a reconstituted conservative majority is taking on a new case, which originated in Illinois, with the potential to financially cripple Democratic-leaning labor unions that represent government workers. The justices deadlocked 4-4 in a similar case last year.

The high court agreed on September 28 to again consider a free-speech challenge from workers who object to paying money to unions they don't support.

The court could decide to overturn a 40-year-old Supreme Court ruling that allows public sector unions to collect fees from non-members to cover the costs of negotiating contracts for all employees.

The latest appeal is from a state employee in Illinois. It was filed at the Supreme Court just two months after Justice Neil Gorsuch filled the high court seat that had been vacant since Justice Antonin Scalia's death.

COMPOSITION OF CONVENTION

Article III, Section 3 IUOE International Constitution

The General Convention shall be composed of legally elected General Officers, members of the General Executive Board and the Board of Trustees and the duly elected representative delegates from Local Unions, and none but these shall be entitled to vote. Local Unions may choose to elect alternate delegates not to exceed one alternate for every five delegates nor more than a total of three alternates. The election of delegates and alternates shall be held at an election in the said Local Unions in February prior to the Convention, unless under the provisions of the Local Union bylaws they are elected prior thereto but in no event more than one (1) year prior to the first day of the Convention, except that Local Unions may by their bylaws designate as delegates to the Convention not more than six of their officers, elected subsequent to the adoption of such bylaws.

The election of delegates shall be conducted by secret ballot. In order to be eligible to be a candidate for delegate, a member must at the time of nomination, be in good standing with respect to payment of dues and meet the requirements contained in the

second paragraph of Article XXIV, Subdivision 1, Section (b). In addition, Local Unions may also impose in their bylaws a requirement that candidates for delegate must file nominating petitions in support of their candidacies signed by not more than two hundred (200) members or two per cent (2%) of the entire membership, whichever is less. Adequate safeguards to insure a fair election shall be provided by the Local Union in accordance with the International Constitution, applicable law, and such rules and regulations as may be promulgated by the General Executive Board. The ballots and all other records pertaining to the election of delegates shall be preserved for one (1) year by the appropriate official or officials designated by the Local Union.

Where there are no more candidates nominated for delegates and alternates than are authorized by said Local Union signifying no opposition, the secret ballot election may be dispensed with and, in such event, the Recording-Corresponding Secretary shall be directed to cast one ballot for all the unopposed candidates for delegates and alternates, who shall then be declared duly elected.

Your Credit Union

Savings Accounts
(Regular and Specialty)
Christmas Club Accounts
Share Draft with ATM Card
(Checking)
Certificate of Deposit
Payroll Deduction
Direct Deposit

On-Line Account Access
On-Line Kids Club
On-Line Teen Club

Union Dues Payments
Annual Meeting (March)
Discount Amusement Park Tickets
Money Orders (\$.50 ea.)
Electronic Wire Transfers



Consumer Loans
(Auto, Truck, etc.)
Shared Secured
Home Equity
Signature/Personal Loans
Line of Credit
Holiday Loans
Family Members Eligible
for Membership

Toll Free: 1-800-462-0549

Business Hours: 9:00-5:00, Monday-Friday
(9:00-7:00, First two Mondays of month)

Call Ken or Cyndi for additional information

The Credit Union is a not-for-profit organization!

It's been a busy season for District 3 members



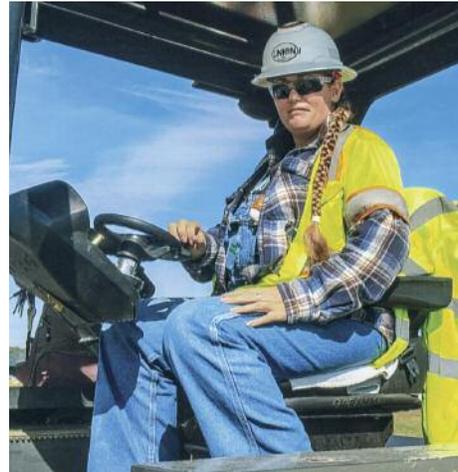
S.R. 79 bridge replacement has Nicholas Byrd on the job for Double Z.



WORKING at the Pataskala WWTP for Shook Construction are Daniel Dozer (above) and Brian Ferneau (below).



WORKING for newly signed Brown County Asphalt are (l-r) Brad Dorion, Andy Sawyers and Russell Hayden (all D-4/5).



SHELLY'S S.R. 161 project in Licking County is keeping Christy Mohler busy.



ANOTHER newly signed contractor, King Industrial, working at the Solid Waste Authority of Central Ohio (SWACO) landfill.



IN Pickaway County, Kevin Kellar is working for Capital City Crane.

Tied up in traffic – it's expensive

Traffic bottlenecks will cost commuters hundreds of billions of dollars over the next decade if nothing is done to fix them, according to a new study.

The study from traffic data firm Inrix looked at major cities' traffic hotspots – defined as areas with repeated traffic jams – and ranked them according to the duration, length and frequency of those traffic jams.

"We're saying, 'Hey, let's take an honest look and see what's going on all these roads,'" says Bob Pishue, Inrix's senior economist. "Only when we have fully measured this problem can people and governments get together and solve it."

In a previous study, released in February and based on 2016 data, Inrix calculated that congestion costs U.S. drivers an average of \$1,400 per driver each year. That's mostly the cost of their time and fuel, but also the increased cost they pay for goods. If a vegetable truck sat in traffic and used more fuel, for example, a grocery store might have to charge more for the vegetables.

The latest study narrowed its focus to the 100,000 traffic hotspots within the largest 25 cities in the U.S. Inrix measured traffic patterns at those spots in March and April of this year.

The worst hotspot in the country was in Washington, where I-95 South connects to the Fairfax County Parkway. The average traffic jam in that area lasted 33 minutes and was six miles long; Inrix counted 1,394 traffic jams in the two-month period.

The cost is staggering. From now through 2026, hotspots will cost Los Angeles commuters \$90.9 billion and New York commuters \$63.9 billion. Boston – at No. 10 in the rankings – faces an \$18.9 billion price tag for its 4,158 traffic hotspots. Phoenix, at No. 15, faces a \$9.5 billion cost for its 3,441 hotspots.

The estimates mostly take into account the value of drivers' time, which is based on median household income and other factors. The U.S. Department of Transportation has set a value of \$12.81 per hour for a commuter and \$25.19 per hour for a business traveler. Non-business travel, like running errands, is worth \$9.51 per hour.

Inrix also factored in 57 cents per minute for the cost of fuel and for the health and environmental cost of increased carbon emissions. The study used the federal government's set costs for the impact of emissions, Pishue said.

Union-made vehicles for 2018

The following vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of United States and Canadian vehicle production, all the vehicles listed made in Canada include significant UAW-made content and support the jobs of UAW members.

UAW CARS

Buick LaCrosse	Chevrolet Cruze	Ford Taurus
Cadillac ATS	Chevrolet Impala	Lincoln Continental
Cadillac CTS	Chevrolet Malibu	
(excluding plug-in hybrid)	Chevrolet Sonic*	
Chevrolet Cruze (diesel)	Chevrolet Volt (electric)	
Chevrolet Bolt (electric)	Ford Focus	
Chevrolet Camaro	Ford Focus (electric)	
Chevrolet Corvette	Ford Mustang	

UAW TRUCKS

Chevrolet Colorado	Ford F Series	GMC Sierra**
Chevrolet Silverado**	GMC Canyon	Ram 1500***

UAW VANS

Chevrolet Express	Ford Transit Connect	GMC Savana
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UAW SUVs/CUVs

Buick Enclave	Chevrolet Tahoe	GMC Yukon Hybrid
Cadillac Escalade	(special service)	GMC Yukon XL
Cadillac Escalade ESV	Dodge Durango	Jeep Cherokee
Cadillac Escalade Hybrid	Ford Escape	Jeep Wrangler
Cadillac XT4	Ford Expedition	Lincoln MKC
Cadillac XT5	Ford Explorer	Lincoln Navigator
Chevrolet Suburban	GMC Acadia	
Chevrolet Tahoe	GMC Yukon	
Chevrolet Tahoe (police)		

UNIFOR CARS

Cadillac XTS	Chevrolet Impala (police)	Dodge Challenger
Chevrolet Impala	Chrysler 300	Dodge Charger

UNIFOR TRUCKS

Chevrolet Silverado Double Cab	GMC Sierra Double Cab	
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UNIFOR VANS

Chrysler Pacifica	Dodge Grand Caravan	
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UNIFOR SUVs/CUVs

Chevrolet Equinox	Ford Flex	Lincoln MKX
Ford Edge	Lincoln MKT	

Vehicles marked with a single asterisk (*) are also produced in Mexico. All Cruze hatchbacks and some sedans are manufactured in Mexico. The diesel version is manufactured in the U.S. by UAW members. The Chevrolet Equinox is manufactured in Canada by Unifor members and also in Mexico.

The light-duty and heavy-duty Chevrolet Silverado and GMC Sierra pickup trucks, marked with a double asterisk (**), are manufactured in the United States and other countries. The light-duty Ram 1500, marked with a triple asterisk (***), is manufactured in the United States and Mexico, while all heavy-duty Ram models are built in Mexico.

When purchasing one of the above vehicles, check the Vehicle Identification Number (VIN). A VIN beginning with a 1, 4 or 5 identifies a U.S.-made vehicle; a 2 identifies a Canadian-made vehicle; a 3 identifies a vehicle made in Mexico.

Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.

Ethane storage hub could eventually lead to 100,000 jobs

West Virginia University researchers believe a Marcellus and Utica shale ethane storage hub could help create \$36 billion in investment and more than 100,000 permanent jobs – some of which could occur at industrial sites left behind by Wheeling-Pittsburgh Steel, Weirton Steel and Ormet Corp.

WVU Energy Institute Director Brian Anderson said drillers throughout the region are now producing about 460,000 barrels of ethane per day – almost three times the total amount of ethane expected to be used per day at the Royal Dutch Shell ethane cracker set for Beaver County, PA and the potential PTT Global Chemical cracker at Dilles Bottom, combined.

For several years, industry leaders have said one of the major hurdles to building ethane crackers in Ohio, West Virginia and Pennsylvania is a lack of storage capacity, which they said is necessary to ensure a continued supply of ethane to the plant in the case of a pipeline rupture. Anderson and fellow researchers identified several areas throughout the region that feature favorable geology for such ethane storage.

All or portions of several Upper Ohio Valley counties have areas meeting the researchers' specifications, including Jefferson, Harrison and Monroe in Ohio and Hancock, Brooke, Marshall, Wetzel and Tyler in West Virginia.

"Appalachia is poised for a renaissance of the petrochemical industry due to the availability of natural gas liquids," Anderson

said. "A critical path for this rebirth is through the development of infrastructure to support the industry. The Appalachian Storage Hub study is a first step for realizing that necessary infrastructure."

Ethane is one of the liquid forms of natural gas prevalent in the Marcellus and Utica region. An ethane cracker transforms this material into ethylene, which eventually becomes plastic.

About 12 miles south of the proposed PTT ethane cracker, Denver-based Energy Storage Ventures hopes to begin storing ethane before the end of 2019 at Clarington. Officials said the ethane would be pumped into and out of the underground caverns through pipelines.

This portion of Monroe County is in one of the zones researchers identify as having the "top-rated" geology for ethane storage. The three criteria for an area to qualify as "top-rated" are:

- an underground wall of salt that is at least 100 feet thick;
- a wall of limestone at least 40 feet thick; or
- existing sandstone reservoirs that can be converted for use.

Some Marcellus and Utica shale ethane is now being shipped out of the region for cracking via pipelines such as the Sunoco Logistics Mariner East and Mariner West projects, as well as the ATEX Express.

Kinder Morgan is also building the \$500 million Utopia Pipeline to send up to 75,000 barrels of ethane to Canada each day.

Medical review

continued from page 11

relaxation. Fentanyl's effects resemble those of heroin and include euphoria, drowsiness, nausea, confusion, constipation, sedation, tolerance, addiction, respiratory depression and arrest, unconsciousness, coma, and death.

The high potency of Fentanyl greatly increases risk of overdose, especially if a person who uses drugs is unaware that a powder or pill contains Fentanyl.

Why is Fentanyl so dangerous?

Opioid receptors are also found in the areas of the brain that control breathing rate. High doses of opioids, especially potent opioids such as Fentanyl, can cause breathing to stop completely, which can lead to death. The high potency of Fentanyl greatly increases risk of overdose, especially if a person who uses drugs is unaware that a powder or pill contains Fentanyl. Fentanyl sold on the street can be mixed with heroin or cocaine, which markedly amplifies its potency and potential dangers.

The medication Naloxone is an opioid receptor antagonist that reverses opioid overdose and restores normal respiration. Overdoses of Fentanyl should be treated immediately with Naloxone and may require higher doses to successfully reverse the overdose.

OFFICIAL NOTICE

In accordance with the authority vested in me as President of Local 18 and its branches, I am calling the Semi-Annual State Meeting of the members on Sunday, January 21, 2018 at 10:00 a.m. at the Hilton Columbus/Polaris, 8700 Lyra Drive.

The Executive Board will meet on Saturday, January 20, 2018 at 1:00 p.m. at the Columbus District Office, 1188 Dublin Rd., Columbus, Ohio.

We urge all members to make every effort to attend.

Thomas Byers
President

**Have
a safe
and happy
Thanksgiving.**

SPECIAL ELECTION NOTICE

Pursuant to the Bylaws of Local 18, the Election Committee announces the following dates relating to the forthcoming 2018 Election of Delegates and Alternates to the International Convention.

1. In order to be eligible to receive a ballot for the 2018 Delegate and Alternate Election, each member's December, 2017 dues must be postmarked no later than December 31, 2017 and received in the Headquarters office no later than January 2, 2018. All hand-delivered dues must be received in the Headquarters office no later than January 2, 2018.
2. Ballots will be mailed on or after February 5, 2018 to all eligible members.
3. Ballots must be returned to the designated Post Office Box prior to 8:00 a.m. on February 24, 2018, the day of the count.



2018 Labor History classes scheduled

Jan. 6	Dist. 1	Union Hall
Feb. 3	Dist. 4/5	Union Hall
Feb. 10	Dist. 3	Union Hall
Feb. 24	Dist. 2	Cygnets Training Center
March 3	Dist. 6	Union Hall

Akron one of 10 U.S. DOT proposed FASTLANE small grant recipients

The Department of Transportation has provided a list of 10 proposed FY 2017 FASTLANE Small Project grant awards totaling \$78.88 million to the authorizing committees of jurisdiction for a 60-day Congressional review period.

One of projects is in Akron – \$5,715,600 for Evans Avenue Railroad Grade Separation Improvements – to conduct improvements to Evans Ave. which currently carries approximately 4,000 vehicles per day and has two at-grade crossings with CSXT Railroad and the Akron Metro Regional Transit Authority (RTA).

“Transportation is a key to accessing opportunity and improving our quality of life,” said Secretary Elaine L. Chao. “These targeted investments will assist communities in building infrastructure systems that will improve safety for the traveling public and provide increased access to greater long-term economic opportunity.”

The FAST Act established the Nationally Significant Freight and Highway Projects (NSFHP) program, also known as the FASTLANE program, to provide financial assistance to nationally and regionally significant freight and highway projects that align with the program goals to improve the safety, efficiency, and reliability of the movement of freight and people; generate national or regional economic benefits and an increase in global economic competitiveness of the U.S. reduce highway congestion and bottlenecks; improve connectivity between modes of freight transportation; enhance the resiliency of critical highway infrastructure and help protect the environment; improve roadways vital to national energy security; and address the impact of population growth on the movement of people and freight.

Each fiscal year, 10% of FASTLANE grants are reserved for “small projects” that are under the minimum project cost threshold of at least \$100 million.

WV Supreme Court

continued from page 5

“All parties in this case expect to be back before the state Supreme Court after Judge Bailey’s final order on our lawsuit is issued. We look forward to continuing the debate on the merits of our arguments before the justices at that time.”

Apprentices graduate



DISTRICT 2 apprentice graduates include (top, l-r) James Chavez, Poke Harrison, Lewis Thrash Jr. and Marcus Krendl. (Bottom, l-r) Maurice Parker, Marc Losek, Blake Schroeder and Steve Judy.



DISTRICT 3 apprentice graduates include Jennifer Evans, Ryan Weinkauf, Shawn McClaskey, Nicholas Leppert, Trisha McCreadie, John Hobbs, B. J. Rader, Travis Jeffers, Mallorie Griffith, Kenny Beveridge, Eddie McKinley, Brandon Markey, William Bame and Wendy Stone. Pictured with the graduates are instructors Joseph Grispino, Richard Groves, Michael Henderson, Thomas Zumbro and Matt Woods.

Illinois governor *continued from page 7*

That ruling is now being appealed. But supporters of the Lincolnshire ordinance, including Rauner, are hoping to draw on a contradictory ruling in Kentucky to inspire the Supreme Court to take up the issue.

Rauner has long advocated for local communities to have the ability to enact Right-to-Work measures if they choose to do so.

He told an Illinois Chamber of Commerce luncheon that he planned to veto the bill, and he alluded to the court challenge that is underway. The effort is being led by the Illinois-based Liberty Justice Center, which is an affiliate of the Illinois Policy Institute, a conservative think tank with close ties to Rauner.

“We’re in federal court right now to make sure that states can have their local govern-

ments, counties and cities decide for themselves their labor regulations,” Rauner said.

The governor later told reporters that he hopes the case will be heard by the Supreme Court in 2019. Lawmakers will have an opportunity to try to override Rauner’s veto when they return to Springfield in November, though it is unclear if they’ll have the votes to do so.

His veto came a day after a victory for the governor on another labor issue. On Thursday, the Supreme Court agreed to hear a case originally brought by Rauner. It challenges whether government employee unions should be able to collect fees from nonmembers, a critical question for organized labor nationwide that the court deadlocked over last year.

Prevailing wage is good for workers

There he goes again. In the Monday News Journal story "Prevailing wage law ignites Republican suspicion," Sen. Greg Lavelle continues to offer alternative facts about the state's prevailing wage law.

The truth is prevailing wage is determined by wage surveys of construction work done in Delaware, reflecting a market rate for construction workers. It includes a worker's total compensation – take home pay, cash value of health care benefits and retirement benefits.

The prevailing wage applies to union and non-union construction workers and it levels the playing field for Delaware workers by protecting their wages from unscrupulous contractors and out-of-state workers.

Plus, multiple studies and analyses of other states, like Wisconsin and Indiana, that have eliminated prevailing wage have shown that the savings promised through the deceitful and anti-worker rhetoric never materialized.

We cannot get caught up in Sen. Lavelle's race to the bottom when it comes to wages. All Delawareans who work in construction deserve an opportunity to earn a salary that supports a family, especially in a seasonal, hazardous occupation.

So, Sen. Lavelle, can you please focus your energy on raising all Delawareans' wages rather than looking for ways to push working families' wages down?

– Mike Hackendorn
Vice Pres., Delaware Building Trades Council

Health 4U Update

U.S. health officials brace for a potentially bad flu season

The last issue of the *Buckeye Engineer* reminded Local 18 members it was not too early to get a flu shot. Now, health officials are bracing for a potentially miserable fall and winter.

The clues: The Southern Hemisphere, especially Australia, was hit hard over the past few months with a flu strain that's notorious for causing severe illness, especially in seniors.

And in the U.S., small clusters of that so-called H3N2 flu already are popping up.

Dr. William Schaffner of Vanderbilt University and the National Foundation for Infectious Diseases calls that flu strain "the bad actor."

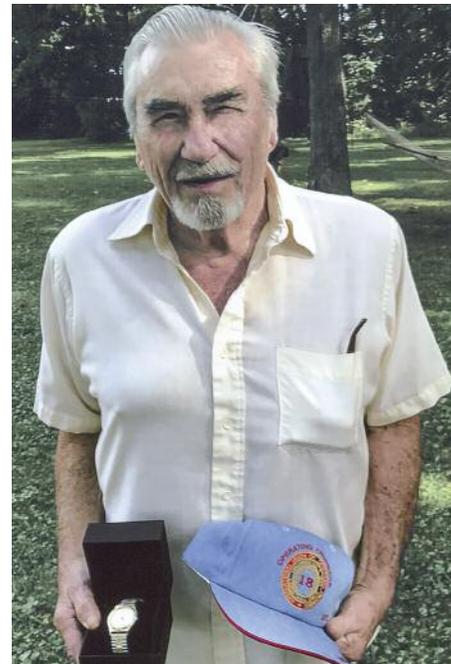
Dr. Daniel Jernigan of the U.S. Centers for Disease Control and Prevention says there's a chance the flu season in the U.S. could be similar to Australia's, but health officials can't say for sure.

Regardless, health officials are urging people to get vaccinated.

D-4/5 50-year members continued from page 17



Donald McDaniel



Terry Fugate

Efforts to block pipeline set back

A federal magistrate has said the U.S. District Court in northern Ohio lacks jurisdiction to consider a lawsuit filed in May by more than 60 property owners that sought to prevent the Federal Energy Regulatory Commission (FERC) from approving construction plans for the 250-mile NEXUS pipeline.

The pipeline is designed to carry 1.5 billion cubic feet of gas per day from the Utica and Marcellus shale fields across northern Ohio and into Michigan and Ontario, Canada.

The judge's report said opponents can object administratively to FERC and then to a U.S. appeals court if the regulatory agency approves the project.

Even though one of the leaders in the effort to stop the pipeline acknowledged the lawsuit is endangered, the group isn't giving up.

A NEXUS spokesman said the company is pleased with the judge's recommendation and looks forward to approval.

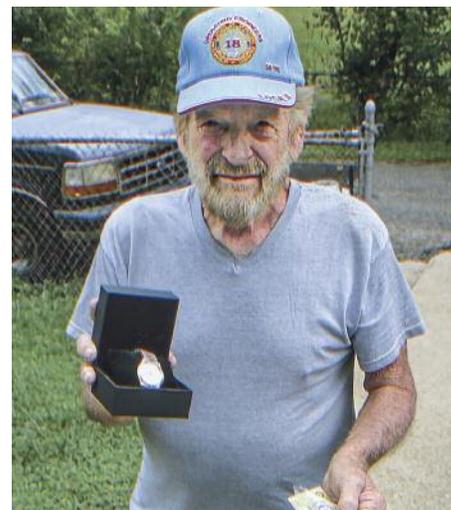


Don Bach

District 3 honoree



Ernest Enz (D-3).



Hollis Wilson

District 2 handled a variety of projects during the year



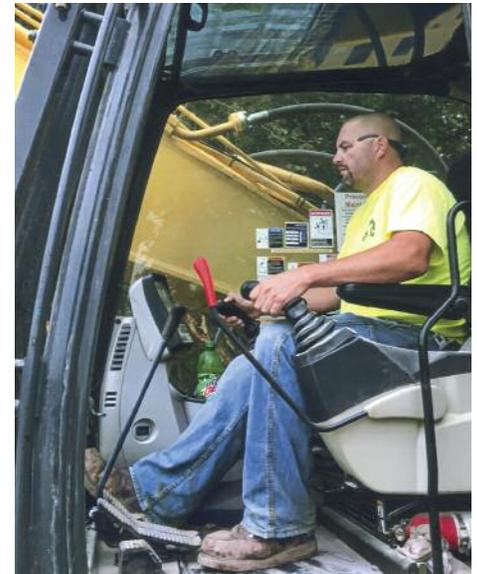
OPERATING tractors and pull pans for Nick Kostecki Excavating on I-75 in Findlay are Dave Smithberger (above, D-6) and Dennis Hibbs (below, D-1).



RUNNING a mill for Garza Construction on Helms & Sons S.R. 100 project is Lee Laird, with helper Thomas Musgrave alongside.



HANDLING a mill head on a skid steer for Ebony on S.R. 163 is Spencer Lester.



NOTCHING Phase 1 of a dam wall demo for Great Lakes Construction in Sandusky County is Timothy Dearth.



IN TOLEDO, John Moses is operating a skid steer for Crestline Paving & Excavating.



BACKFILLING pipe on Beaver Excavating's I-75 reconstruction in Findlay is Bruce Karhoff.

Staying busy was not a problem in D-4/5



STAYING BUSY for Jurgensen are Doug Easterling (above) on Martin Luther King Drive and Shane Vest (right) at Meijer's in Englewood in Cincinnati.



OPERATING a roller for Barrett Paving on I-675 in Centerville is Tammy Gillespie.



WORKING for Capital City Crane in Dayton are (l-r) Will White and Tony Bowersock (both D-3).



NEW 30-year Life Member Robert Waits holds his recognition award.



OPERATING a 108 Link Belt crane for Goettle is Anthony Tittle on Monument Ave. in Dayton.



ON THE JOB for Nelson Stark in Hebron, Kentucky is Thomas Richmond.



WORKING for Goettle in Miamisburg in mechanic Doug Hinton.

IN MEMORIAM

Local 18 extends its sympathy to the families and loved ones of the following members who have passed away.

LM Daniel Groth (D-1)	July 3, 2014
LM Gerald Hart (D-3)	Aug. 1
LM Richard Welch (D-3)	Aug. 22
LM Clyde Pinney (D-4/5)	Aug. 23
LM Theodore Plechaty (D-1)	Aug. 23
Stanley Wlodarczyk (D-1)	Aug. 25
LM Edward Brandstetter (D-4/5)	Aug. 26
LM Kenny Mullins (D-3)	Aug. 26
LM Carroll Bray (D-4/5)	Aug. 27
LM Gareth Hanson (D-4/5)	Aug. 27
LM David Sorrell (D-4/5)	Aug. 27
Leo Fondale (D-1)	Sept. 3
Patrick Johns (D-2)	Sept. 3
LM Frank Uhl (D-3)	Sept. 4
LM Claudia Albano (D-1)	Sept. 9
Lance Warnke (D-2)	Sept. 11
LM Franklin Jones (D-4/5)	Sept. 18

The 2017 work season was a good one for D-1



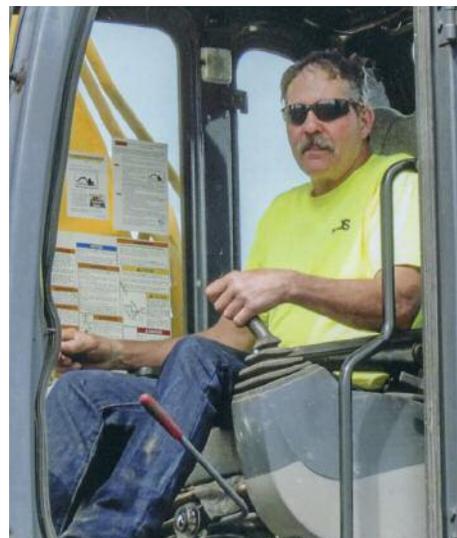
KEEPING BUSY servicing equipment at Kokosing's S.R. 4 yard in Sandusky are (l-r) Dylan Christen (D-2) and Mathew Puster.



OPERATING an excavator to demo a Ramada Inn is Tim Krawchuk, working for Baumann Enterprises.



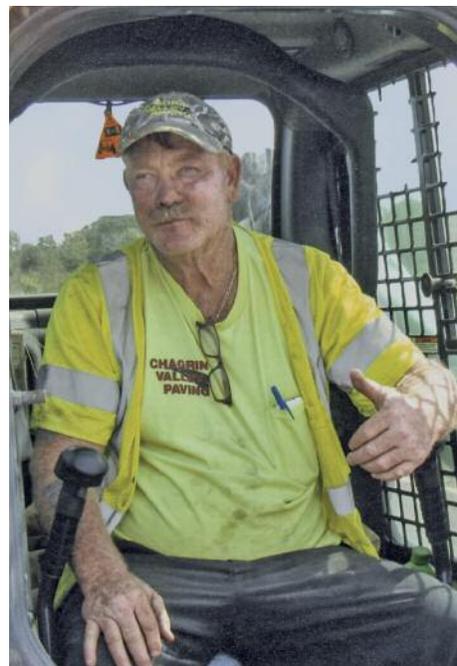
AT THE Pinney Dock in Ashtabula Thomas Jeffers (above) and Eugene Coy (right) are operating excavators for Capp Steel Erectors.



FINISHING asphalt for Carron Asphalt Paving in Lakewood is Brad Powell.



OPERATING the Brokk excavator for McNally Tunneling at the Dugway South sewer project in East Cleveland is Ken Zimmeman.



WORKING for Chagrin Valley Paving on U.S. Rt. 6 is Adrian Smith, operating a skid steer.

NOTICE TO MEMBERS

Due to IRS regulations, a portion of your administrative dues are not deductible on your 2017 income tax return (filing period 2018). In accordance with Local 18 Bylaws this amount is used for promoting, preserving, supporting and combating legislative initiatives affecting collective bargaining and union membership rights.

If you pay 3.0% administrative dues, then 16.7% of your total administrative dues are not deductible.

If you pay 2.0% administrative dues, then 25% of your total administrative dues are not deductible.

Your regular dues are not related to lobbying and therefore are 100% deductible.

Have a . . . *Happy Thanksgiving* . . . but be safe!

This is a day for home cooks to shine, so go for it! But, because cooking causes around 69% of Thanksgiving Day fires, here are a few ways to avoid a kitchen disaster on Thanksgiving (or any other day).

- Most cooking fires are the result of unattended cooking. While there are always distractions when hosting (guests arriving, appetizers to serve), don't walk away from a stove or appliance in use.
- Keep a fire extinguisher handy in your kitchen and make sure everyone in your family knows how to use it.
- Avoid wearing loose-fitting clothing while cooking since the fabric can ignite. And be especially careful of your sleeves – make sure they're short or tightly rolled.
- The stove can be a major source of carbon monoxide, especially if it's being used for several hours at a time. Turn on your kitchen fan or vents, open windows periodically, and make sure your carbon monoxide and smoke alarms are in good working order.
- If a fire starts in a pan on your stove, turn off the stove and cover the pan with a lid (or use your fire extinguisher to put it out). Never try to douse a stove fire with water, flour or similar substances since they can cause a flare-up.
- In case of a fire in your oven, turn off the oven, keep the door closed, and call 911. Stay out of the house until firefighters arrive.
- If you are deep-frying your turkey, this cooking method poses a number of safety hazards. Never use the fryer indoors, keep it a safe distance from buildings and flammable objects, be sure your turkey is completely thawed and dry, keep children and pets away, and be mindful of splashing or spattering oil.
- Never dispose of hot grease in the garbage. Instead, let it cool and then discard it in a covered metal can (like a coffee can).
- Before going to bed, make sure the oven, turkey fryer/BBQ, and stove burners are off, candles are extinguished, and the chimney damper (if you have a fireplace) is open.

Thanksgiving safety tips for travelers

According to the American Automobile Association, an estimated 43.4 million Americans will travel 50 miles or more from home over Thanksgiving weekend – and 90% of those will travel by car. Here are some tips to keep in mind if you're headed out on the road.

- Leave yourself extra time – especially if the weather is bad. With so many cars on the road, slow traffic is a given. But, if you aren't in a rush, you'll be less stressed and more patient. And if you happen to arrive early, you can help your host with meal prep or a run to the store.

- Make sure items in your car are secured so they won't become a hazard if you have to brake suddenly. If you're transporting food, use containers with tight-fitting lids to keep you from lunging to prevent spills or protect your homemade goodies.
- Properly secure your pets with a harness or a crate and provide kids with enough activities to keep them entertained. Remember to pack snacks, water, and clean-up supplies.
- Food poisoning can be a risk when food sits out for more than a few hours at temperatures between 40°F and 140°F. If preparing a hot dish to bring, cook it completely the day before and refrigerate it overnight. Then, transport it in a cooler and reheat it at your destination. Or, if you make the dish on Thanksgiving Day, use an insulated container to keep it hot.

Going away for the weekend . . .

Take some precautions before you go so you don't come home to an unpleasant surprise. Thieves like privacy and don't want interruptions, which means they're more likely to target a place they know is unoccupied.

- Don't announce your travel plans over social media. A study of ex-burglars found that 4 out of 5 used social media sites like Twitter and Facebook to identify unoccupied properties.
- Make it look like someone's home. Put your lights on a timer, for example. You can also have a trusted friend or neighbor pick up

your mail and newspapers and move your car occasionally.

- Clean leaves and debris out of your rain gutters to prevent flooding if there's storm while you're gone. Just be sure to put the ladder away afterward so a thief can't use it to access your upper windows or scale your fence.
- Don't forget to lock all windows and bolt all exterior doors. One-third of home burglaries happen through unforced entry, where thieves are able to get in through an open door or window.

Thanksgiving should be memorable for all the right reasons, so follow these tips to help keep holiday hazards at bay.



**IN ALL DISTRICTS:
ADVISORY BOARDS WILL MEET
1st MONDAY OF EACH MONTH.
MEMBERSHIP WILL MEET
2nd MONDAY OF EACH MONTH.**

PEP'S Club 18

Yes, I would like to do my part to support candidates and issues that help promote work for Local 18.

"To comply with federal law, we must use best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year."

Name: _____ Reg. No: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ District: _____

\$18.00 \$50.00 \$100.00 other \$ _____

\$ _____

Money Clip (\$100.00 minimum contribution)

Contributions or gifts to PEP's Club 18 are not deductible as charitable contributions for federal income tax purposes. Forms and contributions should be sent to P.E.P. Local 18
3515 Prospect Avenue, Cleveland, OH 44115.

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TERMS OF OFFICE AND CONDITIONS OF ELIGIBILITY

Article XXIV, Subdivision 1, Section B

IUOE International Constitution

"No member shall be eligible for election, be elected nor hold office who has not during the year . . . immediately prior to the month of nomination been continuously employed at the trade, or who has not actively sought continuous employment at the trade. This restriction, however, shall not apply to any member employed by or working for a Local Union or the International Union, or who has been assigned by his Local Union or the International Union to perform work in furtherance of the interests of organized labor, in either case in a sufficiently time-consuming capacity so as to preclude meeting the requirement of continuous employment at the trade or active seeking of continuous employment at the trade."

Survivor, pension benefits go to 11

Survivors of one Local 18 member have received death benefits and 10 Local18 members have qualified for retirement benefits. They include:

District 1

Scott B. Peters (early retirement); Wayne E. Mellinger, Joint & Survivor (early retirement) and John Benton and William Johnson, Jr., Joint & Survivor (normal retirements).

District 2

William K. Ekleberry and Brian K. Hardin, Joint & Survivor (normal retirements).

District 3

Gloria J. Glover (early retirement); Anthony E. Wise, Joint & Survivor (early retirement) and Curtis L. Whittaker (death).

District 4/5

Gregory F. Bryant, Joint & Survivor (early retirement) and Martin R. Overmyer and Philip E. Tischbein, Joint & Survivor (normal retirements).

District 6

No one

Changed your address?

If you have moved and have not notified Local 18, please send your change of address to:

**LOCAL 18
3515 PROSPECT AVE.
CLEVELAND, OH 44115**

In order for you to receive a ballot for the upcoming Election of Delegates and Alternates to the 2018 International Convention, **WE MUST HAVE YOUR CORRECT ADDRESS.**

HELP US TO HELP YOU. Advise us if, and when, you move!